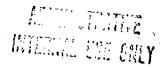
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12 January 1978

MEMORANDUM FOR: Lee H. Wigren

VIA : Head of Career Service

FROM : B. DeFelice

Acting Director of Personnel

SUBJECT : Retirement Planning

1. In order to assist employees in planning for their eventual retirement, it is the practice of the Agency to inform each employee, well in advance of retirement, of the services the Agency provides for retirement planning.

- 2. The prospect of retirement deserves serious thought and careful planning so that you may make the transition to the next phase of life with purpose and confidence. To assist you in this regard, the Agency offers various resources which are attuned to the needs of prospective retirees. You an individual pre-retirement counseling session, or more than one if you wish. This phase of retirement planning will be tailored solely to your own particular situation and circumstances and will be within the context of the retirement system under which you will retire. The individual counseling on such matters as estimates of your annuity, survivor benefits, life and health-insurance, Social Security, taxes, and assistance in obtaining other employment. In addition, you that will be offered in the autumn of 1978.
- 3. Experience has amply demonstrated that advance preparation eases the transition to retirement. I recommend, strongly, that you avail yourself of the services the Agency offers you in planning your own retirement.

R. Defelice

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MEMORANDUM FOR:

John P. O'Reilly Lee H. Wigren

SUBJECT

: Letter of Commendation

No have just completed a high level, sensitive conference of considerable importance to both this Directorate and the Agency. You had the responsibility for virtually every aspect of its organization and administration. The planning and execution had to be done with comprehensive attention to detail without losing sight of our overall objectives. For weeks in advance and, particularly, during the conference itself you carried out your duties with energy, skill and competence which have reflected very creditably upon the Agency. You showed considerable tact and alertness in anticipating problems before they could arise. The close and cooperative relationship you established with the command and support personnel at the meeting site, and your obvious rapport with our various guests, also contributed to the efficient yet cerdial environment in which the conference was conducted. You faced demanding and often complex responsibilities, and I commend you for your excellent performance in meeting them.

NY William E Nolman

William E. Nolson Deputy Director for Operations

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MEMORANDUM FOR: Chairman, DDO Evaluation Boards

FROM

Chief, Counterintelligence Staff

SUBJECT-

Promotion Recommendation for Lee H. Wigren

1. I recommend that Lee H. Wigren be promoted from GS-13 to GS-14. Mr. Wigren has been in grade since May 1962 and is now a GS-13, Step 8. He currently occupies a GS-15, Operations Officer, Branch Chief position.

- BA degree in Russian Studies from Yale University in 1947 and an MA degree in History from Harvard University in 1950. He entered on duty with CIA as a GS-06 clerk in March 1951. He subsequently attained professional status as an Intelligence Officer in 1952 and since that time has served variously as Intelligence Officer, Area Operations Officer, Biographics Officer, Instructor, and Operations Officer in DIV/D, Europe Division, SE Division, OTR, and since 1968 the Counterintelligence Staff.
- 3. Most of Mr. Wigren's career has involved CE and CI matters. He has been primarily concerned with various aspects of the Counterintelligence research and analysis activity of SE Division and, since 1968, the Counterintelligence Staff. In the course of his various assignments, he has developed a broad and deep substantive knowledge of the Soviet intelligence and security organs and their activities which has made him one of our more knowledgeable and effective CI analysts. He is careful and thorough in his research, he writes well, and he has an established reputation within and without CIA as an interesting and effective lecturer concerning counterintelligence matters. His career record reflects a consistently professional performance of above-average quality in his various CIA assignments. Additionally, that record is documented by several letters of appreciation from other US Government agencies and foreign liaison services for the highly professional assistance provided them by Mr. Wigren in the counterintelligence field.

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- Research Branch of the CI Research and Analysis Group. He is performing the duties and responsibilities of this GS-15 position in a satisfactory manner. He manages the complex activities of six staff officers and nine contract personnel associated with this Branch and is responsible for the several research programs in which they are involved. He strives to direct and combine the best talents of the personnel under his supervision toward the achievement of his Branch's objectives while remaining sensitive to the personal and career interests of his employees. He is especially effective in dealing with the several contract personnel (including former defectors) under his supervision who, because of their professional status and diverse ethnic backgrounds, sometimes require especially understanding treatment.
- 5. In summary, Mr. Wigren is effectively and satisfactorily performing the duties of a GS-15 Branch Chief in a position which requires specialized substantive knowledge and the ability to manage activities and supervise personnel. I believe that his demonstrated ability in this position and his sustained record of job performance at an above-average level since his last promotion clearly merit his promotion to GS-14 at this time.

George T. Kalaris Chief Counterintelligence Staff

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DEPARTMENT OF DEFENSE DEFENSE INTELLIGENCE SCHOOL NAVAL DISTRICT WASHINGTON WASHINGTON, D. C. 275020374

OFFICE OF THE COMMANDANT

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Mr. William E. Nelson Deputy Director for Operations Central Intelligence Agency Washington, D.C. 20505

Dear Mr. Helson:

- (C) It is a distinct pleasure for me to express my sincere appreciation to Messrs. Raymond Rocca, William Decker, William Donnelly, John Bogart, Joseph Flaherty, Lee Wigren, Robert Thomas and Paul Johnson, all members of your staff, for their outstanding participation and support of our new "Soviet Intelligence Elective Seminar." This seminar provided an in-depth examination of the Soviet Intelligence and Security Services for twelve graduate degree candidates encolled in the School's new Masters Degree Program in Strategic Intelligence.
- (U) Each Agency participant displayed a thorough knowledge of the subject interlaced with personal experiences and analyses which made each presentation unique and extremely valuable for the seminar members. In addition to the participants' formal presentations, they also spent valuable time informally talking with individual members of the seminar and faculty. Our students and faculty were enthusiable in their praise of all aspects for the program; and they especially appreciated the candid discussions of the problems Soviet intelligence poses both for the Agency and the Intelligence Community. Please convey to each participant our sincere thanks for his outstanding presentation and his interest in the School's Graduate Program.
- (U) Your continued cooperation in assisting this School to educate students whose intelligence capabilities will be an asset to the Services and Intelligence Community is deeply appreciated.

Sincerely,

W.J. Turas

W. J. FURNAS Captain, USN Commandint

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South African Police Readquarters, Private Bag 94,

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17th March, 1967.

Mr. R. Helms, Central Intelligence Agency, WASHINGTON D.C.

Doar Kur Telms

During a recent conversation with one of my officers in connection with the vinit of Mr. Henry Planake and Mr. Lee Wigren, it suddenly dawned on me that although I had, at the time, requested both Mr. John Mortz and Messen. Planake and Wigren to convey my sincere thanks and good wishes to you - which I am sure they did - I had not yet written to you personally in connection with the matter.

Hank and Lee, as we affectionately remember them, proved themselves to be most worthy ambassadors of your country, as well as your service and I feel convinced that they left behind them a number of sincere new friends. They are both obviously experienced officers with a wide and thorough knowledge of their respective fields and we found their lectures highly instructive.

Fortunately, circumstances permitted the majority of my senior efficers to attend the course in Pretoria and the lucid manner in which Hank and Lee delivered their loctures, brought us all under a new and deeper awareness of the vital role being played by the United States in the struggle against international communism, and for the very great need of unity and closer co-operation amongst the peoples of the free world if the communist enalogat is to be successfully withstood.

Please once again accept my sincere thanks for having made two such able and experienced officers as Hank and Lee available for the purpose of lecturing to us.

Kindest regards

Sincerely,

----- Major-General

H. J. VANDEN BERGH.

/RVZ



DEPARTMENT OF THE ARMY U.S. ARMY INTELLIGENCE SCHOOL FORT HOLABIRD MARYLAND 21219

IN REPLY REFER TO

15 March 1967

Mr. John H. Richardson Director of Training Central Intelligence Agency Langley, Virginia 20505

Dear Mr. Richardson:

It is a pleasure to express the appreciation of the Staff and Faculty of the U. S. Army Intelligence School for the presentation by Mr. Lee A./Wigren, at Fort Holabird, on 8 March 1967, to personnel attending Class 67-SO-2 of the Senior Foreign Officer Intelligence Course.

Mr. Wigren's discussion of current trends in Soviet foreign policy was factual and timely. His examples of Soviet activity in the foreign policy sphere in Vietnam, the Middle East and Africa were of definite value to this class. The talk was highly interesting and was enthusiastically received.

Thank you for your continued cooperation in our guest speaker program. Would you please convey to Mr. Wigren the appreciation of the Staff and Faculty.

Sincerely,

RICHARD S. SMITH

Colonel, AIS

Commandant

MEMORANDUM FOR:

Mr. Lee H. Wigren

8 August 1966

THROUGH

Head of 😝 Career Service

SUBJECT

Notification of Con-eligibility for Designation as a Participant in the CIA Retirement and Disability System

- . I. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the System, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the System may be designated participants as soon as possible.
- 2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you have 15 years or more of Agency service, but have not as yet performed 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the
- 3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."
- 4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 205, Magazine Building (extension 2847). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the CIA Retirement Board. However, this request must be made with-In 30 days of the date of this memorandum.

mett D. Echols

Director of Personnel

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5 March 1962

HEMORANDUM POR:

Clandestine Services Career Service Board,

Socretary

SUBJECT

Promotion Recommendation for Mr. Lee H. Wigren

- In recommending most strongly Mr. Wigren's promotion from GS-12 to GS-13, I feel it is only necessary to emphasize Mr. Wigren's educational background at Yale and Harvard, where he received a B.A. and M.A. in History and Russian; his ten years of work in the Agency on Soviet intelligence in the CI Staff, FI/D, and SR Division; his ability during the past three years in SR to supervise a group of over twelve people performing a variety of research functions, ranging from major studies to operational aids, on the RIS; his appreciation of the counterintelligence role of the Agency and his furtherance of our mission in that respect by the high standards of excellence of his production; and his vigor in assuming and carrying out the duties of a job formerly held by a G3-15.
- 2. Mr. Wigren has been in grade for almost four years. He has had responsibilities and performed duties far above his grade level for three of those years while dealing with practically all of the DD/P, other agoncies of the government, and foreign intelligence and security services. He is an acknowledged expert in his field and equalled in it by no one clse in the Agency, and possibly in the government as a whole. His fitness reports have reflected superior performance in every important respect and outstanding performance in many ways, with the highest personal characteristics possible, doing a job on a uniquely difficult subject, while using and training personnel who all too often have had little or no background for their positions.
- In my opinion, Mr. Wigren is the most qualified GS-12 in the Division for promotion to G3-13, and I bolievo that the above comments and our four previous promotion recommendations amply support me.

John To Tany

JOHN H. MAURY.

MEMORABDUM FOR: Chief, SR/SS

HUBJECT

Promotion Request, Lee H. WICHER

- 1. It is requested that Mr. Wigren be promoted to GE-1].
- 2. Mr. Wigron received his EA from Yale in 1947, majoring in history and huselan language and area studies, and his MA from Harvard in 1948 in history. He came on duty with the Soviet Intelligence Branch of what was then Staff C in March 1951, and stayed with that branch as a research analyst on Soviet Intelligence until after its transfer to SP/CE in early 1955, when he transferred to WE Division in search of a field assignment. Such assignment having become increasingly doubtful by 1957, he transferred to FI/D where he remained until assignment to this Division in April 1959 as Chief of SR/CE/Research.
- 3. I night as well admit at the start that I have known Er. Vigren since we were in high school together and I have always been impressed with his ability, particularly in the research field. Additionally, he has been in or close to research on Soviet Intelligence for the past 8} years. This, combined with his academic background in research methodology, history in general and Russian history in particular, made him my natural choice for his present job although I had never worked directly with him before. In the past five months, I have had reason to be happy about my choice. The main need in ER/CE/Research has been for an established program of studies which we might expect to be produced in regular order; this has been a need, to my personal knowledge, since 1955. Ex. Migran has quietly set up such a schedule with realistic target dates. is in touch with each study at each joint during its production, and shows every indication of meeting his deadlines. He has a long-runge interest in counter-intelligence, knows what he is doing and way, and is able to orient his subordimntes properly and direct their efforts.
- 4. Although Mr. Wigner has been in grade only a relatively short time, since April 1958, I feel that he is doing a difficult job excellently and that his promotion is justified on the basis of academic background, Agency experience and current performance.

edward W. Knowles Sr/cop/ce

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 9. a. Obtain two copies of CIA Form 37-151. b. Enter data in Items I through 6, above, in corresponding spaces of FER forms. c. Attach this action form and pumphlet "Your Evaluation Report" to PER forms. d. Deliver forms to immediate supervisor of person to be evaluated. 	1 20 1	Roger S	See
O. a. Deliver forms to person to be evaluated. b. Offer advice and assistance.	Supervisor	21 Apr 53	RSS
 n. Complete Items 7 through 10. b. Deliver forms to supervisor. 	Person to be Evaluated	21 Apr 53	LHE
 a. Complete Items 11 through 17. b. Attach warning memo, if required. c. Deliver forms to reviewing official (supervisor next in line). 	Supérvisor	21 April 53	856
b. a. Review the evaluation. b. Discuss complete evaluation and recommendations with supervisor. c. Record additional comments on forms. d. Sign forms in [tem 19. e. Deliver forms to supervisor.	Reviewing Official	21 apr '33	wis
. a. Discuss all aspects of evaluation with person being evaluated. (Explain right of appeal, if warning memo is prepared.) b. Sign forms in Item 18. c. Deliver forms to Evaluations Officer.	Supervisor	21 Apr 53	,85 B
 a. Deliver original copy of evaluation form to Transactions and Records Branch, Personnel Division. b. Retain the carbon copy for use of operating office and Office Career Service Board. c. Detach Instruction Sheet of Form 37-151 if Item 20 (continue is unused. 	Syslustions Officer	10A 2 1853	ABP
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FORM NO. 37-151A

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14 February 1958

MENORALDUM FOR:

Chief, FI

VIA:

FI/Personnel

SUBJECT:

Personnel Action (Promotion)

- 1. It is recommended that Mr. Lee WIGREM be promoted from GS-11 to GS-12. Mr. Wigren has been in his present grade since 16 January 1955. Since he was assigned to Division D on 23 September 1957, he has been under my supervision. His performance during this time has been at least at a G3-12 level.
- 2. Er. Wisren's duties warrant a GS-12. He is primarily engaged in research of a complex and tedious nature which requires a high degree of professional competence.
- 3. ar. Wigren deserves a promotion on the besis of his job performance. Since coming under my supervision, he has consistently shown himse's to be a conscientious, dilligent and capable employee; and the him quality of his reports are indicative of his intelligence, flair for research, and ability to write effectively.

What Kengl

Chief, Special Activities Br., FI/D

APPROVED:

FRANK B. RALEET, Chief, FI/Division D

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SUBJECT

: Careec Development Flan - for WIGRET, Lee H.

An individual career plan has been developed on the above subject, approved on 20 November 1996 and is on file in the FI Career Management Office.

FI Career Hanagement Officer

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23 February 1955

To: Chier, We/1

BROM: GR/CE/Holbrook

SUBJECT: Transfer of Personnel

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(2-4-45)

Chie



APPLICATION FOR MEMBERSHIP in the CAREER STAFF of the CENTRAL INTELLIGENCE AGENCY

To the Director of Central Intelligence Sir:

I submit herewith my application for membership in the Career Staff of the Central Intelligence Agency as defined below:

"The Career Staff of the Central Intelligence Agency is a group of carefully selected and trained individuals who accept an obligation to devote themselves to the needs of the Agency, and who intend to make a career with the Agency."

In accordance with this definition, I desire to devote myself to the faithful performance of duty in the Central Intelligence Agency, and I accept the obligations and conditions of that service which are determined to be essential to the furtherance of its mission.

I am aware of the many restrictions necessarily placed upon me by virtue of the security requirements inherent in my employment by the Central Intelligence Agency. I am also aware that as a member of the Career Staff, it will be my obligation to serve anywhere and at any time and for any kind of duty as determined by the needs of the Agency, and I have been assured that in order to carry out this policy, full consideration will be given to my particular capabilities, interests, and personal circumstances. By virtue of this application for membership and upon my acceptance in the Career Staff, I am assured that, with continuing satisfactory work performance and conduct on my part, just and equitable attention will be accorded my personal progress during my tenure in the Career Staff. I am also assured that, on my satisfactory completion of any assignments, I will be offered reassignments which are compatie ble insofar as possible with my abilities and career interests, and that I shall be entitled to the benefits now available or to be made available in the future to members of the Career Staff of the Central Intelligence Agency.

MEMBERSHIP IN THE CAREER STAFF OF THE CENTRAL INTELLIGENCE AGENCY APPROVED, TO TAKE EFFECT

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE: EXECUTIVE DIRECTOR

THE GIA SELECTION BOARD

(Signature)

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RESTRUCTED Security Information

10 Dovember 1952

PERFORABION:

TO: POC

THEOUGH: Admin Geresanel

FROM: CD/PI

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SUBJECT: Change of Renoficiary.

1. It is requested that the name premently listed as beneficiary on my retirement relief be removed, and that the following mone be listed as the sole benefit reggs

Ers. Alice Ellen (Enler) Wignen (wife)
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Dashington 7, D.S.

2. This charge is to be effective immediately.

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THURTAL

11 September 1951

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TO: Chior, CID

VIA: ADMIN/Personnel.

FROM: Chief, Staff C/030

SUBJECT: Change in T/O

It is requested that Lee A. Migren be moved from Slot 117, Clork, International Communican Branch, to Slot 106, Clerk, Soviet Intelligence Branch.

ENIC W. TIMM

COMPRESIONAL

FORM NO. 97-75 DEC 1949

RESTRICTED .

CONFIDENTIAL

SIGNATURE OF PERSONN'L OFFICER

SECRET

. C. CLINKSCAIE

Aragon-files

31 March 1951

The Honorable Richard P. Wigglesworth U. S. House of Representatives Washington 25, D. C.

Doar Hr. Wigglesworth:

This is in reference to your interest in the application of Mr. Les Wigren for employment with this Agency.

I am glad to inform you that Mr. Migren entered on duty with us on 19 March 1951.

We appreciate both your interest in the Central Intelligence Agency and your recommendation of Hr. Wigron.

Sincerely yours,

Welter L. Morsheimer Legislative Counsel

dcs Central Records Personnel Stayback - 2 TO:

Medical Divi. .on

FROM:

Transactions & Records

SUBJECT:

Lee il. Wigren

Request that above named subject be given a physical examination.

POSITION: Clerk

GRADE:

BRANCH:

osc, st. c.

SERVICE:

NATURE OF APPOINTMENT:

EXC. APPT.

FORM NO. MAY 1950

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Official Description of March 12 to 100 to

Weeler nat.

CENTRAL INTELLIGENCE AGENCY 2450 E STREET NW. WASHINGTON 25, D. C.

1 March 1951 In reply refer to: ED-4

Mr. Leo M. Wigren 213 Melmont Avenue Prockton, Massachusetts

Door Mr. Migren:

The processing is a rather lengthy one; but when further information is available, we shall get in touch with you immediately.

In the meantime, it would be appreciated if you would advise us of any change in your present status, such as change of address, etc.

Your continued interest and patience are appreciated.

Very truly yours,

H.C. CLIBKECALE Personnel Division The Honorable Richard B. Vigglesworth U. S. House of Representatives Washington 25, D. C.

Dear Mr. Wigglesworth:

This will acknowledge receipt of your letter of 10 February 1951, in behalf of Mr. Lee Wigren, who has applied for a position with this Agency.

We are seriously considering Mr. Wigren for employment; however, security clearance necessary for this seency is of such a detailed nature that considerable time is necessary before the checks are completed. On the information available to me I would say that it will take approximately three more weeks before the necessary checks will have been completed in Mr. Wigren's case.

Thanking you for your continued interest in the Central Intelligence Agency, I am

Eincerely yours,

Walter i. Pforzheimer Legislative Counsel

WLPforzheimer:blc Central Records Personnel W/basic U Stayback - 2

Congress of the United States Couse of Representatibes Washington, D. C.

February 10, 1951.

Mr. Walter L. Pforshelmer, Legislative Counsel, Central Intelligence Agency, Washington, D. C.

Dear Mr. Pforzheimer:

Referring to my letter of November 27, 1950, I should greatly appreciate it if you would advise me what action, it any, has been taken on the application for employment with the Central Intelligence Agency filed by my constituent, Mr. Lee Wigren of 218 Belmont Avenue, Brockton, Massachusetts.

218 Belmont Avenue Brockton, Massachusetts January 15, 19**51**

Mr. D.V. Mulcahy 2430 E Street, NW Washington, D.C. attn. Miss Limbocker

Dear Mr. Mulcahy:

It has been some time since I have had any word regarding my application for a position with the C.I.A. At the time of my interview last fall, I understood that I would probably hear about it by the first of the year.

I should greatly appreciate a word as to the progress in processing of my application, and, if possible, the protable date on which I shall have to report to Washington. Such information would help me greatly in planning my course of action in the coming weeks.

If you should desire any additional information for my application, please let me know.

Lee H. Wigren

Congress of the United States House of Representatives Washington, D. C.

November 27, 1950.

Mr. Donald V. Mulcuhy, Chie: of Procurement, Central Intelligence Agency, Washington, D. C.

Dear Mulcahy:

I have been asked to write you on tehalf of a constituent of mine, Mr. Lee Wigren of 218 Belmont Avenue, Brockton, Massachusetts, who is most anxious to secure an appointment with the Contral Intelligence Agency.

You no doubt are familiar with Mr. Wigren's experience and qualifications as I understand that he has filed an application for employment with your office and that he was recently interviewed by your.

I have known his father personally for many years and should be happy for his son's sake if his experience and qualifications fit him for some position in your organization.

Sincerely yours,

In की जिल्लाका सकी-4

MOTOTIFIA PROMETORS PHY

in. lee H. Wirren 213 belient Avenue Trockton, Haunachmette

Door Fr. Rigrons

This is to advise that actual processing of your application for employment with this Agency has been initiated. Specific details as to the type of appointment and salary will be contained in subsequent correspondence. Please direct all future correspondence to the undersigned.

The attached form should be completed and returned within two weeks. Thank you for your prompt attention to this matter.

Very truly yours,

ROBERT F. J. HOPKING Chief, Employees Division

Enclosure

CONFIDENTIAL

REPORT OF INTERVIEW

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20 : IN

WILLIAM : Mr. Samerson

FROM: Employees Division

ILTICT : WITTH Low Boyart

Attached howeth are Personal History Etablements in duplicate submitted by subject in application for a position with 750 CE-C Inself Off V Emphiscopy, N. C.

Please initiate scenarity investigation as soon as possible and notify this office of the results.

Atch: 2 000

E. E. J. ESTUDIO

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PROPARED

TO:

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Chief, Staff C

SUBJECT: Lee W. WINE

I. It is requested that the above-named applicant be processed with a view toward appointing him to the position of Intelligence Officer, GS-6, in Staff C/CW. Inasmuch as he is presently unemployed, it would be appreciated if this could be handled as soon as possible.

- 2. It is noted that, although it appears in subject's file that he was on limited service in the Army, this was caused as a result of polio at an early are, and he has since suffered no ill effects. It is also noted that upon interview he readily agreed to overseas service if necessary, although he prefers service in eashington, at least for the time being.
- 3. In the event it is not contemplated that the applicant will be informed within the next week or ten days that his application is receiving flavorable consideration, please let us know and we will write to him directly.

Dw Timm

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Mr. Penald V. Huleshy Chief, Procurement & Flucement Employees Division Central Intelligence Agency Washington 18, D.C.

Dear Fr. Euleahy:

Thank you for your letter (ED -2), dated 13 October 1950, which infermed me that interest had been expressed in my qualifications.

I have completed the three copies of Form #28-1, and am returning them to you under separate over by registered sull.

I shall plan to be in Washington en Wednesday and Thursday, November 2 and November 9, 1980 for the interviews which you suggested. I shall plan to report to Temporary L Building on the south side of the reflecting pool adjacent to the Lincoln Momerial at 9:30 A.M. of Wednesday, Povember 8,1980.

If it should be impossible for no to have interviews on Povember E and P. please notify me by letter or telegram. I shall leave Brockton for machington at about 9:45 A.C. on Tuesday, Povember 7.

Lee H. Wigner
Lee V. Wigner

fougleted resilence prominent for Ph. To in History.

Room A

1 E O P

23 October 1950 In reply please refer to ID =3

Mr. Lee H. Wigren 213 Belmont Avonue Brockton, Massachusetta

Dear Wr. Wigmon:

Reference is made to your application for employment with this agency.

This is to advise you test interest has been expressed in your qualifications. However, before my commitment can be made, it will be necessary for you to appear for personal interviews in washington. If you are interested in pursuing this mater, please arrange to be in washington for two full days. It would be approciated if you would complete and return the enclosed forms prior to your arrival.

It is requested that you report to Temporary L Building which is located on the south side of the Reflecting Pool adjacent to the Lincoln Memorial.

This is not to be construed as an offer of employment nor as an invitation to come to washington at Government expense.

Very truly yours,

MONALD V. NULCAIN
Chief, Procurement & Placement
Employees Division

Encl.: 3 Porms 38 - 1

AdG/taz

18 September 1950

Mr. Lee H. Wigren 218 Belmont Avenue Brockton, Massachusetts

Dear Mr. Wigren:

Reference is made to your correspondence regarding possible employment with this organization.

If you will complete the enclosed forms, and return them to this office at your earliest convenience, we will be able to review your experience and education for consideration for any possible employment opportunity. Upon completion of this process, we will communicate with you regarding the decision reached in your case.

Your interest in our organization is appreciated.

Vory truly yours,

173 A. P. FLYNN Chief, Procurement & Placement Personnel Division

Encl: 2 Forms 57

ros

kla Belmont Avenue Prockton, Pannachusetts Deptember 11, 1980-

Central Intelligence Agency National Security Council 2480 E Street !!!! Washington, D.C.

Dear Sir:

I wish to inquire about openings with the Central Intelligence Agency for a man of my qualifications.

I am a graduate of Yale University (A.B., 1947), and have an M.A. degree from Harvard University (1948). In addition, I have completed two years of work toward a degree of Ph.D. at Harvard.

My major studies have been in history, government, and related subjects, with concentration in United States history. Part of my work at Yale was done under the wartime Army Specialized Training Program in Russian area and larguage studies. The graduate work which I have done has included research and writing in seminars as well as class study.

During World War II, I had approximately two years of administrative and teaching experience with the Information and Education
Branch of the Army. After serving as a lecturer, I was sent to the
School for Personnel Dervices, Washington and Lee University,
Lexington, Virginia, and was premoted to Administrative MonCommiscioned Officer in the Information and Education Office, Camp
Pickett, Virginia. For one and one-balf years in that position, I
aided in the development of an education program for all permanent
personnel at that camp. I was in direct charge of the program of
weekly classes and discussion groups or history and current events.
These classes covered such topics as: the progress of the war,
the U.S. and its allies, and information about the enemy. My
duties included supervising and inspecting classes, training instructors, doing research and preparation of class material,
lecturing, planning displays, developing news dissemination media,
and doing educational counselling. This work necessitated close
cooperation with the Intelligence and Security officers of the camp.

I am twenty-six years of age and unmarried. I am a veteran of world war II, but not a member of any reserve.

I should prefer a position involving historical research or some related field, but would be interested in any opportunity that might be available. If there should be an opening for which

my education and experience would qualify me, I should appreciate being considered for it. My academic records, personal and academic recommendations, or further details concerning my military work will be supplied if desired.

Sincerely,
Lee H. Wigren
Lee H. Wigren

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EFFECTIVE CATE OF PAY ACJUSTMENT: C9 OCTOBER 1577

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DOLAS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DOL DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

NAME

OLD NEW SERIAL ORGN, FUNDS GRESTEP SALARY SALAR

WIGHEN LEE H

006198 17 500 V GS 13 4 \$13,815 \$14,217

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENTS & OCTUPER 1967

NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY WIGREN LEE H 006198 17 500 CF GS 13 5 \$14,665 \$15,307

D-4 Cost Center Humber 17 500 MIGREN LEE H 006198 1. TYPE ACTION NEW SALARY BATE OLD SALARY RATE Enective Date Groce Step Last Hr. Date 65 13 5 814,665 XIDACAX 4 |114,217 05/09/65 GS 13 1. NO EXCESS LWOP NO EXCESS LWOP
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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 POFSUANT TO AUTHORITY OF ECT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND 4-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENTS 14 JULY 1958

NAME

SERIAL DROM, FUNDS GR-STEP

ara NEW SALLRY

WIGREN LEE H

Occ198 31 500 CF GS 13 5 \$15,307 \$16,329

TPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSJANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DOL DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: B OCTOBER 1967

OLD NEW SERIAL ORGN, FUNDS GR-STEP NAME GS 06 1 \$ 5,867 \$ 6,137 498475 48 100 V WIGEN CHRISTINE ANN

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Form 11508 7-66 MFG, 9-66

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PRAY ADJUSTMENT IN ACCORDANCE WITH SALARY RUBERULES OF PL 49-301 PERSUANT TO AMPHORATY OF LCT AS PROVINCED IN THE SIA ACT OF 1949, AS AMPRICED, AND AHOCI POLICY DIMECTIVE DATED & OCTUBER 1982."

EFFECTIVE DATE OF PRY ADJUSTMENTS 10 OCT MER 1965

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OPGM, FUNDS GRESTER

ULU NEW SALARY

HIGHEN LEE >

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006198 HIGREN LEE H 48 200 NEW SALARY PATE TYPE ACTION Last Eff. Date Grade : Step GS 13 3 312,919 05/10/64 GS 13 4 \$13.339 05/09/69 NO EXCESS LWOP
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AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: PAY CHANGE NOTIFICATION 560

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

GRADE -	}	1.	Per A	nnum	Rates	s and	Steps			
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	T - 1	\$3,500			\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	34,420
GS- 2	3,680		3,930	4,055	4,180	4,305		4,555		4.205
GS- 3	4,005		4,275	4,410		4,680	4,815	4,950	5.085	
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5.680	5.230
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6.320	6.425
GS- 6	5,505	5,690		6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050		7,450	7,650	7.250
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8.510
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9.180	9,425
GS-10	7,900	8,170		8,710	8,980	9,250	9,520	9,790	10,060	10.330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10.715	11.010	11.205
.GS-12	10,250	10,605	10,960	11,315	11,670	12.025	12.380	12.735	13.090	13.445
GS-13	12,075	12,495 :	12,915	13,335	13.755	14.175	14.595	15.015	15.435	15,255
GS-14	14,170	14,660 .	15,150	15,640	16,130	16.620	17.110	17.600	18.090	12.520
GS-15	16,460	17,030	17.6 00	18.170	18.740	19.310	19.880	20.450	21.020	21.590
GS-16	18,935	19,59 0):	20,245	20,900	21,555	22,210	22.865	23.520	24.175	,
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IN ACCORDANCE HITH THE PROVISIONS OF PUBLIC LAW 870793 AND DCT MEMORANDUM DATED 1 AUGUST 1996; SALARY IS ADJUSTED AS FOLLOWS: EFFECTIVE 5 JANUARY 1964.

4. J

NAME

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OLD NEW SALARY

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006198

WIGREN LEE H

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SERIAL ORGN GR-ST OLD SALARY NEW SALARY
DI WIGREN LEE H 106198 48 24 GS-12 2 \$ 8,570 \$ 9,215

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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NOTIFICATION OF PERSONNEL ACTION

MCM 18 APRIL 58

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CENTRAL INTELLIGENCE AGENCY

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CENTRAL INTELLIGENCE AGENCY

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STANDARD FORM 50 (8 PART)

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10. 5. CHILL SERVE, COMMISSIONS
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CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION 197

Mr. Leo II. Wigren	*1 41 1	1. 6411 5		* POBLEM OR ACTION	110. 4. DAIL	
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ENTRAL INTELLIGENCE AGENC.

Mr. Lee H. Wieren	AL(3), AND SURNAMES	12/1		3. JOURNAL OR ACTION N	2/13/54		
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STANDARD FORM SO

REV. APRIL 1911
PROMITICATED BY

U.S. CHILL FORMSHON
CHAFTER RI, FEBURAL FERSONMEL MANDAL

NOTIFICAT	_	PERSO	NNE	ACTION		akh.	
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br. Lee H. Wigren		1 Dec			23 May	r≯ 53	
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CENTRAL INTELLIGENCE AGENCY

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M. S. Claff Extension (Communication

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NARRATIVE COMMENTS

proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommencations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section C to across bust busis for determining future personnel action. Mariner of performance of managerial or supervisory duties and cost consciousness in the use of co-sound, space, equipment and funds, must be commented on, it applicable. If extra space is needed to complete Section D, uttach a separate sheet of society

In August 1976 Mr. Wigren agreed to be responsible for establishing and managing a counterintelligence production element for the CI Staff. He has continued in that capacity up to the present time, in addition to serving as the nominal focal point for one of our more important CI defectors. Although he took the publication assignment with some reservations, he has done an excellent job of sponsoring, processing and publishing a variety of important counterintelligence documents for use with foreign and domestic intelligence and security services. He is well aware of the widespread respect and admiration for his achievements in this position, both in the processing of written studies and presentations which he makes based on his extensive counterintelligence background and knowledge. While he might find better acceptance with some operational background, there are also special advantages and strengths which derive from the depth of headquarters staff experience which constitutes his career. He is a very cooperative and responsive officer and is now felt to be the best candidate to take over counterintelligence training for the Agency, which he will phase in to in the near future.

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SECTION E REVIEWING COMMENTS (continued)

Lee II. Wigren

use in dealing with senior echelons of the Agency and other government components. He is a fine officer, whom I expect to rely upon heavily in the counterintelligence training program. The latter I rank among the most important responsibilities of the Staff.

75

9 1977

MEMORANDUM FOR: Lee H. Wigren

FROM

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Leonard McCoy Chief, CI/REA

SUBJECT

Letter of Instructions

- 1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CI Staff Research and Analysis Group.
 - 2. The objectives of CI/REA are:
 - a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
 - b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
- 3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
 - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
 - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.
 - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

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controls, and menitoring printing processes for CI Staff publications.

of CI Staff publications as appropriate within the Agency, to other US government agencies, and to links on services.

.. ? ..

- c. Maintain a record of CL Staff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.
- f. Conduct limison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI information.
- g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.

Leonard McCoy

I have read and understand this letter of instructions.

Lee II. Wigren

Date 1577

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Mr. Wigren received a well-deserved prometion during this reporting period and moved in August to become the Staff Publications Officer. He made solid progress in the early part of the reporting period in making the transition from the narrow sphere he occupied in the previous Staff organization to the much more varied and challenging duties of the External Branch. By the time he left that position he had mastered its peculiar problems and proven his capability to manage its unusual personnel effectively and productively. He has retained responsibility for exploitation of the most useful asset in that branch and recently conducted the asset on a series of liaison visits which has resulted in a significant advance of our CI relations with the services concerned.

He has moved vigorously into the function of Publications Officer, which is one of the most important activities in the Staff. He was selected for this assignment because of his deep CI experience, writing ability, and his mature judgment in selecting and preparing CI information appropriate to various audiences. Cost-effective influences which he faces by participation in local government are also applied in his Agency work. He deals confidently with senior officers of the Staff and other components and gets the best effort out of his subordinates. His present assignment is tailor-made for him, and he exhibits no significant weakness in performing it.

SECTION E	CERTIFICATION AND CO	OMMENTS
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is a member of the s 29 Dec 76	official title of Reviewing Official taff at this time.	George T. Kalaris
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Mr. Wigren is doing; a quite satisfactory job of running the R&A External Research Branch. When the Group was reorganized he was almost fully committed to Duty No. 3 above. While maintaining that function at a commendable level of performance, he has accepted the assignment of running a new branch which is an amalgamation of components of several previous R&A branches. Comprising, as it does, the disparate elements of defector, contract, and staff officers, Mr. Wigren has done a very good job of assigning work and getting it done by this branch. He gets along well with the personnel and seems well-suited to the kind of bread-and-butter research and analysis which the branch carries out. He is very serious and purposeful in his approach and can be relied on to carry out assignments effectively and on time. His long experience in CI matters and his knowledge of past activities and events in the Staff are a valuable adjunct to the branch chief function which he now fulfills: He is one of very few officers of the former Staff who have been selected to participate in the reorganization and reorientation of the CI effort. He has shown by his performance and attitude a quite acceptable capability to adjust to the present Staff requirements in terms of methodology and intellectual approach. He is conscientious and enthusiastic, and is still feeling his way to some extent organizationally and functionally in his new position.

He reflects genuine consideration for the costs of performing his functions.

SECTION E	CERTIFICATION AND COM	MENTS
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DATE	OFFICIAL TITLE OF SUPERIVISOR	TYPEY OR PHINTED STAN AD DIGHATURE
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		George T. Kalaris
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Fitness Report - Wigren, Lee H. # 006198

Reviewing Official Comments (continued)

impression which is also important to the Λ gency. In sum, I regard him as a competent officer who is performing well in his present assignment.

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Although Subject has only been under my supervision for some four months, I can but agree with earlier comments on his performance. Subject has an encyclopedic knowledge of the organization, function and history of the various Soviet intelligence and security organs. He is a highly skilled researcher and a gifted writer. His work in pregaring classified studies on the various aspects of the Soviet intelligence services and operations has been consistently impressive.

Subject has not had the field experience usually associated with his age and grade, but the lack of this has not been a drawback in his chosen research duties. In the future Subject will profit from seeking out opportunities for further activity rather than, as at present, waiting until assignments are given to him.

In addition to his research abilities, Subject is a highly effective a lecturer, much sought after by other agencies who are conducting training in the CI field.

Subject has encountered some slight problems with his staff during the reporting period, but these are essentially minor. In my opinion Subject is in the forefront of research personnel at his grade level.

SECTION E		CERTIFICATION AND CO	OMMENTS
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	•	AC/CIRA	William G. Hood
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I endorse Mr. Hood's Section D evaluation. I have found Mr. Wigren to be a wery dependable and resourceful individual in undertaking the extensive research commitments that the staff has undertaken in meeting very heavy obligations of sensitive liaison exchanges over the past year. Mr. Wigren is above all a gentleman in his attitude toward and treatment of others. I would say in the long run this works to his disadvantage because his contribution and his modesty tend to be overridden by the pretentions and bluster of others. Mr. Wigren has what has now become a most precious commodity to the DDO in counterintelligence and that is a grasp on many of the aspects of the collegial memory. He is therefore in a grasp on the contribute useful ideas for new projects, but to correct, the contribute useful ideas for new projects, but to correct, and modify suggestions and courses of action put up by others who do not appear that the facts. In other words, this is a man whose continued utility and appearantial are considerable in my judgment. 1712-75 400/CIOPS Haywood G. Rocca

potential are considerable in	my judgment. 17.Jan.75 A	ociciops Raymond G. Rocca
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NARRATIVE COMMENTS

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In the past six months the compartmented nature of Mr. Wigren's work has brought him more directly into the DC/CIOPS cognizance rather than the Chief of the R&A component as has previously been the case.

I think Mr. Wigren's strengths and weaknesses have been winnowed thoroughly in previous reporting. He is a recognized expert in his topic and as such he represents a considerable capital investment by the Agency in that kind of expertise. He can write and he can speak with unusual fluency on his specialty and in consequence is a key man in the ongoing research and study of sensitive Soviet intelligence and security organization and operations, particularly penetrations and disinformation. This statement is backed up by the production, in the form of briefing papers, memoranda, and other production, which goes outside the Agency. I have found his work to be extremely satisfactory, and more particularly, it is if he is given the time and specifications which are ingredients of his meticulous and thoroughgoing approach to his work. Mr. Wigren could carry on in his specialty at a very high level of competence in any other part of the Agency, or for that matter anywhere in Government where there is any interest in Soviet intelligence and security. I am firm in the view that he merits the overal SECTION E CERTIFICATION AND COMMENTS grading of "Strong."

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£	Deput	y Chief, CI/OPS	Raymfond G. Rocca
		2. BY EMPLOYEE	SIGNATURE OF EMPLOYER
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NARRATIVE COMMENTS

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As was noted in the preceding fitness report, Mr. Wigren has a solid and broad knowledge of the USSR; its history, government, and intelligence services. He also has a useful working knowledge of Russian. Consequently he serves in C1/R&A as senior referent on the RIS, against which target most of the group's work is directed.

A key responsibility in R&A is to serve/the Staff's repository and memory for essential elements of information about the RIS. Mr. Wigren has organized this abundance of material effectively, has ensured its retrievability, and continues to update it.

Mr. Wigren consistently shows sound and dispassionate judgment. He does not jump to conclusions but digs out the pertinent facts and brings them into proper focus. He is skeptical without being negative. He accepts tasks and responsibilities without quibbling, and he carries out these assignments successfully without needing further consultation or guidance.

He is a quiet person who keeps a low profile; but when a significant issue is at stake, he is firm, even tenacious, when persuaded that the facts are on his side.

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SECTION D	CERTIFICATION AND CO	DAMENTS						
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SECTION B (Cont.) SPECIFIC DUTIES

Lee H. WIGREN

SPECIFIC DUTY NO. 1

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY NO. 3

provided to other Agency components, to other U.S. departments and agencies (principally the FBI), and to selected liaison services as appropriate.

SPECIFIC DUTY NO. 5

opments in the USSR, and Communist subversion.

SECTION C - NARRATIVE COMMENTS - (Continued)
Lee H. WIGREN

His supervisory responsibility is limited to providing guidance to one secretary whom he shares with others. I should not hesitate, however, to assign other employees to his supervision if our T/O permitted. His past record and his current performance (which demonstrates an ability to look ahead, to grasp essentials, to get along with others, and to be both fair and firm) show that he can handle a manager's role very well.

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Mr. Wigren's responsibilities have broadened during the reporting period and will continue to grow. In part this change has resulted from the assignment of Mr. Edward Knowles to CI/OPS, but in equal or greater measure it is the product of Mr. Wigren's demonstrated ability to carry added responsibility with equanimity and resourcefulness.

Mr. Wigren has a very sound knowledge of the Soviet Union: its history, government, intelligence services, etc. He reads widely to keep his knowledge current. He maintains an excellent balance between a respect for the importance of facts and a creative faculty. Recently he has been increasingly concerned with ways to ensure a more regular, orderly flow of essential counterintelligence into this office and with restructuring the organization of this information to make it more readily responsive to our needs. His approach has been both imaginative and sound.

His work shows a very high level of organizational ability. This is reflected in his structuring of a report or speech, in the lucidity of his expression, and in his grasp of the inter-relatedness of the functions of this group. He is thoughtful and temperate; he does not jump to conclusions, show

SECTION D	CERTIFICATION	(continued)
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· 101 1971	Deputy Chief, CI Staff	Raymond G. Rocca

SPECIFIC DUTY NO. 1 - (Continued)

intelligence targets, especially the intelligence services of the non-Communist world.

SPECIFIC DUTY No. 5 - (Continued)

opments in the USSR, and Communist subversion.

Section C - Narrative Comments - (Continued)

bias, or push pet theories. He is flexible, broad-gauged, and genuinely interested in his work. He reads Russian and uses this facility in his work.

Mr. Wigren does not need close supervision. He carries out tasks without seeking additional guidance or support when he encounters the usual difficulties. He relates well to others, and his creative abilities are frequently sparked by discourse and an exchange of views. He is exceptionally considerate and tactful in his dealings with other Agency employees.

At present he does not have supervisory responsibilities. Both his past record and his present performance show, however, that he is fully capable of quiet, competent leadership.

He has shown no deficiencies of any sort in respect to security or economy.

OVERALL PERFORMANCE IN CURRENT POSITION Into account exerything about the employee which influences his effectiveness in his current position such as performent of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and current services and traits. Based an your knowledge of employee's overall performance during the rating period, as the letter in the rating box corresponding to the statement which most accurately reflects his level at performance.						(Bhen)	illed	In)	٠.		•	
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SECTION C

NARRATIVE COMMENTS

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Mr. Wigren continues to Milarwill the high quality of performance noted in his preceding fitness report.

His analytic work is didrictbrized chiefly by his ability to view a case in perspective. He brings extensive experience to bear upon current undertakings and thus looks at a given RIS operation or project not as a picture in a frame but rather as one part of the history of Soviet intelligence.

His work is further characterized by flexibility, thoroughness, and sound judgement. He has a knack for getting at facts; he does not jump to conclusions. He organizes material well and writes with lucidity.

Mr. Wigren is also genuinely interested in his field. He reads and studies publications about the USSR during off-duty hours. He is able to read-Russian and uses this language skill in his work.

Although he does not need close supervision, he is very responsive to guidance. He is also a congenial person whose relationships with his colleagues are uniformly cordial. Although he has no present supervisory responsibilities, both his past record (continued)

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4 December 1970		Donovan E. Pratt
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I concur with the high evaluation given Subject by his supervisor, Mr. Pratt. Mr. Wigren handles extremely sensitive operations in a competent, thoroughly professional manner. He relates well with his co-workers and is respected by them. I too believe he is performing his duties in an exceptionally proficient manner.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE
ll March 1971	Deputy Chief. CI Staff Raymond G. Rocca

Section C - Narrative Comments (continued)

and his present performance demonstrate the he is able to direct the work of others effectively. He has shown no deficiencies of any kind in respect to economy or security.

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Mr. Wigren joined CI/RAA on 14 July 1968, so that this fitness report is his first in his present assignment. Consequently a significant part of his time has been used, during the period of this report, in familiarizing himself with his job and its potential. His performance, nonetheless, has been consistently strong.

He brings to his assignment an excellent background, both academically and in terms of Agency experience. He shows consistently sound judgement and equanimity, an ability to sort out facts and to reach decisions on a factual basis. He seeks and welcomes guidance but is also fully capable of acting independently within his limits of responsibility.

Mr. Wigren has an excellent potential in the area of research and analysis. He has no present supervisory responsibilities. He is consistently aware of the significance of the cost factor.

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Section B - Specific Duty #3

these summaries, which are compiled by another element of CI/R&A; the principal purpose is to carry out analyses designed to ensure that the relevance of the material to a broad R&A program is made fully explicit.

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Mr. Wigner and one of the instructors who were the subjects of a highly complementary letter from the Director of the South African service to the DCI resulting from a training TDI in that country.

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Section C, attach a separate sheet of paper.

Mr. Wigren has made a significant contribution to MAR' An program during this reporting period -- his first complete one with this staff. I telieve that my comment of last January that he "has excellent potential for further development as a senior instructor" has been validated. He has greatly broadened his scope, has participated actively in external programs, and, although he has not been assigned any to date, is ready to assume course supervisory responsibility. I strongly recommend this his request for an extension of his tour in OTR be accepted.

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HARRATIVE COMMENTS

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Mr. Wigren has made a significant contribution to SIC's program during this reporting period -- his first complete one with this staff. I believe that my comment of last Jammery that he "has excellent potential for further development as a senior instructor" has been validated. He has greatly broadened his scope, has participated actively in external programs, and, although he has not been assigned any to date, is ready to assume course supervisory responsibility. I strongly recommend this his request for an extension of his tour in OTR be accepted.

SECTION D	CERTIFICATION AND CO	MUENTS
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with a good grasp of his material and is able Malphagent it effectively to audiences of widely varied sophistication. Since his last report, the basic orientation of SR/CI has changed, and is now directed almost wholly to the creation and exploitation of opera-The organization thus needs more urgently than ever the digested operational experience which it is Mr. Wigren's job to produce. This has made it necessary to apply strict priorities based on operational need and relevancy, which has been difficult for Mr. Wigren, who has no direct operational experience. He has not been able to get the most out of his people, nor give them the sort of close and consistent guidance which some of them require in the face of changing or sudden requirements. He has a tendency to be over-concerned with organizational and bureaucratic exercise to the expense of substantive production. Nonetheless, his real qualities came to the fore recently when he produced well and used his staff effectively on an important and complicated project. He is a distinct asset in his responsible and demanding job.

Mr. Wigren performs his duties with maximum economy.

		
SECTION D	CERTIFICATION AND CO	MMENTS
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NARRATIVE COMMETTS

Mr. Wigren is extremely proficient in handling his section from both the personnel and managerial standpoints. In addition, he is an expert on Soviet Intelligence in his own right and lectures on the topic to officials of this and other governments. He is particularly capable at training new researchers.

In reviewing his file today, I note that the Reviewing Official for his fitness report of a year ago noted his opinion that my ratings of Mr. Wigren at that time were too high. That opinion was not discussed with me or with Mr. Wigren. Perhaps the ratings were indeed too high, but I must say that considering the Fitness Report form and criteria in use at that time and his performance in relation to that of other officers in this branch and outside it, I would give him the same ratings today for that period.

The ratings in this current report will appear slightly lower than those of the last report. This is not entirely due to the different report form. Mr. Wigren's problems increased in both intensity and complexity during this period, and I do not feel that he met the increased burden with as much of an increase in performance as was necessary. This should not at all detract from my rating of his overall performance, which is still exceptional and only slightly less than outstanding.

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As Chief of SR's Research Section on Soviet Intelligence, Mr. Wigren's performance has continued to be superior in the same manner as described in Section E of last year's report. In addition to this he has workely closely with OTR on the revemping of the CI Operations Course. He has been particularly effective in organizing and leading briefings on the RIS given to chiefs and operations officers of foreign intelligence services during their visits to Washington, and in leading a seminar designed to assist SR personnel in handling liaison briefings.

His success is carrying out a planned approach to SR's CI research problems, using personnel who have relatively little substantive experience, has been especially gratifying.

SECTION F	CERTIFICATION	AND COMM	ENTS 1
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SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

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Mr. Wigren has excellent substantive background on the Soviet Union and, except for a two year period on a WE operations desk, has devoted his entire 9 years in the Agency to research on Soviet Intelligence in one way or another. His performance for the past year in a job formerly held by GS-14's and 15's can only be described as superior. He has not only assumed responsibilities greater than those of the previous incumbents; he has carried these out with a minimum of support and in a calm, mature manner which has earned respect on all sides. Although his analysts have often been relatively inexperienced, he has geared their assignments to their capabilities and subjects designed to increase their competence. His most important contribution during this period has been in the formation of an organized plan of research in response to Agency and external requirements, and the establishment of improved records and procedures to carry out this program.

Although Mr. Wigren would prefer eventual assignment to the field as an operational officer, it seems to me his greatest potential lies in the kind of research and support of operations he is presently performing. I would therefore recommend that future training be oriented along these lines rather than strictly operational lines, and that planning for his eventual field assignment should emphasize his knowledge of Soviet Intelligence and his ability to deal with other specialists in a "liaison" relation.

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CTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

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Mr. WIGREN has shown intelligence, initiative and originality in his approach to various assignments. He has calmly accepted heavy working pressures and has efficiently carried out research and administrative matters requiring the careful disposition of manpower and time. He has willingly accepted responsibility and made decisions on his own when the need arose.

It is recommended that Mr. WIGREN take a course on the Communist Party and one on management.

During the sixteen months that he has been under my supervision Mr. WIGREN has capably carried out assignments of a progressively more difficult nature. And he appears to have the potential to assume greater responsibilities.

SECTION F	CERTIFICATION AND CO	MMENTS
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(· w	6 - PER-DRMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS ANGON TO
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Performance

7. RATINGS ON PERFORMANCE OF SPECIFIC DULIES			154.00	
DIRECTIONS: a. State in the spaces below up to six of the m	wir ing	tiont SEFCIFIC duties perfora	La de Englisher	garrind.
Place the most important lired. In his life, b. Rate performance on each specific duty consists. For supervisors, ability to supervise will a	dering t Hways be	rated as a specific duty (do)	J. 1 12	rs those
who supervise a secretary only). d. Compare in your mind, when possible, the				Q at a
l				i ()
e, Two individuals with the same job title o	may be p	erforming different duties.	It so, rate them on di	rarefont
duties, f. Be specific. Famples of the kind of dutien	that mi	ght be rated are:	MAIL RIGHT	
OFAL BRIEFING GIVING LECTURES	HAS AND		SET USES SUMMARIES	•
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		e eventermanture F	rattares significance	OF DATA
g. For some jobs, duties may be broken down eve and phone operation, in the case of a radio	n furthe operator ;	t 11 Tuberalsot countries in		,
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neachipfive DUTY		CHOL HAJ	I ANDE IN THE PERFORM	ANCE OF
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SPECIFIC DUTY NO. 3	RATING	SPECIFIC DUTY NO. 6		RATENS NUMBER
Has and uses area knowledge	5			
3. HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA				
DIFFATIONS: Stress strengths and weaknesses, part	icularly	those which affect developme	nt on present job.	. 1
Mr. Wigren is intelligent, competent	and d	Historia.		•
Mr. Migrett 19 ThreeTTE cut, combrowns		20.26,000		- 4
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SECTION D. SUITABILITY FO	R CURRE	T JOB IN ORGANIZATION		
tipications. The into account here executions y	ou know	about the individual produ	ctivity, conduct in th	iob,
pertinent paraunal characteristics or habits, spec	int dete	cts of latentsand now ne	firs in with your tear	n Com-
pare him with others doing similar work of about t	E SEPARA	TED		1
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A RANTHIS SEPARATION		•		
4 . OF THE SAME SUITABILITY AS MOST PEO	ING STRE	NGTHS		
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IS THIS INCIVIDUAL BETTER SUITED FOR WORK IN SOME CAPILAIN FULLY:			TES X NO.	F YES.
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die		FITNESS REPORT (Part II) POTENTIAL					
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	INSTRUCTIONS FOR THE AMMINISTRATIVE OFFICER: Consult current instructions for completing this report.						
FOR THE AL	AUNISTRATIA	W ORREST. Consult current invitational to Capacita and to september and to september and the september of th					
POR THE SU mout and rated employed to be comp	PER DE SUPERVISOR: This report is a privileged communication to your supervisor, and to expropriate career manager per and personnel officials concerning the potential of the replayer being rated. If is NOI to be shown to the mount and personnel officials concerning the potential of the replayer being rated. If is recommended that you read the entire report before completing any question. This report is noted completed only after the employer has been under your supervision PUP AT LEAST 95 DITS. If less then 90 days, to be complete after the 90 days has elemend. If this is the PullIAL PHONE on the amplayer, however, if MINT be under domain complete after the 90 days has elemend. If this has been under the pulling of						
completed	and forward	er the optays has elepsed. If this is to figure ended in a sen got Section "2" below, led to the 18" no later than 30 days after the doe date indicated in a sen got Section "2" below.					
SECTION E	•	GENERAL 2. DATE OF HIPTH 3. SEC. 4. SERVICE DISTIGNATION					
I. NAUL	WIGREN,	Lee 1 Dec 1923 M DI					
		Intel Support Br Biographic Officer					
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7. GRADE	19 Ma	TO THE STATE OF TH					
	F REPORT	IAITIAL BIASTICAMINISTED SECTION SPECIFF					
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SECTION P		CERTIFICATION					
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14 Feb.	1953	Frank B. Howlett					
SECTION C		ESTIMATE OF POTENTIAL					
		i agratis disponsibilities. ng others of his grade and type of assignment, rate the employee's potential to sesume greater and others of his grade and type of assignment, rate the employee's potential to sesume greater.					
Diresponsible	ilities. T	lux tu teams of the arin of teahourney					
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NUMBER	LEVII	P1 5 P7 (0 5 1 6 1 2 1 T 1 C 3					
	SORY POTFUT						
answer is	YES, indicat	n below your opinion or guess of the level of supervisory ability this person will reach AFTER					
SULTABLE	TRAINING. I	adicate your opinion by preting the same in board on observery him supervise, note your					
roting in	the "actual	column. If paned on option of the					
DESCRIPT		VE 30 OPTIMION ON HIS SUPERVISORY POTENTIAL IS THIS SITUATION. LIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION. THIS KIND OF SITUATION.					
RATIN	1 . 11	LIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SECRETION					
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FORM NO. 45 (Part II) OF FORMS 45 AND 454 WHICH SECRET APP OBSOLUTE.

Potential

WELDER HAS HES DICE TOUR SUPPLIESTING PHILOTINES

COMMENTS CONCERNING PRIENTIAL

Mr. Wigren has a flate for renearch which should enable him WAR along 16 PH 358 responsibilities in work of a research nature.

MAIL ROOM

SECTION H.

FUTURE PLANS

THAINING OR OTHER DEVELOPMENTAL FEPERIFICE PLANSED FOR THE PROTYTOUAL

It is planned to give Mr. Wigren an opportunity to assume more research responsibilities.

NOTE OTHER FACTORS. INCLUDING PLUSUNAL CIRCUMSTANCES. TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S PUTURE ASSIGNMENTS

DESCRIPTION OF INDIVIDUAL

DEFECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a how under the heading "category." Read each statement and insert in the box the category number which heat tells how much the statement applies to the person covered by this report.

HAVE NOT OBSERVED THIS, HENCE CAN GIVE NO. OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE

HAVE NOT ODERVED HE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE APPLIES TO INDIVIDUAL TO A LIMITED DEGREE APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE APPLIES TO INDIVIDUAL TO AN ASOVE AVERAGE DEGREE APPLIES TO INDIVIDUAL TO AN OSOVE AVERAGE DEGREE APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

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1.	10. CAN COPE WITH THE SUPPLIE	1;	PETHEN ALLOWABLE TIME	⊥ <u> </u>	2109

7
FITNESS REPORT (Part I) PERFORMANCE
PROTFOUCTIONS
EDR BIR STRATIVE OFFICER: Consult current instructions for completing this report. FOR BIR SISTEFFISED: This report is designed to help you express your evaluation of your subordinate and to tran this evaluation to your supervisor and senior officials. Organization policy requires that you inform the juborate where he stands with you. Completion of the report can help you prepare for a discussion with him of strengths and weaknesses. It is also organization policy that you show fart [of this report to the employee exumber conditions specified in Regulation 20-170. It is represented that you read the entire form hefore comple
any mostion. If this is the initial report on the employee, it must be completed and forwarded to the Office Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.
SECTION A. GENERAL
1. NAME (LOSE) (Piret) . (Middle) 2. DATE OF BIRTH 3. SER 4. SERVICE DESIGNAT
William, Den il. 1 December 1903 M DT 3. OFFICE POSITION FILE
DDP/WE/Scandinavian Pranch Area Ope Officer
1. GRADE 8. DATE MEPORE DUE IN OP 2. PERIOD COVERED AT THIS DEPORT (Inclusive dates)
CS-13 ACAP 19 Warch 1957 - 23 September 1957
10. TYPE OF REPORT (Check one) ANNUAL Z PLASSICALISTS (Specify)
SECTION B. CERTIFICATION
1. ION THE WATER: THIS REPORT [] HAS [X] HAS NOT BEEN SHORN TO THE INDIVIDUAL BATED, IF NOT SHORN, EFFLAIR V
A. CHECK (X) APPROAPHIATE STATEMENTS!
X VIOUAL.
THIS REPORT BEAUTIES HE COMMINED OPINION'S OF WISELF .: CIDEN'S SERVICE THAT THE PATED INCOMES HE AND PARTYOUS SUPERIFICIAN, COMMINED OPINIONS, CO
X I MAVE DISCUSSED PLTH THES IMPLOSES HIS STAFMATHS AND STAEMSSORS SO SHAFT HE MIGHS SHERE HE STAFGS.
0. THIS DATE 25 OCTUBER 1957 C. TYPLO OR PRINTED NAME AND SUMBLURE OF SUPERFLOOR D. SUPERFLOOR'S OFFICIAL TITLE
2. FOR THE REVIEWING OFFICIAL RECORD ANY SUBSTANTIAL SIZENENCE OF SPINION WITH THE SUPERVISOR, OR ANY STREET INFORMATION, WHICH WILL LEAD TO A BETTER UNICEDITARILISE OF THIS REPORT,
E? DATE
Posted From Control DP 11/0/57
Reviewed 1, 1.3 Nov 21
" Continues on attaches and
1 certify that any substantial difference of opinion with the supervisor is reflected in the above section. A. THIS DATE B. TYPEO OR PRINTED BAYE AND STREET OF REVIEWING C. OFFICIAL TIFLE OF REVIEWING STREET 25 October 1957 OFFICIAL TOWNS TANKED BAYES SYON C/WE-1
SECTION C. JOB PERFORMANCE EVALUATION
1. RATING ON GRAIDAL PERFORMANCE OF GUILES
DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performen his duties during the rating period. Compare him GALY with others doing similar work at a similar level of respon- sibility. Factors other than productivity will be taken into account later in Section D.
1. DOES NOT PERFORM OUTIES ADEQUATELY: HE IS INCOMPETENT. 2. BABELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC SUIDANCE OR TRAINING, HE OFTEN FAILS TO CAMPY DUT HESPONSIBILITIES. 3. PERFORMS MUST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF BEAKNESS. 4. PERFORMS DUTIES IN A COMPETENT. EFFECTIVE WANNER. 5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY BELL.
NUMBER 8 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING WANTER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.
COMMENTS:

2. BATINGS ON PRESIDENANCE OF SPECIAL OUTERS	(4.60 51.135 (4.	
	to college day () . F. printer: Supply telemental management of college and c	
a. State in the spaces below up to six of th	e more important SPECIFIC dutie FARE AND SPRORUSE reco	
1 W. DBIC Deliciteduce on each enection has an		
c. For supervisors, ability to supervise wil	I always be rated as a specific duty de set rate as smeers	daty.
d. Compare in your mind phen manuals as	Oct 20 a	****
similar level of responsibility.	in individual being rated will ble. 3:35 ft 77 same	Gaty at .
e. In individuals with the same job title	may be performing different duties. It so, rate them on	ås (feren
f. Be specific. Framples of the kind of duti	tum Alband - than be a second	
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R. For some jobs, duties may be broken down a	TRETARES CURRESPONDENCE EVALUATES SIGNIFICANCE	LATIG SE CE EMPA
and phone operation, in the case of a radio	PROPOSES CORRESPONDENCE FUALUATES SIGNIFICANT von further it supervisor considers it advisable, e.g., com o operator.	Sined key
E - INCOMPETENT IN THE PERFORMANCE	TOF THE DUTY	<u> </u>
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RATING 3 . PERFORMS THIS DUTY ACCEPTABLY	LAR JOBS	
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SPECIFIC DUTY NO. 2	RAYING	
Prepares correspondence and reports	RATING SPECIFIC DUTT NO. 5	417146
•	4	F NOMBER F
SPECIFIC DUTY NO. 3	0.47	<u>; </u>
Coordinates with other offices	RATING SPECIFIC CUTY NO. 8	RATING
osor dinates with other offices	13	K3EW./
J. NARRATIVE DESCRIPTION OF MANNER OF JOB PERSONS		
DIRECTIONS: Stress strengths and weaknesses and	ticularly those which affect development on present job.	
This officer is intelligent and poss	esses good judgement. He is near and method	1
in his work. Within the area of his e	explicit duties he is a willing worker-who take	<u> C</u> :3.1
and executes orders faithfully. At thi	s desk; the weaker aspect of his performance	
in matters of initiative, drive and im	agination.—Though this impression may be	203
reightened by Mr. Wigren's naturally-a	wiet, unobtrusive manner, thefinal assessment	
oust be that he is not inclined to no	beyond carrying out assignments given to him.	1
	-ayana dariying our daargamenta given to him.	
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ECTION D. SUITABILITY FOR	CURRENT JOB IN CRGANIZATION	
IRICTIONS: Take into account here appropriate a		
ertinent personal characteristics or habits, spec	on know about the individualproductivity, conduct in re- ial defects or telentsand how he fits in with your team he same level	e je5,
ore him with others doing similar work of about the committee of the should be	ie same level.	. Com-
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In view of his relative stre	noths and weaknesses. Mr. Wieren would come	145.
tter fitted for work requiring studio	us and methodical application to one or a few	l
tivities or projects rather than as an	n across-the-board operations case officer,	j
ther at Headquarters or in the field.	. Monous inerpodric operations case officer,	
7		

9					(45 en	Filled Inc.		(June)		
		·•	FITNESS	RE	PORT	(Part II)	POTE	NTIAI	<u> </u>	
					INST	RUCTIONS				
FOR TH	E MAIINISTR	ATIVE OFFI	CER: Consult	curre	nt instruc	tions for co	repleting t	his rep	ort.	
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SECTIO	N E.					ERAL				S of Section 17, 1841
1. NAME	Wigre		(first) Lee H.	(Middley	2. DATE OF	ber 1923	3. S		4. SERVICE DESIGNATI
5. 9FF1 DE1	ce/division P/WE/Scar	BHANCH OF	ASSIGNMENT			6. OFFICIAL	POSITION	TITLE		1 01
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	t. 1957		PEU OR PHINTED	NAMI				-		
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		. REPLACE	S PHEVIOUS IN							

Potential..

SIMPLESTED HAS BEEN COOLE TREFILE OF PERSONNEL 4. COMMENTS CONCERNING POTENTIAL At the time of Mr. Wignen's last fitness report, the supervisor and reviewing official discussed with him his particular weaknesses and strengths. UCT: 30 as 3035 by him that his advancement, particularly his overseas assignment, would depend upon his sheding greater initiative and interest as a case officer. It should be recorded that Mr.Wigre took this to heart and consciously strove to improve his performance had the time be left this office. The results were not such, however, as to seem to qualify Mr. Wigren SECTIONER. for overseds service. By FUNCEPRATE MUTUAL agreement, therefore, he is training on other developmental expensional frametors and the individual transferred to the FI Staff FUTURE PLANS No longer in WE-1 . NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT DESCRIPTION OF INDIVIDUAL DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. X . HAVE NOT OBSERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE X - HAVE NOT OBSERVED THIS! HENCE CAN GIVE NO OPINION AS TO INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE CATEGORY NUMBER CATEGORY CATEGORY STATEMENT CATEGORY 1. ABLE TO SEE ANOTHER'S STATEMENT II. MAS HIGH STANDARDS OF ACCOMPLISHMENT 2. CAN WARE DECISIONS ON HI SIONS WITH ASSOCIATES 12. SHOPS OPIGINALITY 2 CAROLESS OF OWN FEELINGS 3. HAS INITIATIVE 13. ASSEPTS RESPONSIBILL. 2 23. IS THOUGHTFUL OF OTHERS 4. IS ARALYTIC IN HIS THINK 3 S. STRIVES CONSTANTLY FOR 15. AESPONDS WELL TO SUPER-3 NET ENDRLEDGE AND IDEAS 25. DISPLAYS JUDGEMENT 3 5. ENOUS BHEN TO SEER 16. DOES HIS JOB WITHOUT 28. IS SECURITY CONSCIOUS STRONG SUPPORT 7. CAN GET .. 3 17. COMES UP WITH BOLUTIONS TO PROBLEMS 27. IS VERSAFILE 8. HAS MEMORY FOR FACTS 3 8. IS GRSERYART ZB. HIS CRITICISM IS CON-STRUCTIVE 9. GETS THINGS DONE COMPLETES TO COMPLETES TO COMPLETES TO COMPLETES COMPLET FACILITATES SMOOTH OFERA

SECRET

BOLS HOT REQUIRE STADES

Caracas .

FITNESS REPORT (Part I) PERFORMANCE	٠
INSTRUCTIONS	
FOR THE APPINISTRATIVE OFFICER: Consult current instructions for completing this report.	
FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transitive evaluation to your supervisor and senior officials. In ganization policy requires that you inform the subornate where he stends with you. Completion of the report can help you prevere for a discussion with him of strengths and weaknesses. It is also organization policy that you show Part Lof this report to the employee excumplet conditions specified in Regulation 20.370. It is recommended that you read the entire form before completency question. If this is the initial report on the employee, it must be completed and forwarded to the Office	his cept
revenues to inter then 30 days after the date indicated to stem 8, of Section A below.	
1. NAME (I and I a	
Wigren, Lee H. 1 Dec. 1923 m DI	ION
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT 5. DIFFICIAL POSITION TITLE	
DDP WE Scandinavian Area Ops. Officer	
7. GRADE 8. DATE REPORT DUE IN OP 9. PERIOD CONTRIS REPORT (Inclusive dates)	
11 19 March 1957 19 March 1956-19 March 1957	
10. TYPE OF REPORT (Check one) Annual PLASSICANTO CONFIGURE ANNUAL PLASSICANTO CONFIGURE ANNUAL PLASSICANTO CONFIGURE (Specify)	
SECTION B. CERTIFICATION	
1: IOR THE HATER: THIS SEPURT THAS I HAS NOT AFFE SCORE TO THE INDIVIDUAL DATED. IS NOT SHOWN EXPLAIN.	1117
401:	
A. CHECA (X) APPROPRIATE STATEMENTS:	-
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Remaried by POD wis passive and successful states and by POD wis passive and a school specify):	- 1
AND REAFFILISES 45 SMAIL OF ANDRE ME STANDS.	
25 March 1957	
25 March 1957 C/NE-1/Swoden 2. FOR THE REVIEWING SEFECIAL: RECORD ANY SUBSTANTIAL DISERBELL OF OPINION WITH THE SUPERVISOR, OR ANY OTHER IN	
FORMATION, BHICH WILL LEAD TO A BETTER INDERSTANDING OF THIS REPORT.	41
I have discussed this report, and his general situation, in considerable detail with	
I'm a magazine no abay my utu mut wish to challenge the anition) assess a second	
I	
PO T WARDE DESCRIPTION DUTY BUILD DUT DO NIM THEFT AND T THE SECTION SECTION AND THE	1
The man and the state of the st	
Wigren's performance within the last year, and I have raised with the Division Personnel Board the subject of a promotion for him to GS-12. The Board recommended	
deferment of his case for a fewmonths.	. 1
I certify that any ministential difference of opinion with the supervisor is reflected in the above section	
A TYPED ON PRINTED MANE AND ELECTION	
amara Nyan Chief, WE-1	
SECTION C. JOB PERFORMANCE EVALUATION 1. RATING ON GENERAL REPFORMANCE OF DUTIES	
DIFFICTIONS: Consider Only the productivity and effectiveness with which the individual being rated has performed by duries during the results of the productivity and effectiveness with which the individual being rated has performed by during the results of the productivity and effectiveness with which the individual being rated has performed by during the results of the productivity and effectiveness with which the individual being rated has performed by during the results of the productivity and effectiveness with which the individual being rated has performed by during the results of the productivity and effectiveness with which the individual being rated has performed by during the results of the productivity and effectiveness with which the individual being rated has performed by the productivity and effectiveness with the productivity and effectiveness with the productivity and the productivit	_
his duties during the rating period. Compare him CMLY with others doing similar work at a similar level of respon- sibility. Factors other than productivity will be taken into account later in Section D.	"
1 - DOES NOT PERFORM DUTIES ADEQUATELY, HE IN INCOMPETENT.	1
2 BARELY AUESTIATE IN PERFORMANCE: ALTHOUGH HE MAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.	,
A PERFORM MOST OF HIS BUTTES ACCEPTABLY, OCCUPATION ALLY REVEALS SOME AREA OF MEANINESS.	
DATENA 3 A FINE PERFORMANCE: CARRIES OUT WANY OF MIS BEIPSOSIBILITIES ENCEDED AND ACCOUNT	
NUMBER 6 - PERIGRMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.	1
DUDENTS:	
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i .	(Show Pilled In)	
7. RATINGS ON PERFORMANCE OF SPECIFIC POTTES	14	· .
		ing period
d. Compare in your mind, when possible, the similar level of responsibility.	sudering OSLY affectiveness in performages of this specificality (do pp. 25) as superior and video being rated with others performing the performance of the specific duty (do pp. 25).	n däre at 1880
duties,	may be performing different duties. If so, rate then a	a M étérén
f. Be specific. Examples of the kind of dutre ORAL BRIEFING GIVING LECTURES CONDUCTING SEWINARS #RITING INCOMPLEA	HAS AND USES AREA KNOWLEDGE CONDUCTS INHIMMOGAT DEVELOPS NEW PROGRAMS PREPARES SUMMARIES ANALYZES INDISTRIAL REPORTS TRANSLATES GERMAN	1 CVS
COMPLETING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING	WANGES FILES: OPERATES RADIO COORDINATED WITH OTHER OFFICES WATTES REGULATIONS FRIFTARES OUPRESPONDENCE EVALUATES SIGNIFICAN EVALUATES SIGNIFICAN	
a. For some jobs, ditties may be broken down even and phone operation, in the case of a radio	on lutthes at suppression considers it advicable	ics or para moined key
1 - INCOMPETENT IN THE PERFORMANCE 2 - GAMELY ADEQUATE IN THE PERFORMANCE DUTY RATING 2 - PERFORMS THIS DUTY ACCEPTABLY	WANCE OF THIS FOUND IN VERY FEW INDIVIOUALS HOL LAR JOBS	DING SIMI-
NUMBER 4 - PERFORMS THIS BUTY IN A CONFET 5 - PERFORMS THIS BUTY IN STORE A THAT HE IS A DESTINCT ASSET BY	A FINE MANNER	ONMANCE OF
Writes Hqs and field Communications	Analyses operations and proposes action.	RATING NUMBER
Coordinates with other area desks and staffs.	NUMBER Briefs superiors on 3 his activities	RATING
Propares intelligence reports	RATING SPECIFIC OUTY NO. 6	RATING NUMBER
. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE .	
Most notable among this officer's stiveness, emotional stability and good loss and problems readily and in the locutions. He expresses himself well observable and work habits. Such weakness social relationship and motivation. Or easy to know. Though he is always or easy to know to criticism. In the second to do what he likes well as the second to do what he likes well.	icularly those which affect development on present job. trong qualities are his intelligence, inquise judgement. He comprehends and analyzes sit latter seems very able at finding logical vially and in writing. He is neat in both less as Mr. Wigren seems to have lie in the He is calm and introspective, not gregario polite and even tempered he seems at the re In his attitude towards and the performanc ll, but to let the lessagreeable things sli	areas
ECTION D. SUITABILITY FOR	CURRENT JOB IN ORGANIZATION	
RICTIONS: Take into account here everything yo retinent personal characteristics or habits, specific that the second characteristics or habits, specific that the second of about the continuous of the second of th	ALL AND A NOUT THE INSTITUTE OF THE REQUIREMENTS OF THE REQUIREMENTS OF THE ORGANIZATION LE I KNOW IN THE ORGANIZATION NG STRENGTHS LE I KNOW IN THE ORGANIZATION NG STRENGTHS OF THE REQUIREMENTS OF THE ORGANIZATION NO STRENGTHS OF THE REQUIREMENTS OF THE ORGANIZATION NO STRENGTHS	am. Com-
THIS INDIVIDUAL BEFTER SUITED FOR MORN IN SOME OF LAIN FULLY:	THER POSITION IN THE ORGANIZATION?	IF YES.
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2. For the Reviewing Official (continued).

Mr. Wigren has also asked that it be made a matter of record that, for a period of three months in 1956, he was acting chief of the Swedish Dosk and handled these responsibilities effectively. I have agreed to cite the extent of his responsibilities. Certainly the routine business of the desk was kept moving during this period. I have pointed out with respect to the manner of his performance of his duties that his fitness report is not an unfavorable one. The factors which have turned this annual fitness report into a personal crisis for him are the simultaneous deferment of his hoped-for promotion, and the deferment of an overseas assignment for him -- both of which actions naturally reflect on his past performance. I have pointed out that we have to require appreciably better than average performances from officers we send overseas, that I believe we have in the Branch at least one better qualified candidate for the overseas assignment in question, and that I am obliged to give the assignment to the person I feel is best qualified.

Perhaps understandably, Mr. Wigren continues to believe that this report is not a fair reflection of his performance. I have told him that I can go no further in attempting to explain my judgement and have asked that he discuss his situation with the Deputy Division Chief and/or the Division Chief. He agreed to do so.

	
	FITNESS REPORT (Part II) : POTENTIAL
	INSTRUCTIONS
FOR THE ALMINISTR	· · · · · · · · · · · · · · · · · · ·
MAN THE SUPERVISO	R: This report is a privileged communication to your supervisor, and to appropriate career managed officials concerning the potential of the employee being rated. It is NOT to be shown to t
Timing imployer.	It is recommended that you read the entire rooms to fore completion and acceptance of the continuous
hold and complete	after the 90 days has element. If this is the 1811 to 1811 to 1812 on the subsection for
considered and for	saided to the Cr no later than 30 days after the due date indicated in item 8 of Section "2" belo
SECTION E.	GENERAL
1. 4941 . (6.4	1. And the state of the state o
S. SEFECT/DIVISION	Vigron, Lee H. 1 Dec. 1923 m DI
	WE Scandinavian Area Ops. Officer
1. GRAUT ' 8. DATE	REPORT OUT IN OP 9. PERIOD COVINIO BY THIS REPORT (Inclusive dates)
11 19 Marc	th 1957 19 March 1950-19 March 1957
16. feet of REPORT	INITIAL REASSIGNMENT-SUPERVISOR SPECIAL (Specify)
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SECTION F.	CERTIFICATION
A. Tary DATE	B. TYPED OR PRINTED HAME AND SIGNATURE OF SUPERVISOR C. SUPERVISOR S DEFICIAL TITLE
25 March 1957	
. 155 liet HEVILWIN	R. C. YOFE CATE-1/Sweden
. Telo VAII	II. TYPED OR PRINTED NAME AND SEGNATURE OF UTY SWING C. OFFICIAL TITLE OF REVIEWING OFFICIAL
25 March 1957	Edward Ivan Chief. WE-1
SECTION G.	ESTINATE OF POTENTIAL
	ting others of his grade and type of assignment, rate the employee's putential to assume greater
5 4 1 - ALRE	ADV ADOVE THE LEVIL AT BUILD SATISFACTORY PERFORMANCE CAN DE EXPLICED PARTIES OF AN ADVECTOR OF EXPLICIT AT BUILD SATISFACTORY PERFORMANCE CAN DE EXPLICIT DATE OF THE DESCRIPTION OF THE DESCRIPTION OF THE DESCRIPTION OF THE DESCRIPTION OF THE DESCRIPTION OF THE DESCRIPTION OF THE DESCRIPTION OF THE PROPERTY OF THE PR
PATING 6 ALRE	PROBABLY ADJUST QUICELY TO MORE RESPONSIBLE DUTIES WETHOUT FORTHER LEALINING AND ASSUMENT MORE RESPONSIBILITIES THAN TRECTIO AT HIS PRESENT LEYEL RECEPTIONAL PERSON WHO IS GNE OF TELL FEMALOPANOUED HE CONSIDERED FOR EARLY ASSUMPTIONS OF HIGHER L RESPONSIBILITIES
. SUPERVISORY POTE	NTIAL
CITAME TRAINING	this question: Has this person the ability to be a supervisor? Yes No. If your one below your opinion or guess of the level of supervisory ability this person will reach AFTER Indicate your opinion by placing the number of the descriptive rating below which comes closest spinion in the appropriate column. If your rating is based on observing him supervise, note your all column. If based on opinion of his potential, note the rating in the "potential" column.
WATING 2 . R	IAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION Relieve individual would by a beak supervisor in this kind of situation Illieve individual bould be an average supervisor in this kind of situation.
ACTUAL POTENTIAL	FLIEVE INDIVIOUAL WOULD BE A STRONG SUPERVISOR IN THIS STRUCTION
3 2	DESCRIPTIVE SITUATION A GROUP DOING THE BASIC 194 (truck drivers, stempgraphers, technicians or professional spe- cialists of various kinds) whese contact situ swelpiats suspensels is intoutant (First line supervisor)
2 /	a daour or surgarisons emp office the easic too (Second line supervisors)
0.	A GROUP, BHO WAY OF MAY NOT HE EUPLEVISORS, BRICH IS RESPONSIBLE FOR MAJOR PLANS, OBSENIZATION AND POLICY (Executive level)
111	THEN CONTACT DITH INMEDIATE IUDONOINATES IS NOT FREQUENT
2	SHEN IMMEDIATE SUBDOINALIS. SCLINIFIES AND DIVERSE AND MAID CRECIAL COORDINATION
2	Belle Indicate supresidents include atmetes of the opposite sea
	OTHER (Specify)
	REPLACES PHENIOUS EUITIONS

OFFICE	_	
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ERSONNEL

He is, I believe, at a crucial stage in his career. Depending upon his outled at ambition during the next 3 to 5 fiverrs he will have become either a medicere senior case officer or an officer ready and able to assume executive responsibilities. He 4 COMMENTS CONCERNING POTENTIAL already has the inherent judgement and intelligence for more responsible jobs, but has not yet demonstrated a sufficient industry and resolve to make him as a promising

SECTION H. FUTURE PLANS THAINING OF OTHER DEVELOPMENTAL TAPERTINGS PLANNED FOR THE TODIVIOUAL

unnabelmeig gemunn di nabint net mellerie ent

Mr. Wigron has been undergoing a variety of specialized training, including Swedish language, preparatory to an assignment in Stockholm. Such an assignment has been deferred and future training plans must therefore be held in aboyance.

7. NOTE OTHER PACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAPLY 1919 ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the policidual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "entegory." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

A MAYE NOT OBSTRUED THIS MENCE CAN GIVE NO GRIDION AS TO HOW THE DESCRIPTION APPLIES TO THE TROUBLESTS TO THE

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
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4	4. IS AMELITED IN HIS THINK.	3	14." ADMITS HIS FRASES	x	24. TORES RELL UNDER PRESSUR
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3	8. 880#3 #### TO 54EE A3313TeMCE	3	16. Duts His soa difeyer Steden auppoer	4	28. IS BECURITY CONSCIOUS
3	7. CAN GET ALSEG BITH PLOPLY	4 3	12. COMES OF WITH SOLUTIONS TO PROBLEMS	3	27. 15 VERSATELE
3	8. HAS MEN'RY FOR JACTS	3	10. 15 Custavaye	3	Pd. HIS CRITICISM IS CON-
3	9 att. Inious sca.	4	13. Intera disassi	3	29. FACILITATES SMOOTH OFFIA.
x	O. CAN COPP OF THE SWEAGINGIES	3	TO COMPLETE S ASSISSMENTS ALTHUM ALLOWALS TOME	3	IO. COES NOT REQUEST STRONG AND CONTINUOUS SUPERIOR

2. For the Reviewing official: Note:

I have indicated in ink in the forms wherein my judgement differs from that of the rating officer.

SECHET

1	FITNESS RE	PORT (P.	to PERFORM	ANCE	
		INSTRU	CTIONS		
TON THE METINISTRATIVE	E OFFICER: Consult cur	rent instruction	ous for completing this	report.	
this evaluation to voi into where he stands' strongths and weakness under conditions spec- nay mestion. If this	ar supervisor and seni with you. Commiction sess. It is also organ lifed in Regulation 20 to is the initial room	or officials, of the report ization policy (370). It is re it on the conf	egress your evaluation Organization policy re- can help-you prepar that you show Part I of commended that you rea cyce, it must be compl	puires that e for a dis this recert d the entire eted and for	you inform the authoriticussion with him of hi
Producting the factor the	in 30 days after the d	att martener.	as ttem A, OI action	a" below.	
SECTION A.	·	GENE			
L NAME (Late)		1	. DATE OF BIRTH	J. 56%	4. SERVICE DES EMATION
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SECTION B.		CERTIFI			
1. FOR THE RATER: THE	S HIPORT AS THE	HAS NOT BELL S	SOWN TO THE INDIVIDUAL	RATED. IF	NOT SHOWN, EXPLINING MICE
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A. CHECK (X) APPROPRIAT					
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O. THIS DATE		THE THE STATE	SE OF SUPERVISOR D. SE		
2 May 1956	J. J. Stenger, Jr		L'	Si	Al Al Trace
7. FOR THE REVIEWING OF	FICIAL: RECORD ANY SU	HSTANTIAL DIES	ENTROP OF OPERIOR WEEK	THE SUPERVE	SOR OR ANY OTHER EN-
FORMATION, ANICH MILL	L LEAD TO A BETTER UND	ERSTANDING OF	INIS REPORT.	•	
I have discussed	this report at 1	ength with	Mr. Stenger, beca	41 10 azu	a awikia
mine oc our b strict to	ADSCRIDE SUFTLEIA	to it.	think the dieases	1 ~~ ~ ~ + }	· · · · · · · · · · · · · · · ·
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SECTION C. /		B PERFORMANCE			
I. RATING ON GENERAL PER					
DIFFCTIONS: Consider Of his duties during the ra sibility. Fectors other	ling period. Compare	him (WIX aith)	others doing similar we	ork at a simi	tated has nonfreezed lar level of mission-
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DIRECTIONS:		OFFICE OF ORDER	المناه ملكا
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b. Rate performance on each specific duty const	dering 6	MLY effectiveness in verformance of this specific (luty.
c. For supervisors, ability to supervise will a	lanys be	rated as a specific duty (do not rate as supervisor	. [70**
the supervise a secretary only). d. Compare in your mind, when possible, the	individ	und being rated with other's performing the large	156cm
and the tought of emphasis little.			~~
	nny be p	erforming different duties. If so, rate them on di	Tierent
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SUPERVISING	PREPARE o furthe	S CORRESPONDENCE EVALUATES SIGNIFICANCE r if supervisor considers it advisable, e.g., combi	of DATA
and phone operation, in the case of a radio	operator	•	
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THAT HE IS A DISTINCT ASSET ON			
seccific pute wo. I	HATING		HATING
Processing and dissemination of field	NUMBER	Preparation of correspondence to the	MUMBER
information reports	4	field	3
SPECIFIC GUTT NO. 2	RATING	SPECIFIC DUTY NO. 5	RATING
Handling of project outlines and renew	NUMBER		NUMBER
alo and other administrative details	14		
SPECIFIC DUTY 40. 3	RATING	SPECIFIC OUTY NO. 6	PATING
Providing operational support to the	NUMBER		HUMBER
station	3		. [
3. NARRATIVE DESCRIPTION OF WASHER OF JOB PERFORMA	l		
DIRECTIONS: Stress strengths and weaknesses, port		About the office I will be a second to	
DIRECTIONS: Stress strengths and wenknesses, part	a take	n up with the processing of field infor	mation
A large portion of Mr. algients time a	+140 0	spects of various FI projects, both of	which
reports and the naming of administra	a signally	s supervision to ensure the prompt comp	letion
ne performs efficiently, although ne r	edante	mal support for the field, which include	20
of project details. In the area of op	GLUCTO	mar support for the field, which includ	
providing the station with requirement	8,With	name traces, operational appraisal and	امد
operational guidance, Mr. Wigren, perf	orms a	cceptably our occasionally anows a face	01
initiative and originality of ideas su	ch as	would be required to raise the rating 1	n
this category. As regards pseparation	of co	rrespondence for the field, Mr. Wigren	nere
again performs acceptably, but occasion	nally	shows of a lack of observance and atten	tion
to detail.			- 1
SECTION D. SUITABILITY FOR	CURREN	T JOB IN ORGANIZATION	
DIRECTIONS: Take into account here everything y	ou know	about the individualproductivity, conduct in th	o jub.
pertinent personal characteriatics or habits, spec	inl defe	cre or talentsand how he fits in with your team	. Com-
pare him with others doing similar work of about the parenters and state of the should be			i
		CEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW	1
	4 AVERAG	E BUT BITH NO BEARNESSES SUFFICIENTLY OUTSTANDING T	O MAR-
# RANT HIS SEPARATION : 4 - OF THE SAME SUSTABILITY AS MOST PEOP	PLE I KN	DW IN THE ORGANIZATION	1
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			- VE -
IS THIS INDIVIDUAL BETTEN SCITED FOR MORK IN SOME C Explain fully:	JIHEN PO	SETTION IN THE CREANIZATION? THE YES KE NO. 1	, ,,,,
Although this question has been answere	ad in :	the negative, it is helieved that Mr.	1
Although this question has been answere	apos 4.	n a nosition involving more research-tu	ne l
Wigren's performance would be rated his	Ruet. II	I a hosterou misoratus more research-ch	~
work,		¥	1

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j		INSTRUCTIONS
нок пис	ADMINISTRA	TIVE OFFICER: Consult current instructions for completing this report.
rated er	polovce. I	This report is a privileged communication to your supervisor, and to appropriate career manages of officials concerning the potential of the employee being rated. It is NOT to be shown to the is recommended that you read the entire report before completing any question. This report by after the employee has been under your supervision FOF AT IFAST 90 DAYS. If less than 90 days
		arded to the Of no later than 30 days after the due date indicated in item 8 of Section "En below
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	1	A GROUP OF SUPERVISORS THO DIRECT THE DASIC 108 (Second line supervisors)
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	1	WHEN CONTACT OITH IMMIDIATE SUSCEDINATES IS NOT FREQUENT
- ,	1	THEN INDIVIATE SURPROINTES! ACTIVITIES ARE DIVERSE AND NEED CARAFUL COORDINATION
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	OTHER FACTORS, INCLUDING PERS		-		
	ct in a research-type j			·	
SECTION			SCRIPTION OF INDIVIDUAL		
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SECRET SECURITY INFORMATION

·	BY DATE
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a it with manager of country dayler in ma	tters involving Satellite services. Advise
and aid CE personnel of Satellite country de	ske.
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4. Prepare analyses of special counterespi	onage problems for use in the field, head-
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6. Perform special tasks as assigned.	
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14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
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19. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? IRecommend appropriate reassignment, if
9 do not think so
16. WHAT TRAINING OF POTATION DO YOU RECOMMEND FOR THUS PENSON!
16. WHAT TRAINING OF POTATION DO YOU RECOMMEND FOR THIS PERSON!
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17. IF PERFORMANCE SUPING PEPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANOUM METIFYING THIS
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18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING
COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.
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4 Oct 154 Www Holbron SIGNATURE OF SUPERVISOR
19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if ong, ere shown in Item 20.1
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20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

SECURITY INFORMATION

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FORM NO. 37-151 MAY 1952

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SECRET SECURITY INFORMATION

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COMPIDENTIAL (When filled in)

TRAILING REPORT MANAGEMENT FOR ECHALITY OF OPPORTUNITY (MFO)

Student: Lee H. Wigren

Dates: 12-14 Sept 1977

Employee No.: 006198

Office: DDO/CI

Service Designation: D

COURSE OF SCRIPTION

The course is designed especially for people in managerial and supervisory positions. It is based upon the assumption that the Agency's ability to promote full utilization of all employees regardless of race, color, sex, religion, national origin, or age, depends upon the awareness and behavior of managerial/supervisory personnel. They have a critical role in making the decisions necessary to eliminate real or apparent discrimination and to promote productive work relations among employees who differ in race, sex, or culture. In fact managerial awareness and decisions have a great impact on the recommendations and efforts of EEO, For, Upward Mobility and other employees concerned with compliance and affirmative action.

OBJECTIVES

Through lectures, readings, films, group discussion, workshop exercises, and case studies, each supervisor, at the conclusion of the course, should be able to:

1) Identify some of the more prominent patterns of discrimination and describe their impact upon supervisory processes; 2) Have had the opportunity or been able to critically evaluate his or her own attitudes towards equality of opportunity: 3) Better contribute to the effective utilization of all employees by being aware of and sensitive to several creditable approaches to management behavior and actions; 4) Explain the historical background which gave rise to today's Equal Employment Opportunity Programs; 5) Articulate the Agency's progress in Equal Employment Opportunity Programs: 6) Describe what efforts the Agency is making to be fair to all employees, including describing such programs as the Upward Mobility Program, Federal Momen's Program and the Mispanic Program: 7) Be responsive to the complaint process and know what he or she, as a supervisor, should do when faced with a complaint from an employer; and 8) Articulate the significance and importance of major legislation, executive orders and internal CIA policies which affect the management of Equality Opportunity Programs.

COMPLEMENTIAL (when filled in)

CONFIDENTIAL (When filled in)

ACHIEVENENT RECORD

This is a cerificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

James R. Livid

COMPIDENTIAL

(When filled in)

CONFIDENTIAL

MEMORANDIM FOR: Lee H. Wigren

SUBJECT

Acknowledgment of Evaluation Board Functional Category

REFERENCE

Evaluation Board Precepts for Your Grade

. 1. Based upon an examination of your past assignments and duties, and after considering likely future assignments, you have been placed (subject to your signature below) in the functional category Evaluation Board purposes. Precise definitions of this category are contained in the Evaluation Board precepts for your grade. This placement is made in order that your performance, growth potential, and career planning may be judged against officers similarly placed professionally. YOU ARE URGED TO STEDY THE PRECEPTS AND ONSIDER YOUR OWN

- 2. In general, you should consider the following;
 - Categories are sharply defined. Competition is within categories, not between them. Thus, a weak B/OG performance is not strengthened by reclassifying it as B/OS.
 - A change in category after sustained performance in a different category may cause a temporary loss of momentum in your career advancement until you have demonstrated proficiency in your new assignment.
 - A category change should not be initiated for the period of a temporary, training or rotational assignment unless a permanent change of career track will follow.
- 3. If you believe that this is not the correct category for you because the substantive nature of your job more closely approximates another category or because you have made a permanent change of career track, please take the matter up through your command channel to secure the concurrence of your component of assignment or of your home base component, as appropriate, to a change of your category. Previously assigned and acknowledged categories will remain in effect until a fully executed acknowledgment of change is received by the Career Management Staff.
- 4. Please sign and date this notification in the space provided and return it to your Personnel Evaluation and Management Officer or to your Personnel Officer.

CONFIDENTIAL

9 FEB.

MEMORANDUM FOR: Lee H. Wigren

FROM

Leonard McCoy

Chief, CI/R&A

SUBJECT

: Letter of Instructions

1. The following letter of instructions is provided to outline your functions as Special Assistant to the Chief, CI Staff Research and Analysis Group.

2. The objectives of CI/R&A are:

- a. To provide current and relevant counterintelligence support to operations being conducted by CI Staff and the operating divisions in the interests of furthering intelligence collection and preventing the frustration of our operations by adversary intelligence services.
- b. To conduct research and analyze information to facilitate the detection of the efforts of adversary intelligence services to penetrate the US and friendly foreign governments.
- 3. Your functions as Special Assistant to Chief, CI Staff Research and Analysis Group are as follows:
 - a. Select information and research and analysis products of CIA, other agencies, and liaison services for publication by the CI Staff as CI guidance and references.
 - b. Initiate and supervise the conduct of CI research and analysis by assigned personnel for publication by the CI Staff.
 - c. Establish and implement publication procedures, including editing, rewriting, organizing, sanitizing, classifying, setting up dissemination channels and

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Secret

controls, and monitoring printing processes for CI Staff publications.

- d. Initiate and coordinate the distribution of CI Staff publications as appropriate within the Agency, to other US government agencies, and to liaison services.
- e. Maintain a record of CI Staff publications, including recipients, dates of distribution, responses and comments, related correspondence, and other pertinent information.
- f. Conduct liaison with other government agencies and foreign intelligence services to promote the collection and dissemination of CI informa-
- g. Collect and maintain a library of past and present classified CI publications available from all sources for ready reference and consultation.

I have read and understand this letter of instructions.

Distribution:

Orig - Addressee 2 - CI/Personnel

1 - C/CI/RGA

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FORM 1451a 0030LETE PREVIOUS

SECRET



HAVAL INVESTIGATIVE SERVICE

HOFFMAN BUILDING 7461 EISENHOWER AVENUE ALEXANDRIA, VIRGINIA 22371

MIS-228/okc 3870 Ser S- 3460 19 Movember 1975

SECRET

From: Director, Naval Investigative Service To: Director of Central Intelligence

Subj: Counterintelligence/Counterespionage Training (U)

- 1. (5) During the period 20 October through 23 October 1975, twenty-seven Special Agents of this Service attended an intensive, comprehensive course of instruction regarding counterintelligence techniques as applied overseas, the instructors and facilities for which were graciously provided by your Agency. As in past matters of this nature, Mr. William M. Decker, Mr. Nageeb Trabulal, and the other dedicated members of your staff provided support and coordination truly unsurpassed in excellence. Both Mr. Decker and Mr. Trabulal consistently devoted time and effort far beyond that which could normally be expected in order to ensure the highest quality of instruction and assistance.
- 2. (S) In addition to excellent administrative support, the caliber of instructors and content of the material discussed combined to make every presentation a significant and meaningful experience for the students concerned. Although it was evident that all instructors were highly motivated and fully conversant regarding their respective subjects, I wish to particularly cite those individuals who contributed generous amounts of their valuable time and extensive knowledge toward the improvement of the Maval Investigative Service counterintelligence posture overseas. Those gentlemen are:

Mr. Lee Wieren

Mr. Joseph Flaherty

Mr. John Bogart

Mr. Peter Ernest

Mr. Charles Beling Mr. Edward Andrews

3. (U) I again wish to excend my most sincere appreciation for a job well done.

Copy to: Chief, CI Staff

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NAVAL INVESTIGATIVE SERVICE

HOFEMAN BUILDING 2461 EISENHOWER AVENUE ALEXANDRIA, VIRGINIA 22331

NIS-22B/skc 3870 Ser S-3460 19 November 1975

SECRET

From: Director, Naval Investigative Service Director of Central Intelligence

Execution Pentitry

Subj: Counterintelligence/Counterespionage Training (U)

- 1. (S) During the period 20 October through 28 October 1975, twenty-seven Special Agents of this Service attended an intensive, comprehensive course of instruction regarding counterintelligence techniques as applied overseas, the instructors and facilities for which were graciously provided by your Agency. As in past matters of this nature, Mr. William M. Decker, Mr. Nageeb Trabulat, and the other dedicated members of your staff provided support and coordination truly unsurpassed in excellence. Both Mr. Decker and Mr. Trabulai consistently devoted time and effort far beyond that which could normally be expected in order to ensure the highest quality of instruction and assistance.
- (S) In addition to excellent administrative support, the caliber of instructors and content of the material discussed combined to make every presentation a significant and meaningful experience for the students concerned. Although it was evident that all Instructors were highly motivated and fully conversant regarding their respective subjects, I wish to particularly cite those individuals who contributed generous amounts of their valuable time and extensive knowledge toward the improvement of the Naval Investigative Service counterintelligence posture overseas. Those gentlemen are:

Mr. Lee Wigren

Mr. Joseph Flaherty

Mr. John Bogart

Mr. Peter Ernest

Mr. Charles Beling

Mr. Edward Andrews

3. (U) I again wish to extend my most sincere appreciation for a job well done.

Copy to: Chief, CI Staff Adoren, Martin

Topselies to . Or MARNESON DEC.

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READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some roust be obtained directly from you. This form is for that prepose, Section I must be completed in all cases. The need provide other information only if there have been changes since you submitted your form 444, "Qualifications of supplement to the Fersonal History Italement," or a previous update form. If you are in doubt whether information to see previously submitted, enter it in the appropriate section. The signed and dated form should be returned through a moistrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added to not.

Additionally, a qualifications update may some place at any time there is information to be added or changed simply by completing and returning an update forms on gover initiative.

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MEMORANDUM FOR: Official Personnel File

SUBJECT

; Wigren, Lee H.

1. Studies in Intelligence is the Agency's quarterly professional journal. It publishes a wide variety of unique material-historical, analytical, technical, etc. -on all aspects of intelligence both as a profession and as a function of national security and foreign policy. Employees whose writings are accepted for publication make a valuable contribution to the Agency's work which ought to be reflected in their official files.

2. Accordingly, the Board of Editors wishes to record the fact that Studies in Intelligence has published the following material submitted by Mr. Wigren:

Book Reviews: "Spy Ring" - Vol. V, No. 4 (Fall 1901) "Soviet Spy Ring" - Vol. VI, No. 2 (Spring 1962)

HUCLIT. CUNNINGHAM / Chairman, Board of Editors Studies in Intelligence

Distribution:

16 - Subject's Official File

- CI/Pers

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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-	TO	COMP	LETE	THIS	FORM-	
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FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

9	FILL IN THE IDE	NT!FYING INFOR	MATION BELOW	(please print or type):	
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2	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
₩	Mark here	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
	if you WANT BOTH optional and regular insurance (A)	I elect the \$10,000 additional optional insurance and authorize the required decessions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
	if you DO NOT WANT OPTIONAL but do want regular (B)	I decline the \$10,000 additional optional incurance. I understand that I cannot exist optional incurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical excesses of insurability. I understand also that my regular insurance is not affected by this optional tinsurance.
	insurance	
	Mark here	WAIVER OF LIFE INSURANCE COVERAGE
	want Neither regular nor optional insurance (C)	I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 economic optional insurance unless I have the regular insurance.

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY
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STANDARD FORM No. 176-T TANDARY 1265 (For use only path April 14, 1962)

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1.1 JAN 1986

MEMORANDUM FOR: Director, Office of Training

SUBJECT

Recent Training for SELEVER/10 and SELEVER/11 under Project SELEVER

Reference: Memorandum for Director of Training Subject: Request for Training for SELEVER/10
and SELEVER/11 under Project SELEVER, dated

30 September 1965.

Africa Division wishes to express its appreciation for the excellent support and cooperation rendered by members of the Covert Training Staff and School of International Communism during the recent one-month training course provided for SELEVER/10 and SELEVER/11. In particular we wish to thank Mr. Alexander Sogolow of the Covert Training Staff, who not only handled the majority of the training but also spent considerable time and made a special effort with the trainees during evenings and weekends "handhoolding" them. We also wish to thank in particular the following members of the School of International Communism for their assistance: Messrs. Hugh Clayton, Robert Kehoe, Alvin Korsalski, Henry Pisanko, Henry Schreiber and Lee Wigren.

Chief, Africa Division

SECRET



MEMORANDUK FOR: Chief, 3R

ATTENTION: Mr. Lee Wigren

Mr. Joseph Zvans Mrs. Kay Grady Mr. Edward Knowles

SUBJECT: Paining program for three Swiss Federal Folice officers.

- 1. The Swiss Branch of the Eastern European Division wishes to express its appreciation to SR Division for its cooperation and support, in particular for the personal contribution of four of its officers, Mr. Lee Wigren, Mr. Joseph Evans, Mrs. Kay Grady, and Mr. Ziward Knowles, during the recent training program for three Swiss Federal Police officers.
- 2. Mr. Wigren's, Mr. Zvan's, Mrs. Grady's, and Mr. Knowles's uniformly excellent briefings on the Soviet Intelligence Bervices, their legal and illegal support structures, and their modus operandi contributed significantly to what we have reason to believe was a successful training venture. To this must be added the comments of the Swiss officers who pointed out that they were most impressed by the comprehensive and systematic development of the various themes which Mr. Wigren, Mr. Evans, Mrs. Grady, and Mr. Knowles presented and admitted that the briefings added a good deal to their knowledge of the subject.

Robert N. Crowell, Chief, RE/Switzerland

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	is a documented description of the individual's career
interests and proposed carcé:	factivities together with the comments of his supervisor
and his Career Service. The	driginal will be filled in the employee's Official Person-
nel Folder and will serve as	a guide for future personnel actions affecting him. Im-
plementation of career prefer	ences must depend upon the needs of the Organization.

DECTION S. D. GENERAL TIPE OF ACTIVITY	<u> </u>	ARLEH I	MIERESTS		,	
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SECTION A.	:	GLN	ILRAL			*
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10, SPECIFFS TYPE OF ACTIVITY (Including assignments)
A. Incuspotate (Within next 1 to 2 years)

Remain at present Division D assignment until about Spring 1962, participating in various aspects of the work of the effice to which assigned, including the administrative side.

B. LONG-PARGE PERCENCEMENTAL SCHEMESCHEDE)

Field or headquarters areignments widing use of background, interest and experience in Counterintelligence and/or area knowledge. Would welcome and seriously consider suggestions of possible future assignments.

SECTION C.

III. OBGEDITATIONAL. EXTERNAL, AND ON-THE-JOB INAINING

A. IMMESSIATE (Within next 1 to 2 years)

Raic Management Course; Communist Party Organization and Operations Course

Cz-the-job training within the office

Continued self-study of Swedish

B. LOBG-RINGE (Within next 3 to 5 years)

To be planned at a later date, based on projected future assignments

Although I feel that my interests, experience, and training fit me best for CN type assignments. I wish to gain some breadth of experience through diversified assignments. I also believe that my Scandinavian area and language knowledge should be put to use at some time during my career.

See 100 21

I RECOGNIZE THAT THE INPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE	13. DATE COMPLETED	14. STENATURE OF EMPLOYEE
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FORM NO. 1030

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CENTRAL INTELLIGENCE AGENCY

WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

MEMORANDUM FOR: Lee H. Wigren

SUBJECT:

Notification of Membership in the Career Staff

- 1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 1 July 1954.
- 2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.
- 3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds Chairman, CIA Selection Board

Noted:

Date: 24/Q d A 4000 -

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FORM NO. 59-174

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STANDARD FORM 61 (PRYSTID ARRILL) 1841)
PROMULGATED BY COLD, STRYICE COMMISSION
CHAPTER AS FEDERAL PERVICINEL MANUAL

APPOINTMENT AFFIDAVITS

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Appoint		19 day of D. C.	March

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Aules and Regulations and

This form should be checked for holding of office, peneion, suitability in concertion with any record of recent discharge or arrest, and particularly for the following:

- (1) Identify of accordings.—The appointer's signature and handwriting are to be compared with the application under other perturnit papers. The physical appearance may be cheeked against the medical certificate. The appointer may also be questioned on his personal history for agreement with his previous statements.
- (2) Age.—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.
- (3) Cettier-thip.—The appointing officer is responsible for observing the citatenakip provisions of (1) the Civil Service Rules and (2) appropriation acts Form of constitutes an attidavit for both purposes and is acceptable proof of citatenahip attent in the absence of conflicting evintence. In doubtful cases the appointment about not be certified until clearance has been secured from the certified on the Civil Service Commission.
- (4) Members of Family.—Section 9 of the Giril Service Act provides that whenever there are already two or more members of a family serving under probativeal or permanent appointment in the competitive service, no other member of such family is eligible for probational or properties are the competitive service. The appointments of persona uniform proving preference are not subject to this requirement. The members of service of service does not apply to temporary appointments. Doubtful cases may be referred to the spready of the Giril Service Commission for derision.

U. S. GOVERNMENT PRINTING OFFICE 15-43100-

STANDARD FORM 144 ACCUSED SERVICE COMMISSION FOR CONTRACT, RL AND SE	`STA									ND MIL TIVE ST	ITARY S	ERVICE
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FLEASE BOAD INSTRUCTION SHEET RESCREE PREPARING THIS POWN STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE C30/370 Lee H. Wigren FEDERAL CIVILIAN SERVICE SEGIN WITH THIS AGENCY AND FOLICE IN SELECT THORSESSICAL GROLDS ** AGENCY FROM LOCATION TOTAL SERVICE w3. 18. Central Intelligence Agency,050 Washington, D.C. 19 1951 II. MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY: DO NOT ANCLUSE TERMINAL LEAVE) Total Civillan Service BRANCH OF SERVICE wo. S Army еБ 1943 11 Feb 1951 24 11 7 66 2. 11 7 ILL CERTIFICATION Total Military Service I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge. 11 December 1951 4 AEMARKS: (CONCERNING ABOVE SERVICE) SIGNATURE OF Y FOR PERSONNEL CFEACE USE ONLY 4 1 3/10/20 51 TOTAL CHEDITABLE SERVICE 7 5 3 2 5

Security Information (PERSONNEL QUALIFICATION QUESTIONNAIRE

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SEC. II. WORK EXPERIENCE
1. State the nature of duties performed with this organization, starting with your present position. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

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SEC. II. WORK EXPERIENCE (CONT'D.)

2. Previous Employment: Describe your previous work experience in sufficient detail to permit full recognition of your qualifications. Include military work experience. List last position first.

From sert ING To June 1947 Tot. mo's	Exact Title of your position caracoack
Classification Grade (if in Federal	
Service) Salary	Description of Duties: - PART-TIME WIRA
Rumber and Class of Employees	CREALOGING & INDUSTRIC LETTERS LIN
Supervised: Mark	COUNSTION WITH YALE COUTION SE
Employer YALG UNIVERSATY	THE CORRESTONIENCE OF HERREST WALFORD
Kind of Business or organization	A LARGE SCALE MISTORICAL PROJECT.
(i.e., paper products mfr, public	
utility)	Duty Station if overseas:
From Aug 44 To Fer yo Tot. mo's	Exact Title of your position Turo MATOR F.
Classification Grade (if in Federal	UDUCATION SPECIAL (ST
Service) S/sar Salary	Description of Duties: - ALRES IN SUCCESSION
Number and Class of Employees	+ PLANNING INFO + ENVERTINE PROGRAM AT
Supervised: 15 LECTURE N.S.	CAMP PICKETT VA. DEVOLOPED AN ANDOFF.
Employer US ARMY	DULY GUICATIONAL PERSTAMS, TRAINED
Kind of Business or organization	+ SUPERVISED UNIT EDUCATION PERSONNEL!
(i.e., paper products infr. public	PREPARED ENCINES + DISCUSSION MATERIALE
stility)	Duty-Station if overseas:
From To Tot. mo's	Exact-Title of your position
Classification Grade(if in Federal	
Service) Salary	Description of Duties:
Number and Class of Employees	ON HISTORY, CURRENT SYENTS, ETC.
Supervised:	PUBLISHED PAILY HEWS SHEET; WHOLE
Employer	ABTICLES FOR WORKLY PAPER; LESTURED!
Kind of Business or organization	GICARGAST BALLY NEWS CASTS! MAINTAINED
(i.e., paper products mfr, public	KEPERUNCE CLEARY OF CHRRENT INFO
atility)	Duty Station it overseas: Exact Title of your position
From To Tot.mo's	Exact Title of your possess.
Classification Grade(if in Federal	Description of Duties:
Service) Salary	· · · · · · · · · · · · · · · · · · ·
Number and Class of Employees	INISPECTED AND SUPERVISED ENGEATER
Supervised:	LECTURE + C GASSES
Employer	160
Kind of Business or organization	MESIOUSLY DED SIMILAR WIRK
(i.e., paper products mfr, public	Duty Station if overseas:
utility)	Exact Title of your position
From To Tot.mo's	Exact Title of your position
Classification Grade(if in Federal	Description of Duties:
Service) Salary	Description of Success
Number and Class of Employees	
Supervised:	
Employer	
Kind of Business or organization	
(i.e., paper products mfr, public	Duty Station if overseas:
utility)	Duty Station it overseas.

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SEC. II. WORK EXPERIENCE (CON	T'D)										
3. Special Work Experience: Chec		, 0	f th	e foi	lowi	ng or	gani	zatio	ns by	whi-	ch
you may have been employed.	•		٠			•	'		,		
01 U.S. Secret Service		Ź4		Air E	orc	c A-2					
02 Civil Police	:	25		Fore	ion l	Econo	mic	Admi	in.		
03 Military Police		26				ntelli				•	
04 U.S. Border Patrol		27 ⁻				ion &			_	n	
05 U.S. Narcotics Squad		28			• •	Servi					
06 FBI		29				ervic			Dent		
07 Criminal Investigation Div.		30~				ntellig				,	
21 Office of Naval Intelligence) i -				orces				nev	
22 Office of War Information		, . ,				or of		-		,	
23 Army G-2		3-				Facts					
20 Office of Strategic Services		4-				Econo					
- Office of Strategic Bervices		5				ornmi					
SEC, III, FOREIGN LANGUAGES	3	·	^r	eaer	ai C	omm	inici	ition	s Cor	nm.	
List below the foreign languages in wh	المامان		. h				atan		na		
include uncommon modern languages.											
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and written form (e.g., Arabic), expl	ain y	οu	rcc	ompe	etenc	e her	ein_				
						<u> </u>					
*Specialized Language Competence: D	escri	be	ab.	ility	to d	o spe	ciali	zed	langu	age	work
involving vocabularies and terminolo	gy in	th	e s	cient	ific,	engi	neci	ing,	tele	com	nuni
cations, and military fields. List the	lang	ua	ge v	vith	the t	ype o	fsp	ecial	ity		

SEC. IV. AREA KNOWLEDGE

List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, agreial or professional work assignment.

Country or Region	Dates of Residence, Study	Manner in Which Knowledge Was Aquired (check (X) one)					
Country or Region	Etc.	Residence	Travel	Study			
U55K	1943 -44			<u> </u>			
SCANDINAUIA (SUBLEY)	No SPECIAL DATES			X			

Specialized Knowledge of Area List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer

or orga	mization.	1 101 - 2 - 10 - 2
Country	Type of Knowledge:	How and When Gained
2 MEDEN	PULLERA FARILES	STURY 1946-7
	(LTD)	

TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

SEC. V.	I IPING AND			112-06	······································	ignment	
	Per Cent of		WPM (Approximate				
5kill	Time Used	Not Used	Proficiency)	Usin	g Skill	Oftener	,
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Shorthand	System: 1.	Manual 2.	Machine 3. Speeds	vriting			

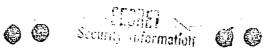
I. Licenses: List any licenses or certification such as teachers, pilot, marine, etc. Alaba	2. Hobbies: List any hobbies such
	BEARIES

	PROPESSIONAL	ASID	ACADEMIC	SIONORS

List any I	professional or academic	associations or	honorary s	ocieties in v	vhich
you hold	membership. None				
/					
<u> </u>			·		
 					

SEC. VIII. PUBLICATIONS				•	
List below the type of writing (non-fiction:	professional	or scien	tific ar	ticles.	
general interest subjects, current events,	etc; fiction:	novels, i	short ste	orics,	tc.)
of any published materials of which you we	re author or	co-autho	r.	•	•
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SEC, IX. INVENTIONS			٠.		
Describe any devices you have invented as	to type of wo	rk for wh	ich inte	nded	
and whether patented.					
Device Device		F	atented		
MANUTE	(1)	Yes	(2)	No	
	(1)	Y e.s	(2)	No	
	(1)	· Yes	(Z)	No	
SEC. X. TESTS (Within present organizati					
Describe below the type of tests which you l	nave taken,				
Type of Test			Date	Taken	
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SEC. XI. PHYSICAL HANDICAPS					
List any physical handicaps you may have.		·		,	
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SEC. XII. OVERSEAS ASSIGNMENT					
Are you willing to accept periodic tour of dut	y oversens?				1
(1) 2 year Tour X (2) 4 year Tour (3)	Not interes	ted		ļ	
SEC. XIII. WORK ASSIGNMENT			1	•	
In view of your total experience and education	n, for what a	ssignmer	it do		
you think you are best qualified?					
- RESEARCH, ANALYSIS AND EXA.	MINATION	2 F	11181	4166	1/0.
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SEC. XIV. MILITARY STATUS		
1. Present Draft Status	·····	
Have you registered under the Selective Service A	Act of 19482 - Yes	No.
It yes, indicate your present draft classification	5-4	—,no.
_	A - A - CC.	
2. Present Reserve or National Guard Status	•	-
Do you now have Reserve or National Guard Statu	s Yes No	
H yes, complete the following.		
1. National Guard		:
2. Air National Guard		
3. Active Reserve Status (member of organized	unit)	
4. Inactive Reserve Status		
Service Grade Street St	rial Number 🚁 🗫	2-4-3-3
Reserve Unit with which currently aftiliated		
		
Service Mobilization Assignment, if any		
Location of Service Records, if known		
SEC. XV. TRAINING		
List the training courses on auticate		
List the training courses or subjects you have take Course or Subject	n in this organizati	on.
	(from) Dates (to)	Hours
BASIC OMIENTATION "ENTELLISTNES) COURSE" OPERATIONS COURSE	APRIL - MAY 1951	Yuta
ADVANCED OPERATION COURSE	MAY - JUNE 1751	Ywares
Course of English	JUNE-JULY 1951	3 who
CHURSE ON FUNCTIONS OF CIA COMPONENTS, ETC	181VE 1351	lun
EC. XVI. REMARKS		
Use this space to indicate any other qualifications y	Ou may have which	
not describe above.	ou may have which	you ao
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DATE 14 we

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FORM NO. 37-70G

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		Migren, Lee	<u></u>
	·	QUALIFICATIONS SYSTEM RECORD CHANGE	•
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(. 5	\$-2:3175 •.	HUST CONTAIN 20-DIGITS	-
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The authorization to process this employee's disclaim of proficiency in the language factors indicated on this form is contained in a memorandum on file and designated "Language Proficiency Disclaim File", located in the Qualifications Analysis Franch, Office of Personnel.

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A. WALLMA

Critica of Louistine Training Report ?

Bed PHINTING PRICES SOMETHING

Lee H. Wigren

05-12

has northelpaled in the Ciffice of Logistics evenue and testning tropped. the Crining Corvices Combon. The downer program was a hedeled on p mass simm basis during the ownfell 36 three 20 Common 1950, and communited of 17 hours of chamness instruction, including an orientation tour of the Agency printing plant.

The pregram is orleanely designed to consistence to the general waskground and knowledge of Agency adiabate compossibilities; to acquaint Azency recommend with the positions. Functions and expensions of 01Aprinting and reproduction porvices "Wagmania to placed on economy in orinting, bilating easts and cost estimating; carlos priming and photographic processes are explained

CERTIFICATE OF COURSE CONSIDERION: -

The above named individual has repularly attended the program.

legistics Fraining Officer-

LOGISTICS TRAINING October 3960

JIA HITCHIA.

CONFIDENTIAL (When Scoppleted)

Dato 1 June 1960

MEMORANDUM FOR RECORD

THROUGH: Staff Training Officer

SUBJECT: Completion of Panagement Conference

1. Les N. Wigren has completed a Management Conference conducted for SR from 9 - 20 Few 1960

2. The conference covered 40 hours of group discussions, loctures, and selected readings concerning problems of Agency management at the middle levels. The individual named completed all conference assignments. No grade has been given since no evaluation is made of any individual's performance in this conference.

FOR THE DIRECTOR OF TRAINING:

CHARLES D. FORD
Chief, ranagement Training Faculty

CONFIDENTIAL (When Completed)

SECRET - EYES ONLY

TECHNICAL SERVICES STAFF

TRAINING DIVISION EVALUATION

PHOTO 1 - Basic Photography

NAME:

	active to the second				•						
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B. Dept	h of Field scales (1	I)	1 (11)					X			
C. nein	tionship of aperture	to Mutter 8	beegy (A) =						-57		
Il Processing	and Printing:	10 10 10 10 10 10 10 10 10 10 10 10 10 1	· · · · · · · · · · · · · · · · · · ·							ж	:
A. Deve	lopers, hypo, washii	ng, drying (S	3)								
B. Load	ing NIKOR film deve	cloping tank	(S)							-77-	
D. Cont	and function of the e trust papers - selec	nlarger (S)								x	
for a	ı particular negatiy	/e (S)					[-	x	į	
E. Print	control (S)								*		
III Use of filters	a: (U)		·		. }	.	ł	- 1			
in obe of fillers		· 		•					<u>z</u>		
IV Use of exposi	ure meter. (U)								X.		
V Indoor photog	raphy:	•		•					x		
A. Emplo	ying only natural ro	on lightine	(S) ·			j	- 1			ļ	
E. Emplo	ying accessory room	lighting								_	

SECRET - EYES ONLY

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VI Document copying			wr.=	bed	m	6 X C+	į
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A. Tuchniques (S)			4	144	- M		!
C. Equipment (S)			ļ		×	ļ.	1
C. Selection of film (S)	· 		ļ		·**		١_
D. Developing and Printing (S)					ж-		1
VII Telephoto, wide angle lenses, stereo photograp	hy (U)				x		_
VIII Reflex Copy Printing:					x		
A. Use of permanent photo lab printing box (e)						
B. Use of portable "Contura" unit (S).	-31	X					
C. Adaptation of "Contura" unit to		╼┼╌┸╌┼			W i	 -	
		X	- 1			1	
					#	-	
IX Graphics Registry/OCD - Understanding of what is necessary in a photograph in order to be of use to Graphics Registry (U)	•	-	Ì				
	•		-				
OBSERVED GENERAL TRAITS & CHARACTERISTIC	cs · · ·						
		1.			:		
1 General Quality of prints				:		1	
H Classic Control	•					1	
II Choice of subject matter - organization and compos	ition				×		
III Quality of darkroom work (cleanliness, neutness, et	ıc.)			_		x	
IV Attitude toward subject matter				5			
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HEMARKS:							
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APPROVED:					•		
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C/TSS/Training Division	lns 🗸 🚽	iructor					

SECRET-EYES ONLY

Wigron, Lee H.

Instruction was given in general photography, and its application to the specific problems of ground intelligence photography, decement copying with two methods, casing, fixed and medile suggestlance, available light, small object and ID photography and photography in roca search.

This student is well organized in his work and has a fine foundation for the work he will be called upon to do. Currently he should be able to handle stailar accignments intensfied in the field and with additional practice and apprioned is capable of applying photography which and in a more technical situation.

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This Outline, when completed, is a documented description of the individual's coreer
Interests and proposed career activities together with the comments of his supervisor
and his Career Service. The original will be filed in the employee's Official Person
nel Folder and will serve as a guide for future personnel actions affecting him. In-
plementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -GENERAL SECTION A. 1. NAME OF EMPLOYEE (Last-First-Middle) STRVICE DESIGNATION 4. GRADE 2. DATE OF BISTH WIGREN, Lee H. 1 Dec 1923 DI 5. ORGANIZATIONAL TITLE T. OCCUPATIONAL CODE A. OFFICE OF ASSIGNMENT E. POSITION TITLE Intelligence Officer WE/Swedish Desk SECTION B. CAREER INTERESTS 9. GENERAL TYPE OF ACTIVITY FI Operations 10. SPECIFIC TYPE OF ACTIVITY (Including sasignments)
A. HMMCDIATE (Within next 1 to 2 years) Assignment to Scandinavian Station B. LONG-RANGE (Within next 3 to 5 xears) Reassignment to Headquarters Desk within WE/1 TRAINING SECTION C. IS. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOD TRAINING A. IMMEDIATE (Within next 1 to 2 years) CE Operations, 0.4 Communist Party Organization and Operations, C.2 Information Reporting, Reports & Requirements, 0.25 Secret Writing, T.9 Audio Surveillance, 3.6 , , , , , Language Study 12. ADDITIONAL COMMENTS 14. SIGNATURE OF EMPLOYEE I RECOGNIZE THAT THE IMPLEMENTATION OF MY 13. DATE COMPLETED I RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION. 20 Nov56 See Item 21

FORM NO. 1030

SECRET

Career Outline

SCORET (Then Filled In)

SECTION D.	COMMENTS	BY SUPERVISOR
15. RELATIVE TO CANCER	NTERESTS OF EMPLOYEE	
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16. RELATIVE TO TRAINING	LOB EMPLOYEE 288/16	
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17. TYPED OF PRINTED NAME	OF SUPERVISOR	18. ST GIATURE
19. TITLE		
19 TITLE A TOTAL STATE	• • •	20. DATE
SECTION E.	FOR USE OF	CAREER SERVICE
21 - COMMENTS		
		·
	Detailed to the sign of the	
	Octailed Individual Career Plan	approved by FI Panel
Y	on file in Fl Career Manageme	nt Office, 2048 t
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ZI. TYPED OR PRINTED NAME		23/ SYCHAFURE
Robert A. S	keels ; .	When a. Theele
24. TITLE Tareer Managem	rent Officer	1 25. DATE
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> Geo. Bailey Distructor

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S-E-C-R-E-T

M: Registrar, Office of Training

I certify that I completed the Cable Writing Refresher No. 8

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S-E-C-R-E-T

TRAINING EVALUATION

Advanced Counterespienage Course No. 1

HIGREU, Leo II.		M	4-15 Oct. 154
News		Sec	Dates of Course
Date of Birth	3/51 UGD	Grade or lie	nopyste o
Recearch and analysis -	Intelligence Offi	cer	
P	rojected Assignmen	t or Frugent	Poutston

- 1. The Advanced Counterespierage Course is a specialized course of two works' duration designed for CE expecialists and their supervisors. The Basic CE Course or equivalent experience is a normal presequinite for entry into the Advanced CE Course. The source is conducted on a seminar, round-table basis. Emphasis is placed on student participation during staff and cuest lectures. Time is allotted for reading the extensive material provided.
- 2. Specialized techniques of CE operations are amphabized. Courtex-espionage aspects of double agent operations, lisison situations, and defection are examined in detail. Special attention is given to the structure and media operandi of Soviet and Satellite internal and external clandestine corvices. Similar studies are made of the Mestern Services, as they currently exist and as they may affect Apency operations.
- 3. Each student is required to give a presentation before the class. This hour-long presentation is based on a problem assignment given the student by the staff. Exception is made where students have the field or headquarters experience in CE or a related field; such a student is permitted to give a one-hour lecture based on specific experience. The "canned" problems are selected to test students ability to do CE research, collate, make lorical analyses, and present ideas effectively to a seminar group.
- 4. This evaluation is based primarily on the student presentation, and to a lesser degree on participation in seminar discussions when conducted by the staff,

SmEnC-BnEnX

- 1. Fr. Migron ranked in the top bracket of a strong class. He contributed effectively in seminar discussions. He appeared to be alort, and to have a good grasp of CE fundamentals.
- 2. Mr. Wigron's presentation dealt with his basic exsignment in Staff C. The presentation was well organized and was a major contribution to the class's CE background.
- 3. In my opinion, Pr. Wigron has the background and group of CE principles adequate for a CE case officer and analyst.

CHOSH 20037

TRAINING EVALUATION

2. The report summarizes the findings, esseriations and

I. the official to about this record is entrusted to

Sersonally inspunsible for it. Although he may, within his discretion, show filth other members of his staff, the report should never be shown to the student show it concerns.	ocinions of the various instructors during the course lists only, with no reference to other ficts or findings atomic the student. More complete date is explicitly in the files of the training Dirision and may be examined after contacting the Records and Scheduling Officer.					
STUDENT'S NAME Loo Hobort Wigron	DATE OF RE	PORT B	Juno 1951			
TRAINING COURSE Gentions	DIVISION	eso/stc/	TCR	-		
TRAINING FERIOD 7 May - 2 June 1951	PROJECTED	ASS IGNMENT	Clork	AGE 1	21	
tions. The total possible score is broken down to indicate	INT'S MARE LCQ Linbort-Wilfron State or speed R Juno 1951 HING COURSE Q-PARLOW ON ISSIC COO/TG/IGE GAME GE-6 AGE TO TO THE COLORS COO/TG/IGE GAME GE-6 HING TROID 7 No 2 June 1951 PROJECTO ASSIGNMENT IN EXECUTION TO THE COLOR OF THE					
	fossit	le Score	achie	101 100	f a	
Ill Comprehension of basic principles of clandastine						
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10111			, COR.		bat.	
as well as his reactions to various problems and situations.	A scale of	O to 10 ie us and the higher	ed, O indiset	ing the	t the	
(1) Ability to get along and much with people						
(4) Industriousnost	· · · · · ·		Soe Attach	aent		
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191 Stability	• • • • •	• • •	•		• .	
tion initiative	· · · · ·	• • •				
(11) Imagination						
112) Ability to mandle and direct people		٠		•		
3. COMMENT. (To be used only in cases of outstanding str	engths or	oaknetsos)			•	
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APPROVED. LAWRENCE B. SHALLOROSS						
Chiles, Sib				·		
REVIEWED. CHIEF, THO				:	•	
ORM NO. 51-86 SECRET						
AN 1950 51-86 SECRET			•			
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Lee N. Wirsen Drade: 165-6

2. TOLIT WOORD. The following indicates the various trafts as observed by the instructors during the training period. The observations include the student's participation and conduct in training as well as his reactions to various grablems and

1. UNDERSTANDING INSTRUCTIONS Not observed

Misunderstood instructions complotely on more than one occanien.

Was very slow to grass instructions, Often requested additional explanation or repetition.

Understood instructions if given in detail.

Did not require a detailed explanation.

Grasped instructions quickly, completely, uccurately.

2. PLEMERG WORK-Not observed

Got in serious difficulty because of fullure to plan work.

Planned quately,

Made plans which permitted adoquate implementation of a project,

Cave evidence of carorul, thoughtful. planning,

Flanned thoroughly, allowed for almost all contingencies.

3. ABILITY TO WRITE Not observed

express thoughts clearly in written form.

Second unable to Was weak in expressing thoughts clearly in written form.

Written work showed no significant woak-

Displayed ability to axpress thoughta thoroughly in written form.

Was outstanding in ability to express ideas in clear, correct, coherent manner,

ATTEMPTED TO DETAIL Not observed

Written and oral work miffered seriously from constant lasttention to details.

Work frequently marrod by careless or improcine treatment of cignificant dotail.

Work showed acceptable attention to significant dotail.

Caroful handling of significant detail.

work vas consistently outstanding for precise, accurate handling of detail.

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COUNTRACTOR TO THE THE THE TANK

larid of comstandthe en. egization of ligation of the entrodes to

disoresi degy n very limited. degree of conatructive inarination.

Showed sufficient constructive in methodian to method rituations odequately.

Department the ซอกริยธรรไปการที่ creative ability to a greater than original, average degree.

Cotatandingly creative, inventive, or

SE FIGURE OF SEAL EXPRESSION lot ob wed____

Shable to r room locked fluoney sell plear. or ease in his Errsented to on in speech, but s proming and in- meaning usually constent for don, clear,

. Mapleyed resnonable facility in oral expression.

Spoke confidently, Cutstanding in conveying ideas clearly and read!- elerity of eval

fluency and expression.

TO BITUALS Not one tred

Woods was the satisfictory as e result of inswittelent, application of a time and editors.

Applied Eintena unount of time and effort necessary to satisfactorily necomplinh assigned work.

Showed adequate compliance as regards time and effort for accomplinhment of assigned work.

Volunteered greater tire and effort than is normally expected in this course, effort and

Was unusually industrious. equenency gaiving Ly of time, interest.

S. BRITING THE Not observed

Failed to met without being rpecifical. instructed to ರೋಪ್ನ .

Occasionally acted on his own.

Ummally took steps to implement ideas.

Usually displayed onthuriasm and aggressiveness.

Displayed unusual energy. cathuriam and accressiveness,

PILITED AND THE DESCRIP Not all await

re in ret appositions of dif- had failed. Military of paraday ... วริวังจริวังธ

Gave un after several attempts

Surmounted minor difficulties. but wer slowed by severe opposition.

Was slowed only by severe opportition.

Persisted in his efforts to confeve ob-Jectives despite. remated setbacks or severe ermonition,

CLUMN

10. ENTIRE LAST AND INTEREST IN THE WORK Not observed

Displayed no Indication of genuine interest in the subject.

Appeared only micly interested in the subject.

Displayed definite interest in making this sphere of activity his career.

Displayed uningual enthusiasa and interest.

Displayed exceptions1. enthusiasm and intense interest.

ADILITY TO GET ALONG WITH ASSOCIATES Not observed

Frequently alionated associatos.

Was noticeably lacking in: a. sociability

- consideration of others
- c. cooperativeness.

Reasonably sociable, considerate and cooperative vic-n-vis associates,

Displayed definite a, sociability

- b. consideration of others c. cooperative-
- ness.

Unumually sociable, considerate and cooperative via-a-vis associates.

12. LEADERSHIF Not observed

Appeared to withdraw from group activities to a marked degree even when requested to take part.

Took little part in group activities.

liornally participated within the group.

Displayed leadership ability on reveral occasions.

Consistently assumed leadership in group activities.

13, TACT Not observed

Markedly blunt and indiscreet

Occasionally said or did something which induced on unfavorable reaction.

Reasonably discreet.

Had good discernment for the appropriate thing to say or

Consistently demonstrated keen percention for fitting steech or conduct,

14. PERSUACIVENESS Not observed

Did not influence the thinking and actions of others his associates.

His opinions rarely affected

was fairly cuccessful in selling a point or himself,

Mas very good at influencing others in ability to by his own personality and thinking.

Was outstanding command respect and attention through his personality and thinking.

.5-

15. COMMON SENSI		(A)	4	5
Displayed lack of common sense.	Displayed in- consistencies in judgment.	Unually displayed sound judgment.	Consistently displayed sound judgment.	Displayed out- rtanding ability to make sound decisions.
16. ASTUTEMESS bet observed	(2)	3	4	
Apreared gullible and naiv	Lacked adoquate e. skepticism and discernment.	Displayed adequate discernment and skepticiss.	Displayed above average perspi- cacity and skepticism.	Displayed exceptional shrowiness and perspicacity.
17. ABILITY TO L Not obsorved		(3)	4	K
Showed no improvement during course of instruction.	Improvement was alow and labori- ous.	Assimilated course material in satisfactory fashion.	Showed marked improvement during progress of instruction.	Despite lack of previous experience displayed unusual ability to assimilate course material.
18. ADAPTATION TO				
Did not adjust to training program. Remained dis- orientated, an outsider.	Accepted training but with reluctance.	Adapted himself to most aspects of training.	Accepted the training situation with good spirit.	Accepted training with obvious enthusiams.

A rating of 3 in personality traits is considered average for a CIA operations officer.

NOTE: For remarks see page 6.

TRAINING EVALUATION

- ISTAFF GRIENTATIONS

instructions. Often requested additional organization. Planning work not observed 1 2 3 4 4 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1	y. Nore com- pivision and eduling Office ent should be
TRAINING COURSE STAFF CRICATION 24 CONTINUOUS COST STATE OF CRASE CONTINUOUS COST STATE OF CRASE CONTINUOUS COST STATE OF CRASE CONTINUOUS COST STATE OF CRASE CONTINUOUS COST STATE OF CRASE COST STATE OF CRASE COST COST COST COST COST COST COST COST	
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191 Interviews: Personality mandling - (30) 23,2 186 Mapping and Shetching - (20) 15,7 187 Objective Tests 191 Intelligence tools and Objectives - (5) 4,3 Objective Tests 191 Intelligence tools and Objectives - (20) 16,6 191 USSR and communita- (20) 16,6 191 USSR and communita- (75) 64,5 TOTAL Overall adjectival rating - (20) 16,6 T	
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(9) Intelligence Tools and Objectives	. •
110) Reporting Mechanics - (20) 16.6 111 USSR and Communisa - (75) 6/.5 TOTAL Overall adjectival rating - (300) 23/.0 Excollent 2. IRAIT RECORD. The observations include the student's participation and conduct in training as mall reactions to various problems and situations. UNDERSTANDING INSTRUCTIONS Not observed	
Overall adjectival rating	74
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6. CONSTRUCTIVE INAGIS				•
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Devoid of imagination or inventiveness in approach to problems.	Showed only a very limited degree of imagination.	showed sufficient imagination to meet most school situations adequately.	peronstrated the pos- section of creative ability to a greater than everage dayrea.	Outstandingly creative inventive, or original
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unable to express soif clearly. Presented Ideas in a groping and incoherent fash-	lacked fluency or ease in his speech, but meaning usually clear.	plantayed fectionable facility in oral er- pression.	spoke confidently, conveying ideas sieerly and readily.	Outstanding in fluency and clarity of oral ex- pression.
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8. FORCEFULNESS Not observed		-		.*
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was not able to pro- ject his oen person- slity and ideas to others.	Raiely convinced any- one of his point.	was fairly successful in selling a point or himself.	ges able to influence or control others through his person- eilty and thinking.	Outstanding in ability to command ettention and respect through personal forcefulness.
•				
ADAPTATION TO TRAIN	ING	•	,	••
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Did not adjust to training program. Remained discrientated, an outsider.	Accepted training, but with rejustance.	Adapted himself to most aspects of training.	accepted the training situation with good spirit.	accepted training with obvious enthusiasm,
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10. TACT	1			:
Not observed	2	3	$\langle \tilde{\gamma} \rangle$.	4
continuelly allerated others by indiscreet actions or words.	Occasionally said or did something shich induced an unfavor- able reaction.	Not shilled, but avoided arousing antagon- ism in dealing with others.	hed good discomment for the appropriate thing to say or do.	showed heen perception for fitting appears or conduct at all times.
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30 December 1963

MEMORANDUM FOR THE RECORD

SUBJECT: Certificate of Completion - Midcareer Course No. 1 7 October - 15 November 1963

The attached certificate indicates that Lee H. Wigren, SR, has completed the Rency's Midcareer Course No. 1. This course is one part of the Agency's Midcareer Training Program.

Among other todics, this course covers the functioning of the various comments of the Agency, the functioning of other agencies of the U.S. Government, particularly those with intelligence and action responsibilities, and the Agency's relation to them. It also covers foreign, domestic, political and other factors affecting the policies of the U.S. Government.

Lester C. Houck
Chairman
Midcareer Course

Part Inteligentia Acting



This certifies that

LEE H. WIGREN

has completed the Midcareer Course

15 November 1963

Matthew Baird

DIRECTOR OF TRAINING

Haronau S. Causer

DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE

ı	PERIODIC SUPPLEMENT	THIS DATE									
ı	PERSONAL HISTORY STATEMENT	9 FEBRUARY 1959									
į	INSTRUCTIONS										
- 1	TABLECTIONS	· · · · · · · · · · · · · · · · · · ·									
	This form provides the means whereby your official personnel records will be ke information you have furnished previously, it will be nocessary for you to com- entirety. You need complete <u>Sections VII</u> through <u>XIII only</u> if there has been a the organization or if you believe the item requires more complete coverage tha	lete <u>Sections I through VI in their</u> change since you entered on duty with									
9 T	SECTION I GENERAL										
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- 1	WIGREN, Loe H.	•									
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F	CURRENT ADDRESS (Give last address, if deceased)										
	15 HODE ST, FAIRFAX VIRGINIA										
1	DATE OF BIRTH 12. PLACE OF BIRTH (City, State, Country)										
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1	13. PRESENT EMPLOYER (Also dive former el unemployed, last two employers)	mployer, or if spouse is deceased or									
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ŀ	4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? TIE X NO									
١	S. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)									
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4. INDICATE STHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Compt graph, Cord Punch, etc.)							
SPECIAL QUALIFICATIONS		ENCY					
SECTION XI 1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR IN EACH	n radrici	-1107					
storm collecting, swimming, tennic							
2. INDICATE ANY SPECIAL QUALIFICATIONS, PESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK							
research and analysis experience in school and at work 3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SCILLS YOU POSSESS RELATING TO OTHER EQ. 3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SCILLS YOU POSSESS RELATING TO OTHER EQ.	DEVICES	R VA-					
CHINES SUCH AS OPERATION OF SHORTWAYS MADIO, MULTICITY,							
4. If YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Filet, Electrician, Radio C Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF 1885.	uperator. utng Stat	IE. AND					
		. · ·					
5. FIRST LICENSE OR CENTIFICATE (Year of issue) 6. LATEST LICENSE OR CERTIFICATE (Year of	, 1210e)						
SECRET							

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	SECTION XI CONTINUED FROM PAGE 4
7- LIST ANY SIGNIFICANT PUBLISHED WAT INDICATE TITLE, PUBLICATION DATE, jects, novele, short stories, ofc.	trials or weiter you and the Author (Do not submit copies unless requested).
and the state of t	none
5. INDICATE ANY DEVICES MILEN VOL HAVE	INVENTED AND STATE BUTTHER OR HOT THEY ARE PATENTED
	THEY ARE PATENTED
none	
F. LIST ANY PUBLIC SPEAKING AND PUBLIC	HELATIONS EXPERIENCE
public speaking - high scho	ool, college, church
MEMBER. LIST ACADEMIC HUNDRS YOU	MONOMARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A
na	
SECTION WILL ODGANIZATION	
1. INCLUSIVE DATES (From- and To-)	RIERCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE
Mar 51 - Jan 55 up t	o a OS-9 STC/ Soviet Intelligence Branch
4- NO. OF EMPLOYEES UNDER YOUR DIPFO	1 5. OFFICIAL POSITION TITLE
6. DESCRIPTION OF OUTLES	intelligence officer and research analyst
	of case studies and analyses, lecturing. Specialization
in intelligence sorvic	as of Soviet satellites.
1. INCLUSIVE DATES (From . and To-)	2. GRADE 3. OFFICE/DIVISION/DRANCH OF ASSIGNMENT
Jan 55 - Mar 55	11 SH/CE
4. NO. OF EMPLOYEES UNDER YOUR DIALC SUPERVISION	5. OFFICIAL POSITION TITLE
6. DESCRIPTION OF DUTIES	intelligence officer
Same as above Bran	ch was transferred
1- INCLUSIVE DATES (From- and To-)	2. GRADE 3. OFFICE/DIVISION/BRANCH OF-ASSIGNMENT
Apr 55 -	11 WE-1 / Swedish Desk
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	, , , , , , , , , , , , , , , , , , , ,
4- DESCRIPTION OF DUTIES	Intelligence Officer
Study, gu	idance and support of operations; preparation and coordi-
	operational reports; preparation of administrative to field stations acting desk chief for 3 months.
	o to find stations acting desk chief for 3 months.
1. INCLUSIVE DATES (From- and To-)	2. GRADE 3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
4. NO. OF EMPLOYEES UNDER YOUR DIRECT Supervision	5. OFFICIAL POSITION TITLE
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SUPERVISION	
5. DESCRIPTION OF DUTIES	

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SECTION XIII	Сн	LOREN AND OTHER	DEPEND	£113		
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3. PROVIDE THE FOLLOWING INFORM	ATION FOR ALL C	HILDRIN AND DEPE				
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Ellen Rader Wignen	wife	1927		I	US	88309
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AUDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

Previous addresses:

218 Belmont Avenue, Brockton, Massachusetts -- prior to Agency employment 3200 16th Street NW, Washington, D.C. -- March to July 1951 1616 16th Street, NW, Mashington, D.C. -- July 1951 to August 1952 2700 Que Street, NW, Washington, D.C. -- August 1952 to April 1956

DATE COMPLETED SIGNATURE OF EMPLOYEE

SECRE

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106195 LANGUEGE DATA RECORD										
PART 1-GENERAL										
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R. I CAN READ SIMPLE TEXTS.	SUCH AS STREET STANKS, NEWSPARER WEST	CIMES, E7C., USIN	G THE DICTIONSHIP	REQUENTENT						
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2. MY PRONUNCIATION IS OCCAS	IONALLY DIFFIRMET UPP HATTYES TO UNCE	RSTAND.								
. 3. I HAVE NO SKILL IN PRONUN	CIATION.									
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SECTION D.			ing (43)	405 55545113		
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5. I AM NOT ABLE TO UNDERS	TAND THE SPOKEN L	ANGUAGE.				
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·	PART ILI-EXPERII	ENCE AS TRA	HSLATCR OF	INTERPRETER (45)	
1. I HAVE HAD EXPERIENCE A	S A TRANSLATOR.					
2. I HAVE HAD EXPERIENCE A	S AN ANTERPRETER,	:				
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PART II-LANGUAGE CLOCATS SECTION A. PRODUCT AND THE PERSONAL LETTERS AND SIMILAR SIMPLE WATER-INC. WHITE PERSONAL LETTERS AND SIMILAR SIMPLE WATER-INC. WHITE PERSONAL LETTERS AND SIMILAR SIMPLE WATER-INC. WHITE PERSONAL LETTERS AND SIMILAR SIMPLE WATER-INC. WATER-INC. WITH LETTER STOLE WATER-INC. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATER-INC. WATER-INC. WITH WITH THE WATER-INC. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATER-INC. WHITE STOLE WATER-INC. WATER-INC. WITH WITH THE STOLE WATER-INC. WATER-INC. WITH WITH THE STOLE WATER-INC. WATER-INC. WITH WITH THE GRAMMATICAL GROOMS. IN WATER-INC. WATER-INC. WATER-INC. WATER-INC. WITH WITH THE GRAMMATICAL GROOMS. IN WATER PERSONAL LETTERS AND SIMILAR SIMPLE WATER-INC. STOLE SIZE. WITHOUT USING THE DICTIONARY ONLY REMAINS STOLE. WATER-INC.	1. LANGUAGE (1)			15.		
SECTION A. PRINTING (40) I CAN PRAD TERTS OF ANY DIFFICULTY, OF A GENIFAL METURE OF IN FIELDS I AN ENVILLAR WITH, USING THE DICTIONARY ONLY BARLLY. I CAN PRAD TERTS OF MASS GRADES OF DIFFICULTY, OF A GENIFAL NATURE OF IN FIELDS I AN ENVILLAR WITH, USING THE DICTIONARY OF GRADUATIVE. I CAN PRAD TERTS OF ASSPACE DIFFICULTY (PRESPAPARE, AGGREGACE PRESPACE). USING THE DICTIONARY FROQUENTLY. 4. I CAN PRAD SIMPLE TERTS, SUCH AS STREET SIGNS, RESPERANCE PRESPACE, ETC., USING THE DICTIONARY FROQUENTLY. 5. I MAYE NO BRADING ABILITY IN THE LANGUAGE. SECTION B. WITHING (41) I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL PROP COMPLETE SUCCESS WITHOUT USING THE DICTIONARY OF MATERIAL STREET FACTUAL REPORTS, AND SIMILAR MATERIAL PROP COMPLETE SUCCESS WITHOUT USING THE DICTIONARY OF MATERIAL WITH A STREET MADERILAR WITH PROPRIETAL WITH PROPERTY. 2. PARLY. I CAN PRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH PERSONAL CURRENT, WITH FER GRAMMATICAL ERRORS, BUT IN A STREE PRICING MAY NOT BE NATIVE, USING THE DICTIONARY OF MATERIAL WITH REASONABLE CLARITY. WITH FER GRAMMATICAL ERRORS, BUT WITH A STREET PRICING MAY NOT BE NATIVE, USING THE DICTIONARY GEGASIONALLY. 3. BUT WITH DECASIONAL WITHOUT MAY NOT BE NATIVE, USING THE DICTIONARY GEGASIONALLY. 6. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH PERSONABLE SUCCESS IN CONVEYING MY WEANING, BUT WITH DECASIONAL WITHOUT AND THE DICTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTIONARY PRODUCTION OF PRODUCTION. 3. WITH PRODUCTION OF PRODUCTION OF PRODUCTION OF PRODUCTION OF PR	FRENCH		10 1000			
1 CAN PRIOR TEXTS OF ANY DIFFICULTY, OF A GENTPAL VEYING OF IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY BARLLY. 2. I CAM PRIOR TEXTS OF WAST GRADES OF DIFFICULTY, OF A SCRIPAL NATURE OF IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONAL. 3. I CAM PRIOR TEXTS OF ANY PACK. 4. I CAM PRIOR TEXTS OF ANY PACK. 5. I MAYE NO BRADING ABILITY IN THE LANGUAGE. 5. I MAYE NO BRADING ABILITY IN THE LANGUAGE. 6. WHITTOP THE PERSONAL LETTERS AND SIMILAR MATERIAL WICH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY FAROURITY. 6. WHITTO STOLE, USING THE DICTIONARY MATERIAL WICH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE, USING THE DICTIONARY ONLY WHITTO STOLE WAS AND SIMILAR SIMPLE WATERSHAL, WITH PRANCHABLE SUCCESS. WING THE DICTIONARY OF BEHAVIOR OF WEARING, WITH DICTIONARY GENERAL CLASSITY, WITH PER GRAMMATICAL ERRORS AND IN A VERY FOREIGN. WITH DICTIONARY STOLE, USING THE DICTIONARY PROGRAMMATICAL ERRORS AND IN A VERY FOREIGN, WITH DICTIONARY STOLES IN CONVEYING MY WEARING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, PRESAMED STELL, USING THE DICTIONARY PROGRAMMATICAL ERRORS AND IN A VERY FOREIGN, PRESAMED STELL, USING THE DICTIONARY PROGRAMMATICAL ERRORS AND IN A VERY FOREIGN (42) 1. WY PROMUNCIATION IS NATIVE. 2. WHILE NATIVES CAN OFFICE AN ACCENT IN MY PROMUNCIATIONS THEY PROMUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND. 4. WY PROMUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND. 5. I MAYE NO SKILL IN PROMUNCIATION.		PART HI-LA	ETHEMES SEALURING			
DULY BASELY. 2. I CAN DEAD TESTS OF WIST GRADES OF DIFFICULTY, OF & SUBSTAN NATURE OF IN FISCES I AN FAMILIAN DITM, USING THE DICTIONARY OCCASIONALLY. 3. I CAN DEAD TESTS OF WIST GRADES OF DIFFICULTY (Independence officials, etc.). Using the DICTIONARY FROMENTALY. 4. I CAN DEAD SIMPLE TESTS, SUCH AS STREET SIGNS, "MEMPAPER HEADLINES, ETC., Using the DICTIONARY FREQUENTLY. 5. I HAVE NO GRADING ABILITY IN THE LANGUAGE. 8. WRITING (42) 1. CAN DRITE PERSONAL LETTERS AND SIMILAR MATERIAL DRICH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY, I CAN DRITE PERSONAL LETTERS AND SIMILAR MATERIAL DRICH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY ONLY HATTVE STYLE, USING THE DICTIONARY ONLY RAPILLY. 1. CAN DRITE PERSONAL LETTERS AND SIMILAR SIMPLE WARDLIST WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY BRADIES, IN WATTVE STYLE, USING THE DICTIONARY ONLY BRADIES, IN THE FEB CRAMMATICAL ERRORS, IN THE PERSONAL CLARITY, BITM FEB CRAMMATICAL FROMES, IN DICTIONARY OCCASIONALLY. 2. CAN DRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATCHIAL, BITM PERSONABLE SUCCESS IN CONVEYING MY WEARING, BUT IN A STYLE WHICH MADE OF CAMBATICAL ERRORS AND IN ADVISORY PERSONAL SUCCESS IN CONVEYING MY WEARING, BUT IN A STYLE WHICH MADE OF CAMBATICAL ERRORS AND IN A WERY PERSONAL WATCHIAL, BITM GRASOPABLE SUCCESS IN CONVEYING MY WEARING, BUT IN THE LANGUAGE. 5. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATCHIAL, BITM GRASOPABLE SUCCESS IN CONVEYING MY WEAVING, BUT BITM MADE ORGANISATION IS DATED. 5. I CANNOT BRITE IN THE LANGUAGE. 5. I CANNOT BRITE IN THE LANGUAGE. 6. PROMUNCIATION IS DATED. 6. WY PROMUNCIATION IS DATED. 6. WY PROMUNCIATION IS CREATED AN ACCENT IN MY PROMUNCIATION THEY HAVE NO DIFFICULTY FOR NATIVES TO UNDERSTAND. 6. HAVE NO SHILL IN POSINCIATION.						
DICTIONARY OCCASIONALLY. 1. CAN READ SINGLE TERTS, SUCH AS STREET SIGNS, RESPRANCE READLINES, ETC., USING THE DICTIONARY FREQUENTLY. 2. I CAN READ SINGLE TERTS, SUCH AS STREET SIGNS, RESPRANCE READLINES, ETC., USING THE DICTIONARY FREQUENTLY. 3. I HAVE NO GRADING ABILITY IN THE LANGUAGE. SECTION B. Writing (41) 1. CAN RELIE PERSONAL LETTERS AND SIMILAR MATERIAL SIGN ACCESS WITHOUT USING THE DICTIONARY. I CAN MATERIC STYLE, USING THE DICTIONARY ONLY RAPILY. 2. RADILY. I CAN RELIE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL SIGN ACCESSORABLE CLASSITY, BITM YERY FEW GRAMMATICAL ERRORS. IN WATER STYLE, USING THE DICTIONARY ONLY RAPILY. 2. RADILY. I CAN RELIE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL SITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RAPILY. II CAN RELIE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL SITH SEASONALE CLASSITY, WITH FEW GRAMMATICAL ERRORS. DUT IN A STYLE WHICH MAY NOT BE HATIVE, USING THE DICTIONARY ONLY SERVED. 3. SUT WITH OCCASIONAL WIESE GRAMMATICAL ERRORS AND IN USINGLE THE SEASONAL SYNEE, USING THE DICTIONARY OCCASIONAL WIESE GRAMMATICAL ERRORS AND IN DISTRIBUTE WATERIAL, BITM BEASONABLE SUCCESS IN CONVEYING MY MEANING. 3. CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, BITM BEASONABLE SUCCESS IN CONVEYING MY MEANING. 3. CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, BITM BEASONABLE SUCCESS IN CONVEYING MY MEANING. 4. CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, BITM BEASONABLE SUCCESS IN CONVEYING MY MEANING. 5. I CANNOT BRITE IN THE LANGUAGE. 9. PROMUNCIATION IS CRETCED AN ACCENT IN MY PROMUNCIATION THEY HAVE NO DIFFICULTY FOR NATIVES TO UNDERSTANDING ME. 3. WY PROMUNCIATION IS CRETCED AN ACCENT IN MY PROMUNCIATION THEY HAVE NO DIFFICULTY FOR NATIVES TO UNDERSTAND. 5. I HAVE NO SKILL IN PERSONALLY DIFFICULT FOR MATERIES TO UNDERSTAND.	1 ONLY PARELY	· ·				
4. I CAN MEAD SINPLE TEFTS, SUCH AS STREET SIGNS, "MEMORAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY." 5. I HAVE NO GRADING ABILITY IN THE LANGUAGE. SECTION 8. Writing (41) 1. CAN MRITE PERSONAL LETTERS AND SIMILAR MATERIAL MICH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN MATERIAL MICH MEMORAPHITY. WITH YERY FUR GRAMMATICAL CARORS. IN MATERIAL MICH MEMORAPHITY. WITH YERY FUR GRAMMATICAL CARORS. IN MATERIAL MICH MEMORAPHITY. 2. RABILY. I CAN MAITE PERSONAL LETTERS AND SIMILAR SIMPLE WATCHIAL MICH GRAMMATICAL EMBORS. BUT IN A STALL WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALY. 3. BUT MITTE PERSONAL LETTERS AND SIMILAR SIMPLE WATCHIAL, BITH PERSONABLE SUCCESS IN CONVEYING MY WEARING. 3. BUT MITTH OCCASIONAL MICHO GRAMMATICAL EMBORS AND IN ABSTRICT, WITH PERSONABLE SUCCESS IN CONVEYING MY WEARING. 4. CAN MRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATCHIAL, BITH PERSONABLE SUCCESS IN CONVEYING MY WEARING. 5. I CANNOT MRITE IN THE LANGUAGE. 5. I CANNOT MRITE IN THE LANGUAGE. 5. I CANNOT MRITE IN THE LANGUAGE. 5. I CANNOT MRITE IN THE LANGUAGE. 6. WY PRONUNCIATION IS CRETCUSALY FOREIGN, BUT ONLY MAJER'S TO UNDERSTAND. 4. WY PRONUNCIATION IS CRETCUSALY POREIGN, BUT ONLY MAJER'S TO UNDERSTAND. 5. I MAY PRONUNCIATION IS SCENEOUSLY POREIGN, BUT ONLY MAJER'S TO UNDERSTAND. 6. I MAY PRONUNCIATION IS SCENEOUSLY POREIGN, BUT ONLY MAJER'S TO UNDERSTAND. 6. I MAY PRONUNCIATION IS SCENEOUSLY POREIGN, BUT ONLY MAJER'S TO UNDERSTAND. 6. I MAY PRONUNCIATION IS SCENEOUSLY POREIGN, BUT ONLY MAJER'S TO UNDERSTAND.	DICTIONARY OCCASIONAL			· ·		
5. I MAYE NO GRADING ABILITY IN THE LANGUAGE. SECTION B. Writing (41) 1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH HEAD COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL HARDATIVE AND EXPOSITION MATERIAL WITH HEAD CAMBRIL CLAWITY, WITH YEW GRAMMATICAL ERRORS, IN MATIVE STYLE, USING THE DICTIONARY ONLY RAPILLY. 2. RAPILLY I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WARDLAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RAPILLY. I CAN BRITE PERSONAL ANABARITY AND PROPRIETS OF PERSONAL WITH REASONABLE CLARITY, WITH FEE GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY GCCASIONALLY. 3. BUT WITH DECESSIONAL LETTERS AND SIMILAR SIMPLE WARDLAND, WITH BEASONABLE SUCCESS IN CONVEYING MY WEARING. OCCASIONALLY. 4. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WARDLAND, WITH BEASONABLE SUCCESS IN CONVEYING MY WEARING. OCCASIONALLY. 5. I CANNOT WRITE PERSONAL LETTERS AND SIMILAR SIMPLE WARDLAND, WITH BEASONABLE SUCCESS IN CONVEYING MY WEARING. DUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FORWER, PREBADO STYLE, USING THE DICTIONARY FREQUENTLY. 5. I CANNOT WRITE IN THE LANGUAGE. 5. I CANNOT WRITE IN THE LANGUAGE. 6. WY PROMUNCIATION IS REFISED AN ACCENT IN MY PROMUNCIATION THEY HAVE NO DIFFICULTY FOR NATIVES TO UNDERSTAND. 4. WY PROMUNCIATION IS GENERALLY FOREIGN, BUT ONLY GRAPHS TO UNDERSTAND. 5. I HAVE NO SKILL IN PRINCIPATION.	O FREQUENTLY.	LYIPACE DIFFICULTY (PRESPAPARE	, reference paterials.	erc.). USING THE D	CTIONAR	¥ ;
SECTION B. Writing (41) 1. I CAN URITE PERSONAL LETTERS AND SIMILAR MATERIAL WHICH COMPLETE SUCCESS WITHOUT USING THE DISTIGNARY. I CAN URITE PERSONAL LETTERS AND SIMILAR MATERIAL WHICH PERSONABLE CLARITY, WITH VERY FEW GRAMMATICAL GRORS, IN WATER STILL. USING THE DISTIGNARY ONLY RAPELY. 2. DAME WRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL WITH COMPLETE SUCCESS, USING THE DISTIGNARY ONLY RAPELY. I CAN WATER PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL GRORS, BUT IN A STALE WHICH MAY NOT BE NATIVE, USING THE DISTIGNARY GEOSPOSIUM. 3. BUT WITH OCCASIONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH PRASONABLE SUCCESS IN CONVEYING MY WEANING. GEOGRAPHIC PERSONAL MENUS CRAMMATICAL ERRORS AND IN AUBVIOUSLY FORTIGN, ABBRICAL SUCCESS IN CONVEYING MY WEANING. GEOGRAPHICAL FOR WHITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH GEASONABLE SUCCESS IN CONVEYING MY WEANING. GEOGRAPHICAL FOR WHITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH GEASONABLE SUCCESS IN CONVEYING MY WEANING. GEOGRAPHICAL FOR WHITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH GEASONABLE SUCCESS IN CONVEYING MY WEANING. 4. ICAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH GEASONABLE SUCCESS IN CONVEYING MY WEANING. 5. I CANNOT WRITE IN THE LABGUAGE. 8. PROMUNCIATION IS DATIVE. 2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PROMUNCIATION THEY HAVE NO DIFFICULTY FOR NATIVES TO UNDERSTAND. 4. MY PROMUNCIATION IS GENECOSLY FOREIGN, BUT ONLY WATERIES TO UNDERSTAND. 5. I HAVE NO SKILL IN PRINCIPATION.	4 I CAN READ SIMPLE TEA	FE, SUCH AS STREET SIGNS, NEW	MAAPER HEADLINES, ETC.,	esing the DICTION		UENTLY.
1. CAN BRITE PERSONAL LETTERS AND SIMILAR MATERIAL WHITH HEASONABLE CLARITY, BITN VERY FEW GRAMMATICAL ERRORS, IN WATEVE STYLE, USING THE DICTIONARY ONLY RABILY. 2. BADILY. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RABILY. 2. BADILY. I CAN WRITE FERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL WITH GRASCHASLE CLARITY, RITH FEW GRAMMATICAL ERRORS, DUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY. 3. BUT WITH OCCASIONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH PEAGONABLE SUCCESS IN CONVEYING MY WEARING. OCCASIONALLY. 4. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH PEAGONABLE SUCCESS IN CONVEYING MY WEARING. OCCASIONALLY. 5. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH GRASGNABLE SUCCESS IN CONVEYING MY WEARING. OCCASIONALLY. 5. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH GRASGNABLE SUCCESS IN CONVEYING MY MEANING. OCCASIONALLY. 5. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH GRASGNABLE SUCCESS IN CONVEYING MY MEANING. OCCASIONALLY. 6. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH GRASGNABLE SUCCESS IN CONVEYING MY MEANING. OCCASIONALLY. 7. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING. OCCASIONALLY. 8. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING. 9. BUT WELL WATERIAL OF THE CONVEY OF THE CONTROL	5. I HAVE NO READING ABI	LETT IN THE LANGUAGE.				
HATTYC STYLL, USING THE DICTIONARY ONLY RAPELY. 1 JAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATCHTAL BITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY BARTLY. I CAN BRITE PERSONAL HARRATTY AND TRPOSITION WATCHTAN BITH REASONALE CLARITY, BITH FEE GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY. 1 CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATCHTAL, BITH BEASONABLE SUCCESS IN CONVEYING MY MEANING. OCCASIONALLY. 2. CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATCHTAL, BITH BEASONABLE SUCCESS IN CONVEYING MY MEANING. OCCASIONALLY. 3. BUT BITH MANY CRAMMATICAL ERRORS AND IN A VERY POSSIONAL BITH BEASONABLE SUCCESS IN CONVEYING MY MEANING. BUT BITH MANY CRAMMATICAL ERRORS AND IN A VERY POSSIONAL BUTH BEASONABLE SUCCESS IN CONVEYING MY MEANING. 5. I CANNOT BRITE IN THE LANGUAGE. SECTION C. Pronunciation (42) 1. MY PRONUNCIATION IS DATIVE. 2. WHILE NATIVES CAN OUTEGT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY FOR NATIVES 10 UNDERSTAND. 4. MY PRONUNCIATION IS CRETICUSLY FOREIGN, BUT ONLY BARBAY CAUSES DIFFICULTY FOR NATIVES 10 UNDERSTAND. 5. I HAVE NO SKILL IN PRONUNCIATION.	SECTION B.	Wri	eine (41)	·		
1 CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERBAL, BITM BEASONABLE SCCESS IN CONVEYING MY MEANING. BUT BITM OCCASIONAL MENCE GRAMMATICAL EBRORS AND IN OPPOSITIONAL PROPERTY. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE WATERBAL, BITM GEASONABLE SCCESS IN CONVEYING MY MEANING. BUT BITM MANY GRAMMATICAL LERGORS AND IN A VERY PROPERTY. I CANNOT BRITE IN THE LANGUAGE. SECTION C. Promerofaction (42) I MY PROMUNCIATION IS DATIVE. BHILE NATIVES CAN OFFECT AN ACCENT IN MY PROMUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME. MY PROMUNCIATION IS CONTESTED A REPORT OF THE PROPERTY OF THE PROPERTY. I MAYE NO SKILL IN PROMUNCIATION.	1 JAN BRITE PERSONAL	FOR AND EXPOSITIONY MATERIAL #1 FAE CILITUMARY ONLY RAPELY. LETTERS AND SIMILAR SIMPLE #4 FAC ALL DARRALLY AND FXPORIS	ETGENAL WITH COMPLETE SU	CCESS. USING THE D	ICTIONAR	Y 09LY
5. I CANNOT BRITE IN THE LANGUAGE. SECTION C. Pronunciation (42) 1. MY PRONUNCIATION IS DATIVE. 2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME. (3) MY PRONUNCIATION IS DEVICUSLY FOREIGN, BUT ONLY RAPHRAY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND. 4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.	1 CAN WRITE PERSONAL 3. BUT WITH OCCASIONAL M		## ## ## ## ## ## ## ## ## ## ## ## ##	SECCESS IN CONVEYE	NG MY W	EANING. TIONARY
SECTION C. Pronunciation (42) 1. My Pronunciation is native. 2. While natives can offect an accent in my pronunciation they have no difficulty understanding me. (3) My Pronunciation is obviously foreign, but only gapedly causes difficulty for natives to understand. 4. My Pronunciation is occasionally difficult for natives to understand. 5. I have no skill in Production.	4. I CAN BRITE PERSONAL BUT BUT BITH MANY CRAMMAT	LETTERS AND SIMILAR SIMPLE WAS FICAL ERRORS AND IN A VERY FOR	TENNAL, BITH REASONABLE 医出版。ABABARD STYLE, US	SCCCESS IN CONVEY	FREGUEN	EAVING, TLY.
1. MY PRONUNCIATION IS DATIVE. 2. SHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE BO DIFFICULTY UNDERSTANDING ME. (3) MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RAPHOLY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND. 4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND. 5. I HAVE NO SKILL IN PRODUNCIATION.	5. I CANNOT WRITE IN THE	LANGUAGE.				
2. SHILE NATIVES CAN OFFECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME. (3) MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY SUPPLIES OFFFICULTY FOR NATIVES TO UNDERSTAND. 4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND. 5. I HAVE NO SKILL IN PRONUNCIATION.	SECTION C.	Pronun	rilation (42)			
MT PROMUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RAPHS I CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND. 4. UY PROMUNCIATION IS OCCASIONALLY DIFFICULT FOR MATTERS TO UNDERSTAND. 5. I HAVE NO SKILL IN PROMUNCIATION.	1. MY PRONUNCIATION IS T	partive.				
4. BY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR MATERIES TO UNDERSTAND. 5. I HAVE NO SKILL IN PRONUNCIATION.	2. BHILE NATIVES CAN DET	TECT AN ACCENT IN MY PRONUNCIA	THUS THEY HAVE NO DIFFE	CELTY UNDERSTANDING	. we.	
5. I HAVE NO SKILL IN PRININCIATION.	(3) MY PRONUNCIATION IS C	DEVICUSLY FOREIGN, BUT ONLY AN	HELV CAUSES DIFFICULTY	FCR NATIVES TO UNDI	RSTANO.	
	4. WY PRONUNCIATION 15 G	CCASIONALLY DIFFICULT FOR MAT	TENES TO UNDERSTAND.	·		
CONTINUE OF REVERSE SIDE	5. I HAVE NO SKILL IN PE	FINENCIATION.				
		CONTINUE O	P REVERSE SIDE	_		

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CONTINUATION OF PART 11-LANGUAGE ELEMENTS
SECTION D. Smaking (43)
I SPEAR TENENTEY AND ACCURATEEN IN ALL PROCEEDING AND SOCIAL STITUATIONS I CONVERSE FREELY AND INTOVATIONS. THE ALL PERCE PITH BRICH I AN EMPLIFIED.
1 SPEAK FEGENTLY AND ACCURATEEN IN NEARLY RECUPRENCIES, AND SOCIAL SITUATIONS: I CAN CONFERS IN MOST FUTURE OF MAINTENANCE I AN EXAMPLE AND TEMPLOY THAT PROPERTY OF THAT OF THAT OF THAT CONTINUES, AND COMMON PROVERS.
3. I SET ACONS QUITE MILL INSETTIATIONS OF BATUN LIST AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR STEED
(1) I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF CASES LIFE AND TRAVEL.
5. I HAVE NO ABILIZY TO USE THE LANGUAGE IN ANY CO THE ABOVE RESPECTS.
SECTION E. Understanding (44)
I UNDERSTAND NON-TEGHNICAL CONVERSATION ON ALL SUBJECTS, BOTH PAGE-TO-PAGE AND ON THE TELEPHONE: I UNDESSTAND NEEDS THING I HEAR ON THE RADIO AND AT THE MOVILS, PLANS, AND LECTURES.
I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE TO FACE AND ON THE TELEPHONES AND UNDERSTAND NOST OF BHAT I HEAR ON THE MADEO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
I UNDERSTAND STARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TOLES. 3. PHONE: I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
A I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH PACENTO-FACE AND ON THE TELEPHONE'S UNDERSTAND SOME OF WAR.
5. I IN NOT ABLE TO UNCERSTAND THE SPORTN LANGUAGE.
BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION:
PART HI-EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)
1. I HAVE HAD EXPERIENCE AS A IRANSLATOR.
2. I HAVE HAD EXPENSENCE AS AN ENTERPRETER.
3. DOIN OF THE ABOVE STATEMENTS APPLY
(4) NONE OF THE ABOVE STATEMENTS APPLY.
PART IV-CERTIFICATION
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY RHOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A WAINTENING FARAD PROVIDED I AN ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-113. PAR. TC(4). I UNDERSTAND THIS I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST PROPERS BECOME ELIGIBLE FOR AN ABOURD, AND THAT I PRESECTIVE CALLED THE DAYS OF TESTING, ANNUAL MAINTENANCE ABORDS WILL SE COMPLETING THIS FORM.
16 Jun 1957 Lee Helligien
(46) (90) E

106 198 LANGUAGE DATA RECORD											
PART 1-GERERAL											
I. NAME (Last-First-Widdle	,	(7-24)-		7. DATE OF BIRTH		75-10)					
WIGKE	N, 1-E	11 HO12118	7	Decembers	,	19.23					
GERMAN 283 MAY 16 1937 IN MAY FORLION LANGUAGE											
		PART II-LANGUAGE ELEM	CHTS								
SECTION A.		Pending (40)		Suite La		;					
I CAN REAU TEXTS OF	ANY DIFFICULTY, (T A GENERAL NATURE SP IN	F1F1 DS - F - AM -	LAMILITÀN MÈTHILLOS.	ING THE	DICTIONARY					
2. I CAN READ TEXTS OF A DICTIONARY OCCASSORAL		PETCULIY, OF A GENTRAL C	ATORE OF INT	143.00 г ам гайтсел	LP #13H.	DATAG THE					
G FREQUENTLY,	AVERAGE DIFFFEDET	y (nempapera, reference	materials, e.	tory, using the or	CTIONAID	يل الأراض <u>المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع</u>					
(4) I CAN READ SIMPLE TE	rts, SUÇN AB STRE	ET SIGNS, NEWSPAPER HEADS	. 1965, FCC., 6	ISING THE DICTIONA	RY PRIGI	MUTLY.					
5. E HAVE NO REAGING AS	LITY IN THE LANG	UAGE.									
SECTION B.		Writing (41)			.*						
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		AR SIMPLE MATERIAL, BITH N.A. VERY FORTION, ABERAR									
(5) I CANNOT WRITE IN THE	LANGUAGE.			1	-						
SECTION C.	,	Pronunciation (42)									
I MY PRONUNCIATION SS N	ATIVE.	·									
2. WHILE NATIVES CAN SET	ECT AN ACCENT IN	MY PRONUNCIATION THEY HA	VE NG DIFFICUL	T' UNDERSTANDING	₩£.						
(3) MY PRONUNCIATION 15 0	EVICUSLY FOREIGN,	BUT ONLY HARELY CAUSES O	SIFFICULTY FOR	NATIVES TO UNDER	5 1 AND .						
4. My PRONUNCIATION ES DO	CASIONALLY DIEFE	CULT FOR NATIVES TO UNCER	ISTAND.								
5. I HAVE NO SKILL IN PES	NUNCIATION.										
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106 198 LANGUAGE DATA RECORD										
PART 1-GERERAL										
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PART 11-LANGUAGE ELEMENTS										
SECTION A. Rending (40)										
CAN PEAU TEXTS OF ANY DIFFECUETE, OF A SCHERAL NATURE OR IN FIELDS I AM CAMILLAR WITH, USING THE DICTIONARY										
I CAN BEAD TEXTS OF WOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OF THE FILEDS I AN FAMILIAR BITH, USING THE										
5 CAN BLAD TEXTS OF AVERAGE DISSICULTS (newspapers, effectings materials, etc.), using the dictionary										
(6) I CAN PEAD SIMPLE TEXTS, SUCH AS STOLET SIGNS, NEWSPAPIN HEADLINES, E.C., USING THE DICTIONARY EXEQUENTLY:										
3. I MAYE NO READING ABILITY IN THE LANGUAGE.										
SECTION 8. Writing (41)										
I CAN BRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS BITHOUT USING THE DICTIONARY. I CAN SPITE FACTUAL HARRATTY AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY TEM GRAMMATICAL ERRORS, IN SETTING STYLE, USING THE DICTIONARY CALY RAPELY.										
I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL BITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY 2. PAPELY. I CAN BRITE FACTUAL NADRATIVE AND EXPOSITORY MAILBIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL EXPOSS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.										
1 CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL. WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, SECASIONAL MINOR GRAMMATICAL ERBORS AND IN OBVIOUSLY FORLICH, ARKWARD STYLE, USING THE DICTIONARY										
E. I CAN BRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL. WITH BEASONABLE SUCCESS IN CONVEYING MY MEANING. BUT BEEN MANY GRAMMATICAL ERRORS AND IN A VERY FORFIGN, ABKHARD STYLE, USING THE DICTIONARY FREQUENTLY.										
E- 1 CANNOT BRITE IN THE LANGUAGE.										
CTSON C. Pronunciation (42)										
E- M. PRONUNCIATION IS NATIVE.										
2. SHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.										
F PRONUNCIATION IS ORVINUSLY FOREIGN, BU! ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.										
C. WY PROMUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.										
I HAVE NO SKILL IN PRONUNCIATION.										
CONTINUE ON REVERSE SIDE										

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CONTINUATION OF P	ART 11-LANGUAGE ELEMENTS
SECTION D. Spec	sking (43)
I SPEAK FEWENTER AND ACCOMMITTED IN ALL PRACTICAL IN ALL PRACTICAL AND AMELIAN.	AND ROCTAL STRUCTIONS: I CONVERSE THEFTY AND IDIDMATECALLY
2. BITH BOICH I AM FAMILIAN AND I EMPLOY SOME POPUL	ACTICAL AND SUCTAL SITUATIONS: I CAN CONVENCE IN MOST FITCHS An savings, litehany quotetions, and common provides,
3. A GETALONG QUITE WILL IN SITUATIONS OF DAILY LIFE	AND TRAVIL AND CAN CONDUCT POSTIVE BUSINESS IN PARTICULAR FIFILDS
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIO	ONS OF BAILY LIFE AND TRAVEL,
5. I HAVE NO ARILITY TO USE THE LANGUAGE IN ANY US. I	HE ABOVE RESPLETS.
SECTION E. Arviers	tasting (11)
1. I USSEPTIAND NON-TEGINICAL CONVENSATION ON ALL SI REARLY THERETHING I DEAR ON THE RADIO AND AT THE	DBJECTS, BOTH LACESTO-FACE AND GO THE TEELPHONES I UNDERSTAND MOYTES, PLAYS, AND LECTUPES.
I UNUTUSTAIN NON-TECHNICAL CONVENSATION ON HEARLY 2. Understand Most Of What I hear on the Radio and A Puns.	Y ALL BURYLOTS, BOTH FACE-16-11-15 AND ON THE TELEPHOUSE F IT THE MOVIES, PLAYS, AND LECTURED, INCLUDING MOST 19-15 AND
3. PROPERTIAND NEARLY ALL CONVERSATION ON FUPICY OF PROPERTY DESCRIPTION OF WHAT I HEAR ON THE BA	DAILY LIFE AND THAVEL, BOTH FACE TO FACE AND 69 THE TELE- MIIO, AND AT THE NOVIES, PLAYS, ASS LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVENTATION, BOTH FACE I HEAP ON THE RADIO AND AT THE MOVIES, PLAYS, AND	TOFFACE AND ON THE TELEPHOSES I SOURHSTAND SOME OF MART CLITTURES.
(5) I AW NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.	
BEFORE CONTINUING - CHECK PART II TO ENSURE	THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.
PART III-EXPERIENCE AS TR	RANSLATOR OR INTERPRETER (45)
T. I HAVE HAD EXPENSENCE AS A TRANSLATOR.	
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.	
3. BOTH OF THE ABOVE STATEMENTS APPLY.	
4) NOSE OF THE ABOVE STATEMENTS APPLY.	
PART IV-CE	RTIFICATION
I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS THE THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A M. REGULATION NO. 75-115- PAR. TG(41- I UNDERSTAND THAT BECOME ELIGIDIE FOR AN ARABD, AND THAT THRESPECTIVE OF COMPLETING TO	AINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF I MUST PASS AN OBJECTIVE LANGUACE PROFECTIONY TEST BEFORE F DIE DATE OF ITSTING, WARRIER MAINTENANCE AWARDS BELL BE
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	RUSSIAN 654 MAY 16 1957 IN ANY FOREIGH LANGUAGE										
	•		PART II-LANGUA	GE ELEMENT	rs						
SECT	9# A.	,	Reading	(40)		·		;			
1.	I CAN HEAD TEXTS OF A	NY DIFFICULTY, C	F A GINERAL NATUR	IL DA IŅ F	TELDS I AM	FAMILIAR WITH, US	ING THE	DICTIONARY			
2.	A CAN BLAS TEXTS OF M DICTIONARY OCCASIONAL		FERSULTY OF A GE	NERAL NATI	uri or in i	TILOS E AM FAMILE.	AH #11H,	USING THE			
3.	I CAN RIAD TEXTS OF A FREQUENTLY.	VERAGE DIFFICULT	у (пемэраретя, те	lerence mi	iterjala, 🔸	ec.), using the G	I C T I OSI AR	y			
(4)	I-CAN READ SIMPLE TEX	TS. SUCH AS STRE	ET SIGNS, NEWSPAP	ER HEADLIN	11.5. ETC	USING THE DICTIONA	184 1810	DENTLY.			
	I HAVE NO READING ATII	LITY IN THE LANG	WAGE.		:			•			
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1.	I CAN WRITE PERSONAL WRITE FACTUAL GARRATE NATIVE STYLE, USING TO	VE AND EXPOSITOR	Y MATERIAL WITH R	COMPLETE	SUCCESS NE	THOUT USING THE OF	ISTIONAR VALICAL	Y, I CAN ERRORS, IN			
2.	I CAN WRITE PENSONAL RARLLY, I CAN WRITE ERMORS, BIIT IN A STYLI	FACTUAL NARRATTY	E AND EXPOSITORY I	MATERIAL #	FITH REASON	ABLE CLARITY, WITH	CFIONAR FEW GR	Y ONLY AMMATICAL			
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SECTIO	ON C.	· · · · · · · · · · · · · · · · · · ·	Pronunciati	on (42)		·					
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1	MHILE NATIVES CAN DETE	CT AN ACCENT IN	MY PRONUNCIATION	THEY HAVE	NO DIFFICE	ULTY UNDERSTANDING	uE.				
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FORM NO. 444C

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IN CASE OF PHEROPHICY PLEASE NOTIFY:	NAME Loo H. Hitron	DATE _31 May 1956
NAME Nrs. Leo H. Wieren RELATIONCHIP wife	NAME NESS OF IMPROPERTY PLEASE NOT.	• •
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lee Trhank Migren 22 Relecht Avenue Brockley, Wassachurchto

(Information a Education Halisted Specialist, Aug. 1964 - Meb., 1946)

A. After completing the Army Treciplized Training Program course in Russian area and language crudien, I was assigned to the 18th Triantry, Vath Division, then at Camp Pickett, Va. thill with that unit, I conducted "crieftetion" Training country would never see background naturals on the war (April-May 1944).

Decause of my limited-mercice etatus, I was transferred to the Supply Section, Headquarters Tetachment, ISIE SCU, at Comp Pickett. While a clark in that unit, I performed the duties of a unit Info & Education lecturer -- lecturing on history and current events, maintring maps and bulletins on the buttle urass, and enrolling soldiers in correspondence courses. As a result of this work (Pay-July 1944), Fost Info & Education/Office.

The Fost Information & Education Office was clarged with the duty of planning, producing, and disseminating war information and non-highter, education for all troops permanently estationed at Camp Pickett and for a large hospital on the grounds. The purpose of this program was to help the troops to understand why and what we were fighting, and to understand their role in that fight. It was morale building through information.

As Non-Commissioned Officer for the Info & Education Office, I performed both administrative and functional duties. I sided in the development and execution of the policies and content of the education program, and was in immediate charge of the weekly instructional program. The following are the duties which I performed:

1. Prepared naterial for use in weekly lectures or discussions which all troops were required to attend.

- Info & Education Brane: in Washington supplied topical informetion for use in these classes. I expanded, revised, or supplemented it to suit it to the needs of our camp.

2. Trained zen to conduct lectures in each of 12 to 15 units; briefed their on prepared material each week; and inspected their classes.

- Bach company or unit was required to have one or more men with Euitable education or experience to conduct weekly classes on history and current events under the direction of the Info & Education Office. At triefing conferences, I discussed with them the topic for the following week, suggested means of presentation, and described general policies to be followed. I made periodic inspection visits to classes conducted by these men.
- 3. Lectured or conducted several discussions each week.

 The topics of these classes were the same as those conducted by other men: basic U.S. and world history, current events, back-pourd material on the war, the relation of the U.S. to its allies, the enemy, and the role of the individual soldier. These classes contained from 75 to 100 men each, with all educational levels represented.

Le Schart Higren Floredment Avenue Brockton, Lausachusetts

ADDITIONAL LATERIAL FOR THE # 16. Pleck 2 (continued): (Information & Education Enlisted Specialist, Aug., 1944 - Feb., 1946)

- 4. Designed and prepared displays for war Information Centers in comp libraries, and in post headquarters. Developed visual sides for classroom use.
 - Displays consisted of pictures, posters, maps, and explanatory material dealing with various topics such as: The German Army, Growth of the Enganese Umpire, Mazilum, etc. Their purpose was to give a graphic presentation of background information concerning the war. The dicplay at post headquarters also had maps and news items dealing with battle areas.
- 5. Compiled and edited daily news sheet, broadcast daily news summaries, and wrote articles on corrent events for casp newspaper.

 At my suprection, the news disseminating media at Camp Pickett, were expanded by establishment of the news sheet and news is broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remoteness of the camp.
- 6. Did educational councelling and encouraged enrollments in correspondence courses offered by United States Armed Forces Institute.
- 7. Maintained close cooperation with camp newspaper staff, Public Relations Office, the Special Services Office, and the Intelligence Officer.

I believe that my work as Mon-Commissioned Officer in the Post Information & Education Office at Camp Pickett, Virginia, from August 1944 to February 1946 would be valuable to the Central Intelligence Agency.

The job was given to me as a promotion. I received special training for it at the School for Personnel Services, Washington and Lee University, Lexington, Virginia. While performing the duties of this job, I received promotions in rank from Private First Class to Staff Sergeant. During the closing months of my nervice, I was in complete charge of the office in the absence of any full-time Info & Education Officer.

As the result of my work, I was invited to attend a conference of the Info & Education officers and non-commissioned officers of the Third Service Command at Edgewood Argenol, Baryland, and to address that conference on educational and counselling problems. Since my discharge was in process at that time, I was unable to attend. Upon discharge, I received a special commendation for my work from Colonel H.G. Paullin, Commending Officer of Camp Pickett, and a letter of recommendation from my superior.

(Copies of these letters, orders, and commendations will be submitted if necessary.)

Pobart Wignen Ti-Relmont Average Brockton, Massechuretts

1. Army Specialized Training Program, Russian orea & Language course (Vale University, . mly 1948 - April 1946)

After completing basic training in June 1943, I was sent to the examination center at Georgetown University to be tested for entrance into the Army Specialized Training Program.

On the basis of a language aptituda test, I was sent to Yale to take the A.C.T.P. course in Puncian area and language ctudies. This was a nine-worth course running from July 1943 through Earth 1944. I completed the course with grades of "dean's list" rating, and received a certificate of completion of the course.

The program of study included courses in Russian history, geography, literature, and culture; modern European bistory; and For Eastern history. Special lecturers from the Conserve Department, Lond Lease, and other agencies spoke to our classes occasionally.

Much attention was devoted to study of the Russian Language. Classroom work, consisting of greamer, practice reading, and conversation occupied reventeen hours of our schedule each week. This was equivalent to about three years of normal language work.

2. School for Personnel Services, Course for Information & Education Enlisted Acefetents (Washington & Lee W., Lexington, Va. Oct-Nov 1944

In order to be better prepared for work as Post Information and Education Non-Commissioned Officer et Camp Pickett, Virginia; I was ment to take the one-month course for Info & Education Enlisted Specialists, October and Fovember 1944.

This course was prepared by the War Department, and conducted by military personnel. It presented material to be used in the preparation of Info & Education programs in camps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with "orientation program" problems.

Some of the topics covered in lectures and discussions were:

Ideas as Weapons Group Leaderthip Principles Morule Pactors Global warfare

Know the Enemy Ynow our Allies Ynow the U.S.A. Teaching Methods

In addition, movies and visual aides were demonstrated.

Upon completion of this course (with a grade of Excellent), I received a certificate, and a Military Occupational Specialty Classification of: MOS 2274 (Information and Education Unlisted

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APPITTERAL FATELIAL FOR THE #18 (EDICATION):

I attended Poston University, College of Liberal Arts from Leptember 1961 until February 17, 1945. On the Latter date, I was called to active duty with the Army Enlisted Reserve Corps after completing one and one-half years (three nemesters) of work. My intention had been to major in history.

Among the subjects which I studied were:

- -Ristory of Mestern Civilization -United States History
- -American Covernment
- -Comparative Government
- -General Economics
- -Puyel-ology

- -Astronomy
- -English Composition
- -English Bible:
- -French
- -Spanish

After basic training in the Army, I was sent to Georgetown University (June 1943), to take qualifying examinations for the Army Specialized Training Program. As a result, I was sent to Yale to study in the ASTP Eursian language and area course (curriculum #71). This course covered the following subjects:

- -Russian Hitstory_
- -Euronean Wistory
- -Russian History 3 derms -Russian Geography 2 terms
- -Far East History
- -Rusplan Literature
 - and Customs___ 1 term

-Russian Language 3 terms

(intensive course, 17 hours of class work per week)

This course was taught by regular instructors at Yale with full college standards maintained. I received a certificate for successful completion of this course. I also received one your of academic credit for this work.

Upon discharge from service in February 1946, I entered Yale for the spring term, and majored in history. I was graduated from Yale in June 1947. Among the subjects I studied at Yale were:

- -United States History
- -American Thought & Civilization
- -W.S. Diplomatic Fistery
- -Metery of the Contemporary mortd
- -Senior Basay: "The Interchurch Morld Novement and the Stoel Strike of 1919".
- -Ferel and Political Philosophy
- -American Government in Transition
- -American Transgratton
- -Public Opinion and Propaganda
- -Greek Classics
- -English Literature
- -The Yew Testament
- -German

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. A MINTED YES TEEN HIE (PERCECTON CONTINUED):

In Contection, 1947, I entered Converd Constate School of Arte and Ociences again to seion in Mistery. In Pure 1948, I received a degree of Letter of Arts. When them, I have down the years of the converse of the content of Arts. additional graduate work toward a degree of Poeter of Philosophy. My studies in graduate school included:

- Ancient Creek Fistory - Figlish Mictery from 1682 - U.L. Colonial Mistory

- Mistric of the Westward Novement' Schinger The How Deal: "The Communist Party in the New Deal Parded" Schinger on the West: "The Attitude of Paraselmost's Democracy toward Populier in the 1800's"

- American Literature Directed reading in American Fistery Directed reading in English Fistery

In addition, I <u>audited</u> the following courses:

- The landgreat in American History Government Regulation of Industry

- U.S. Intellectual Phytogram

- Associate A Cultural Pistory
 The Iritish Empire
 European Intellectual Pistory in the SEth and 18th Contumes

I also attended a course of lectures on college teaching.

(Transcripts of school records will be supplied if needed) (Educational recommendations may be obtained from Fiss Florence Lesten Graduate Placement Office Farvard University Combridge, Mossachusetts)

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			nsa 384			(Country)	(Citter vales)
	•	5, FULL NAME	(Fyd)		(Middle)	(Lant	AGE
		PRESENT A	DURESS	(City)	(Sin(e)	(Country)	(Citizensille)
SEC.	8.	FATHER-IN-	LAW	٠			•
		FULL NAME	William	C	CCi.	Kad	er
		LIVING OR I	DECEASED 4331	9 DATE OF	DECEASE	CAUSE	
		PRESENT, O	R LAST, ADDRESS	(St. and Num	Nac	c, Virginia	(Concern
		DATE OF BI	RTH Aug 23,1903	PLACE OF BU	ern Nace	, Virginia	
		IF BORN OU	TSIDE U. S. INDICA	ATE DATE AND	PLACE OF ENT	RY	
		***********************	11_6			WILLIAM NO.	
			r U.S. wi			<u> </u>	(Binte) (Country

SEC.	9. MOTHER-IN-LAW	•	$\mathcal{L}_{\mathcal{L}}$
	Beula	h Saro	Kodec
	PIANC OR DECRUSED 7-13.	COS DATE OF DECEASE	CAUSE
	PRESENT, OR LAST, ADDRES	18t. and Number) Water	Commen
	DATE OF BIRTH June 19. 18	ESPLACE OF MICH AMORAS	1 Land Il By Oliver
	IF BORN OUTSIDE U. B. DADIO	CATE DATE AND PLACE OF EST	KY
	CITIZENSHIP W	vien acquired? (3.19.74	WHERE? (Car) (Blate) (Country)
	OCCUPATION LEGISLA	CY LAST EMPLOYER 4	Janty Ward Dour
SEC.	10. RELATIVES BY BLOOD, M. OR WHO ARE NOT CITIZEN	ARRIAGE OR ADOPTION, WINS OF THE UNITED STATES:	اد
	1. NAME	RELATIONED	AGE,
	CITIZENSHIP	ADDRESS	(1531+) (South) (Comm'r)
	• •	(B), and States	
	CITIZENSHIP	ADDRESS	(City) (State) (Country)
	3. NAME	RELATIONERIE	AGE
٠	CITIZENSHIP	ADDRESS	(City) (State) (Comity)
·/	11. RELATIVES BY BLOOD OF	A DEATHER CITY INTO WHITE MALE SEE	APY OF CIVIL SERVICE OF
SEC.	THE U.S. OR OF A FOREIGN	COVERNMENT: 10	VE
	1. NAME	RELATIONEMIA	AGE
•	.*	ADDREES	
	TYPE AND LOCATION OF SER	RVICE (IF KNOWN)	
		RELATIONSHIP	
	CITIZENSHIP	ADDRESS	(Cary) (State) (Company)
	TYPE AND LOCATION OF SER	vice (îf known)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	3. NAME	RELATIONSHIP	AGE
	CITIZENSHIP	ADDRESS (Ht. and Number)	(Cay) (State) (Cainty)
	·	VICE (IF KNOWN)	
•		(6)	14- 526/4-8

SEP 1933



PERSONAL HISTORY STATEMENT

Instructio	ns: 1. Answer all questions completely. If question does not apply write "not applied able." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room. 2. Type, print or write carefully; illegible or incomplete forms will not receive consideration.
	HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? Yes OF PO
SEC. 1.	PERSONAL BACKGROUND
	Telephone:
4	A. FULL NAME Mr. LEE HOBART WIGHEN PRL. NaNE THE MIDDLE HODGE AND PRL. NaME Home: 4402-W
	PRESENT ADDRESS 118 BELCIONT AV. BROCHTON, MASSACHUSETIS U.S.A.
	PERMANENT ADDRESS 218 BELLIONS AV. BROCKTONS HASSACHUSETTS U.S.A.
D	NICKNAME SOMMY WHAT OTHER NAMES HAVE YOU USED? NONE
	NAMES? NOT APPLICABLE
•	HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS
	NOT APPLICABLE Where?
C.	DATE OF BIRTH DEC. 1, 1923 PLACE OF BIRTH BROCK TON, A1ASS, U.S.A. City State Country
D.	PRESENT CITIZENSHIP U.S.A. BY BIRTH? YES BY MARRIAGE?
	DY NATURALIZATION CERTIFICATE / ISSUED BY
, .	AT Not APPLICABLE County
-	HAVE YOU HAD A PREVIOUS NATIONALITY? //O
	HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONALITY?
•	OIVE PARTICULARS Not APPLICABLE
. 1	IAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? NO. GIVE PARTICULARS:
No est 🕳	

**** NO. ...

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	PORT OF EUTRY		ON PASSPORT	OF WHAT	COUNTRY	
	LAST U.S. VISA _	Number	*			
-			Туре	Place	of Issue	Date of Issu
2.	PHYSICAL DESCRIE					
	AGE 26 yes; //m	SEX MA	LEHEIGH	T 5'9'	VEIO	um 150 //-
	DIEM _ DIOC	HAIR	ROWN_ COMPLI	EXION F	4/R 904	un A/4.40
	BUILD MEDIUM	OTHER D	ISTINGUISHINO	FEATURES	MOLE ON	LEFT ARE
3.	MARITAL STATUS					
	A. BINGLE YES	MARRIED	DIVORC	ED	Winos	
	STATE DATE, PLACE,	AND REASON	FOR ALL SEPARA	TIONS, DI	VORCES ON AN	VED
		PPLICA	BLE			
1	B. WIFE OR HUSBAND N	IF YOU HAVI MENTS USE DIVING DATA	BEEN MARRIEI A SEPARATE SI REQUIRED BEI	MORE THE SECOND	AN ONCE I	NCLUDE ANNUTE OR HUSBAN
	NAME OF SPOUSE _	NoT	APPLICAB	LE '-		S MARRIAGES
	PLACE AND DATE OF	MARRIAGE		Malde	l Li	in t
	HIS (OR HER) ADDRE	33 BEFORE I	MARRIAGE			
	LIVING OR DECEASED		BL. DATE OF DECE	ANO.	City Sta	contacty
	PRESENT, OR LAST, A				- CAUS	
	DATE OF BIRTH	PLAC	E OF BIRTH	City	5:ato	Country
	IF BORN OUTSIDE U.S.			OF EVEN	6'ate	Country
.*				w		
	CITIZENSHIP				MERCE!	State Country
•	OCCUPATION			(PLOVED	City	State Country
	OCCUPATION		LAST EN	PLOYER _	City	Country Country
		89 ADDRESS	LAST EN	City	State	Country
1	OCCUPATION	SS ADDRESS	LAST EN	City BRANCE	State OF SERVICE	Country





SEC. 4.	CHILDREN OR DEPENDENTS (Inclu-	de partial depende	nts) NONE	
	1. NAME NOT APPLICABLE	RELATION	SILLE	_ AGE
NOT	CITIZENSHIP ADDRI	ESS		
10ftio	2. NAME	St. A No. RELATION	City State	Country
	CITIZENSHIP ADDRE			
	3. NAME	St. & No. RELATION	City State	Country
	CITIZENSHIPADDRE	•	City State	Country
SEC. 5.	FATHER (Give the same information for	r stepfather and/or	guardian on a se	enarate sheet)
	FULL NAME AUGUST			
	LIVING OR DECEASED LIVING DA			
	PRESENT, OR, LAST, ADDRESS 218 St.	SELFIONT AV. B	BOCKTON M	455, (1.S.A.
•	DATE OF BIRTH 1889 PLACE	OF BIRTH CHIC	AGO, TLLINO.	Country
	IF BORN OUTSIDE U.S. INDICATE DAT	E AND PLACE OF E	NTRY NOT APP	
	CITIZENSHIP U.S.A. WHEN ACQU HIGH SCHOOL OCCUPATION TEACHER LAST	IRED? BINTH WE EMPLOYER SCHOOL		ate Country
	EMPLOYER'S OR OWN BUSINESS ADDR		-	•
	MILITARY SERVICE FROM JULY 1917 TO			
	COUNTRY U.S. A. DETA	ALLS OF OTHER GO	T SERVICE, U.S.	OR FOREIGN.
	MASS STATE GUARD, IST			
SEC. &	MOTHER (Give the same information for	or stepmother on	a separate sheet)	
	FULL NAME <u>LDA</u> <u>C.A.</u>	ROLINE (HALL)	QUIST) WIC	BREAT
	LIVING OR DECEASED LIVING DAT	E OF DECEASE	CAUSE	
	PRESENT, OR LAST, ADDRESS 2/3 RF St. & DATE OF BIRTH 1892 PLACE OF			
	CITIZENSHIP U.S.A. WHEN ACQUI		WHERE?	itate Country
	IF BORN OUTSIDE U.S. INDICATE DATE	AND PLACE OF ENT		

EMPLOYER'S OR OWN BUSINESS ADDRESS MILITARY SERVICE FROM TO BRANCH OF SERVICE COUNTRY DETAILS OF OTHER GOVT BERVICE, U.S. OR FOREIGE COUNTRY DETAILS OF OTHER GOVT BERVICE, U.S. OR FOREIGE COUNTRY DETAILS OF OTHER GOVT BERVICE, U.S. OR FOREIGE COUNTRY DETAILS OF OTHER GOVT BERVICE, U.S. OR FOREIGE SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters) 1. FULL NAME RUSSELL HERPIN MIGHE Least PRESENT ADDRESS 1/8 BELFRONT ALL SISTERIAL MISSING COUNTY CHIMBAND 2. FULL NAME PRESENT ADDRESS 6. 6 No. City Blade Country CHIMBAND PRESENT ADDRESS 6. 6 No. City Blade Country CHIMBAND 4. FULL NAME PRESENT ADDRESS 6. 6 No. City Blade Country CHIMBAND 5. FULL NAME PRESENT ADDRESS 6. 6 No. City Blade Country CHIMBAND 6. 6 No. City Blade Country CHIMBAND 6. 6 No. City Blade Country CHIMBAND CHIMBAND PRESENT ADDRESS 6. 6 No. City Blade Country CHIMBAND 6. 6 No. City Blade Country CHIMBAND COUNTRY PRESENT ADDRESS 6. 6 No. City Blade Country CHIMBAND COUNTRY DATE OF BIRTH MISSIS Least COUNTRY CHIMBAND PRESENT, OR LAST, ADDRESS 6. 6 No. City Blade Country DATE OF BIRTH PLACE OF BIRTH IP BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY CITIZENSHIP WHEN ACQUIRED? WHERE? CITIZENSHIP WHEN ACQUIRED? WHERE? CITIZENSHIP WHEN ACQUIRED? WHERE? CITIZENSHIP WHEN ACQUIRED? CITIZENSHIP WHEN ACQUIRED? CITIZENSHIP WHEN ACQUIRED? CITIZENSHIP WHEN ACQUIRED? CITIZENSHIP WHEN ACQUIRED? CITIZENSHIP WHEN ACQUIRED? CITIZENSHIP WHEN ACQUIRED? CITIZENSHIP WHEN ACQUIRED? CITIZENSHIP WHEN ACQUIRED?		OCCUPATION H	OUSE WIFE	LAST EMPL	OYER			
MILITARY SERVICE FROM TO BRANCII OF SERVICE COUNTRY DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIG COUNTRY DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIG COUNTRY DETAILS OF OTHER GOVT SERVICE, U.S. OR FOREIG SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters) 1. FULL NAME RUSSELL HEAVIAU WIGHEN AGE ZO. PRESENT ADDRESS 2/8 BELMONT AV., SANCRIAU MASS. U.S.A. COUNTRY PRESENT ADDRESS 61. 6 No. City Suata Country Citienable PRESENT ADDRESS 61. 6 No. City Suata Country Citienable PRESENT ADDRESS 61. 6 No. City Suata Country Citienable PRESENT ADDRESS 61. 6 No. City Suata Country Citienable PRESENT ADDRESS 61. 6 No. City Suata Country Citienable PRESENT ADDRESS 61. 6 No. City State Country Citienable PRESENT ADDRESS 61. 6 No. City State Country Citienable Leat PRESENT ADDRESS 61. 6 No. City State Country Citienable Loat PRESENT ADDRESS 61. 6 No. City State Country Citienable Loat PRESENT ADDRESS 61. 6 No. City State Country Citienable Loat PRESENT ADDRESS 61. 6 No. City State Country Citienable Loat PRESENT ADDRESS 61. 6 No. City State Country Citienable Loat PRESENT ADDRESS 61. 6 No. City State Country Citienable Loat PRESENT ADDRESS 61. 6 No. City State Country Citienable Loat PRESENT ADDRESS 61. 6 No. City State COUNTRY DATE OF BIRTH IP BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY CITIZENSHIP WHEN ACQUIRED? WHERE? CITIZENSHIP WHEN ACQUIRED? WHERE? CITIZENSHIP WHEN ACQUIRED? WHERE? CITIZENSHIP COUNTY	(EMPLOYER'S OR	OWN BUSINE	SS ADDRES	s			<u> </u>
SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters) 1. FULL NAME RUSSELL HERMAN WIGKEN AOE ZO. Present Address 218 Selmont Av. Selection Mass. PRESENT ADDRESS 218 Selmont Av. Selection Mass. 2. FULL NAME PRESENT ADDRESS 3. FULL NAME PRESENT ADDRESS 51. 6 No. City State Country Citientably 4. FULL NAME First Middle PRESENT ADDRESS 51. 6 No. City State Country Citientably 5. FULL NAME PRESENT ADDRESS 61. 6 No. City State Country Citientably First Middle AOE PRESENT ADDRESS 61. 6 No. City State Country Citientably Citientably Country Citientabl	,	,			81. & No.	City NCH OF REDU	CR	Country
1. FULL NAME RUSSELL HERRAN WIGREN AGE ZO PRINT NAME RUSSELL HERRAN WIGREN AGE ZO PRESENT ADDRESS 2/8 BELMONT AU, STUCKTON MASS. (U.S.A.) 2. FULL NAME PRESENT ADDRESS 61. 62 No. City State County Citientabilip PRESENT ADDRESS 61. 63 No. City State County Citientabilip PRESENT ADDRESS 61. 63 No. City State County Citientabilip 4. FULL NAME PRESENT ADDRESS 61. 63 No. City State County Citientabilip PRESENT ADDRESS 61. 63 No. City State County Citientabilip PRESENT ADDRESS 61. 63 No. City State County Citientabilip PRESENT ADDRESS 61. 63 No. City State County PRESENT ADDRESS 61. 63 No. City State County Citientabilip ECC. 8. FATHER-IN-LAW NOT APPLICABLE PULL NAME PITAL	:							FOREIG
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1. FULL NAME RUSSELL HERMAN WIGKEN AGE ZO PRESENT ADDRESS 2.18 BELMONT AV. SAJCATON MASS. 2. FULL NAME FIRST PRESENT ADDRESS 61. & Mo. City State PRESENT ADDRESS 61. & Mo. City State Country Citienahip AGE PRESENT ADDRESS 61. & Mo. City State Country Citienahip AGE PRESENT ADDRESS 61. & Mo. City State Country Citienahip AGE PRESENT ADDRESS 61. & Mo. City State Country Citienahip AGE PRESENT ADDRESS 61. & Mo. City State Country Citienahip Country Citienahip CC. 8. FATHER-IN-LAW NO T APPLICABLE PRESENT. OR LAST, ADDRESS 61. & No. City State Country Citienahip CC. 8. FATHER-IN-LAW NO T APPLICABLE PRESENT. OR LAST, ADDRESS 61. & No. City Blate Country Citienahip CC. 8. FATHER-IN-LAW No T APPLICABLE PRESENT. OR LAST, ADDRESS 61. & No. City Blate Country Citienahip CC. 8. FATHER-IN-LAW No T APPLICABLE PRESENT. OR LAST, ADDRESS 61. & No. City Blate Country Citienahip Citienahip Citienahip Citienahip Citienahip Citienahip Citienahip Citienahip Citienahip AGE Country Citienahip Citienahip Citienahip Citienahip AGE Country Citienahip Citienahip AGE Country Citienahip Citienahi	SEC.	7. BROTHERS AND SI	STERS (Incl	uding half-	, step-, and a	dopted broth	ers and si	sters)
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3. FULL NAME PIEST PRESENT ADDRESS GI. & No. City State County Citienably 4. FULL NAME PRESENT ADDRESS GI. & No. City State County Citienably PRESENT ADDRESS BI. & No. City State County Citienably 5. FULL NAME PRESENT ADDRESS BI. & No. City State County Citienably PRESENT ADDRESS BI. & No. City State County Citienably CC. 8. FATHER-IN-LAW NOT APPLICABLE FURTH FURT Middle Lest LIVING OR DECEASED DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS BI. & No. City Blate County DATE OF BIPTH IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY CITIZENSHIP WHEN ACQUIRED? WHERE? COUNTY CITIZENSHIP WHEN ACQUIRED? WHERE? CITY BLAGO COUNTY		,			Middle			
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PRESENT ADDRESS BLACKO, City State Country Citizenship CC. 8. FATHER-IN-LAW NOT APPLICABLE FULL NAME Pirst Mindle Last LIVING OR DECEASED DATE OF DECEASE CAUSE PRESENT, OR LAST, ADDRESS BLACKO City Blate Country DATE OF BIRTH IP BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY CITIZENSHIP WHEN ACQUIRED? WHERE? CITY Blate Country		5. FULL NAME					_ AGR _	menship
FULL NAME PITH MICHIE LIVING OR DECEASED DATE OF DECEASE PRESENT, OR LAST, ADDRESS 61 & No. City Blate COUNTY DATE OF BIRTH IP BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY CITIZENSHIP WHEN ACQUIRED? WHERE?	•	PRESENT ADDRESS	Bt. & 110,					enship
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DATE OF BIPTH PLACE OF BIRTH IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY CITIZENSHIP WHEN ACQUIRED? WHERE? CITY HEALS COUNTY		LIVING OR DECEASE		DATE OF I			est .	
DATE OF BIRTH PLACE OF BIRTH IF BORN OUTSIDE U.S. INDICATE DATE AND PLACE OF ENTRY CITIZENSHIP WHEN ACQUIRED? WHERE? CITY HEAD COUDLY		PRESENT, OR LAST,	ADDRESS	61. & No.	City	Rinia		
CITIZENSHIP WHEN ACQUIRED? WHERE? City Hate Country					TH			untry
City Biate Country		IF BORN OUTSIDE U.S	B. INDICATE D	ATE AND P	LACE OF ENT	RY		-
		CITIZENSHIP	WHEN A	CQUIRED? _	v	VHERE?		
		OCCUPATION	LAST	employer		City	Hiato (Country .

A. K.

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SEC. 9. MOTHER-IN-LAW NOT APPLICABLE

	FULL NAME					
÷	Pirst		Micdie		Lost	
į.	LIVING OR DECEASED	DATE	OF DECE	ASE	CAUSE _	
	PRESENT, OR LAST, ADDR	E88				
		5t. &		City	fitate	Country
	DATE OF BIRTH	PLACE OF	F BIRTH _	~		
•	if born outside u.s. ind	CATE DATE	IND PLACE	OF ENTR	. Y	
	CITIZENSHIP	WHEN ACQUIR	LED?	w	Kerei	
		LAST			City	
SEC. 10.	RELATIVES BY BLOOD, MAI WHO ARE NOT CITIZENS O	RRIAGE OR A F THE UNIT	DOPTION	N, WHO E ES: <u>// 0/</u>	TTHER LIVE VE	ABROAD OR
	1. NAME NAME		_ RELATIO	ONBHIP		_ AGE
	CITIZENSHIP	ADDRESS				
	2. NAME		BL & No		7 State	Country
	THE THE		RELATIO	N8HIP		AGE
	CITIZENSHIP	address .	81, & Ho.			
	1 NAME		RELATIO	· · · · · ·	Siate	Country
						- NOE
·	CITIZENSHIP	ADDRESS .	St. & No.	City	State	Country
BEC. 11.	RELATIVES BY BLOOD OR A	ARRIAGE II	THE M	ILITARY	OR CIVIL S	ERVICE OF
		SO I E. GIBLERY	4.			±
	1. NAME STEPHEN P. AN	DEBSEN	RELATION	18HTP <i><u>EAT</u></i>	YER'S COUSIN	ACE <u>C. 55.</u>
	CITIZENSHIP U.S.	_ Address 4	1509 7	NO.	IW WASH	NETON D.
	TYPE AND LOCATION OF SER	VICE (IP KNOV	NN) U.S.	Dept.	OF COM	MERCE
. 3	NAME		RELATION	витр		AGE
•	CITIZENSHIP	ACDRESS	81. & !			
•	TYPE AND LOCATION OF SERV	ice (ip know		· · · · · · · · · · · · · · · · · · ·	City	State
. 3.	NAME		ZELATIONS	знир		OZ
	CITIZENSHIP	ADDRESS				:
	TYPE AND LOGSTON		81. & N	o.	City	State
	TYPE AND LOCATION OF SERVI	CE (IP KNOW)	N)			

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	- carron
• ,	DATES ATTENTED 19 28-1437 ORADURES BROCK TOAL MASS. (1.S.A. HIGH SCHOOL BEAUTIMENT OF ORADURES YES
	HIGH SCHOOL SENAION HIGH SCHOOL ADDRESS BROCK IVAL MASS. U.S.A. WIGH SCHOOL SENAION HIGH SCHOOL
•	
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100 mm	COLLEGE YAI TO WATER YAI
PAGES	COLLEGE YALE VINERS, 7 Y ADDRESS MEDIATES COUNTY DATES ATTENDED COLLEGE HARWARD MAINTEN CONN (1.S.A.) COLLEGE HARWARD MAINTENANCE DEGREE A.B. (1947) COLLEGE HARWARD MAINTENANCE DEGREE A.B. (1947)
The second second	
	DATES ATTENDED 1947-1950 ADDRESS CAMBRIDGE, MASS. U.S.A.
SEC. 13.	MILITARY, NAVAL OR OTHER GOV'T SERVICE — U.S. OR FOREIGN
•	U.S. A. OR OTHER GOV'T SERVICE — U.S. OR FOREIGN
	Conner 7/3 MV
	Country ABMY S/SGT 17FFB/14/3 TO 1/F63/14/5 Dates of Service Rank Dates of Service Last Station ASN 11-127-072 HCN2/14/3 Last Type of Discharge Type of Discharge
	REMARKS: WAS MICHAEL BOTTON NO. HONORARY
• 1	REMARKS: WAS MERCEL OF ARMY EMUSICO RESCRICE FROM NOV 1842 TO 11 FEB 1943 IF DESCRICE SOARD NUMBER 28 ADDRESS CALOR
	SELECTIVE SERVICE BOARD RUMBER 28 ADDRESS COURT HOUSE, BLOCKTON, INDICATE MERCHANDER AND REASON NOT APPLICABLE
•	IF DEFERRED GIVE REASON NOT APPLICABLE INDICATE MEMBERSHIP IN MILITARY DESCRIPTION ANDRESS COURT HOUSE, SACCKTON, ANDRESS COURT HOUSE, SACCKTON, ANDRESS COURT HOUSE, SACCKTON,
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	THE PARTY OF PERSONS ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT ASSESSMENT A

SEC. 14) CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING FIRST.

FIRST: 1. FROM WARCH 1946 TO SUPTEMBER 1950

SINCE MY DISCHARGE FROM THE ARMY, (II FEB. 1946),

I HAVE BEEN A STUDENT AT VALE (UNTIL JUNE 1947)

AND AT HARVARD (SEPT 1947 - SEPT 1950) UNDER PROVISIONS

OF P.L #346 - THE G.I. BILL, DETAILS OF MY STUDY ARE

TO BE FOUND UNDER ITEM #12 OF THIS FORM.

2. FROM SEPT. 1946 TO JUNE 1947

EMPLOYING FIRM OR AGENCY EDITORIAL STAFF



YALE EDIFION OF THE CORRESPONDENCE
OF HORE CHALPOLE
(YALE UNIVERSITY)





· · · ·	ADDRESS STEALING MENSHAL LISIARYS NEW HAVEN COUNTY
	KIND OF BUSINESS SCHELAGER DESSARER NAME OF SUPERVISOR MR. LYARREN DMITH
	TITLE OF JOB INCEASED.
	YOUR DUTIES EAST. TIME TO SARA FART OF BLARD AT COLLEGE. T. INDENTO T + CATALOGUED LETTERS IN CONNECTION WITH YALE EDITION TO CATALOGUED LETTERS IN CONNECTION WITH YALE EDITION
	REASONS FOR LEAVING GRADUATICE OF HERACE WALES CORRESPONDENCE
3. FR	OM ALTERT 1994 TO FEBRUARY 1946
•	EMPLOYING FIRM OR AGENCY U. S. ARALY
·	TO MATICAL OFFICE. CAMP PICKETT VA. U.S.A.
THIS WORK	KIND OF BUSINESS _ (MILITARY) NAME OF SUPERVISOR SAPI J. LV. YOWELL, JR.
ARE ON	TITLE OF JOB ENGISED SPECIALIST (MUS 1114) SALARY \$ 96 PER MO.
16 OF THIS	A ARAMAISTERINE INDERNATION AND NON-
La Postel al	REASONS FOR LEAVING DISCHARGE FROM DETAILS ON PAGES 14, 15, 12.
A. FE	ROM JUNE 1941 TO DESEMBER 1942
	EMPLOYING FIRM OR AGENCY GREAT ATLANTIC + PACIFIC TEA CO.
	ADDRESS MAIN STREET BROCKTON MASS COUNTY
	KIND OF BUSINESS GRACERY NAME OF SUPERVISOR FRANK PINERONIS
	TITLE OF JOB PRODUCE CLUSK TIME SALARY S. A. B. SALARY S. SALARY S. A. B. SALARY S. SALARY S. SALARY S. SALARY S. SALARY S. SA
	YOUR DUTIES SOLD VEGETABLES + FRUIT (FRIDAYS SOTURDAYS, AND
ī.	REASONS FOR LEAVING TO ENTER ARMY
g. 171	ROM C. CETESTA 1940 TO JUNE 1941
, 0, 1	EMPLOYING FIRM OR AGENCY LEA'NEDY BUTTER + EGG CO.
	ADDRESS MAIN SIREET, BACCATON MASS (1.S.A. Country State
	KIND OF BUSINESS ASTAIL BROCKEY NAME OF SUPERVISOR ATT. VALUE BO
	TITLE OF JOB CLERIS (PART. TIME) SALARY \$ 31 PER HA
	YOUR DUTIES SELLING COFFEE, TEA, BUTTER, STC. (SATURDAYS)
	REASONS FOR LEAVING SUMMER REQUESTION OF HELP - Thad

EXTRA SHEET

LEC HOGAET WAREN
AIN BELMOUT AVE.
BEOCHTON, MASS.

The following material is meant to Provent the Information given in this form Pa-1 under Item #14. Please use it first.

OUTLINE HISTORY OF EMPLOYMENT, INCLUDING CASUAL EMPLOYMENT AND UNEMPLOYMENT. ONLY MAJOR ITEMS (WHICH ARE MARKED BELOW WITH &) ARE INCLUDED ON REGULAR FORM. DETAILS ON OTHERS WILL BE SUPPLIED IF NECESSARY

Name of the last o		
DATES	WHERE .	NATURE OF WORK
SEPT Nov. 1950	AT HOME	- SEERING EMPLOYMENT - TIENET SELLING SOTBALL GAMES, BROCKTON HISM SCHOOL
SEPT. 1947 to SEPT. 1950	HARVARO UNIU. STUDEM (UNDER G. I. B) FALL, SPRING, SUMMER TERMS, 1947-8, 1948-9, 1949-50	FOR MR. C.E. CHAMBER LAIN, 120 BELHONT ST. BROCKTON, MASS.
MAR. 1946 TO JUNE 1947	YALE UNIO. STUDENT (UNDER G.I. BILL) [SPRING + EVMMER 1946] FALL + SPRING, 1946-7]	- STUDYING - INDEXER (Fort-Time) FOR YALE EDITION OF
F&B. 17, 1943 +• F&B. 11, 1946	U.S. ARMY	U) CAMP LEE, VA BASIC TRAINING - FEB. JUNE 1943 (2) YALE UNIO. (ARMY SPECIALIZED TRAINING PROSESME - JUNE 1943 - MAX. 1944 (3) CAMP FICKETT, VB. - 310th INFANTRY, 75th DIVISION - APRICAPIAN 1944 - SUPPLY SECTION, 1318 S.C.U MAY-JULY, 1944 - INFO. + EDUCATION OFFICE - JULY 1944-FEB. 1944 (4) CAMP MEADE, MD DISCHAREE FOO. 11, 1945
56 FT. 1941 40 	BOSTON UNIV. STUDENT	- STUDYING. **-CLERG, A.P. GEOGERY STORE MAIN + CALMOR STREETS, BROCKTON - (Part-Time) -JUNE 1941-DEC. AVZ
1935 +0 1941	JUNIOR HIGH SCHOOL AND HIGH SCHOOL STUDEAUT	-CLERK, KENNEDY BUTTER STORE, MAINST., BROCKTON (PART TIME) - OCT. 1940 - JUNE 1941 - Paper Route
	STARRED TIL	AL ARE DETAILED ON FORM RE-1

STARRED ITCHS ARE DETAILED ON FORK 38-1

SEC. 15. HAVE YOU EVER BERH DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITION HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO
None -
BEC. 16. GIVE FIVE CHARACTERS
BEC. 16. GIVE FIVE CHARACTER REFERENCES — IN THE U.S. — WHO KNOW YOU INTI- MATELY — (GIVE RESIDENCE AND BUSINESS ADDRESSES WHERE POSSIBLE.)
1. Rev. J. Manuer Cu.
2 Ma C Harry 11
RES. ADD. 32 GUERRA ST. BRECHTON MASS.
3. Miss / Valo A C
DES ADD THE BROCKTEN MASS
RES. ADD. TY BURNATOR AV. BROCKTON MASS. 1. REV. PAUL STOPEN HAGEN BUS. ADD. METHODIST CHURCH CAMBRIDGE MASS. RES. ADD. 30 LANGDON ST. CAMBRIDGE MASS.
RES. ADD. 30 LANCON CHURCH CAMBRIDGE MASS.
5. MR. W. R. FILLION
BUS. ADD.
6. MA. CLARENCE A. McLAUGHLIN RES. ADD. JEYMOUR RD, WOODBRIDGE CONN.
BEC. 17. NAMES OF FIVE PROCES
BZC. 17. NAMES OF FIVE PERSONS-WHO KNOW YOU SOCIALLY IN THE UNITED STATES— NOT REFERENCES, SUPERVISORS OR EMPLOYERS— (Give residence and business addresses where possible.)
to the residence and business ad-
1. MR. KENINGTH G RYLER BUS ADD CAMBLE ST. CITY Blate
RES. ADD. BOWKER ST LEVINGE PLANS
2. M.R. ROLAND / Comments
RES. ADD. AUAMS A-33 CAMBRIDGE MASS.
BUS, AUD, RARVARD, IVIVIV 1 CARRELE
RES. ADD. HARVARD UNIV. GARGRIDGE MASS. 4. MR. HUTSON K. HOWELL BUS. ADD. BOSTON (MUCHATORY)
BUS. ADD
RES. ADD. 19 ALLANY STE CAZEMONA NEW YORK

SEC. 18. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U.S. - (Give residence and business addresses where possible.) State Bireet and Number 1. MISS TAGA E. HERRICK BUB. ADD. RES. ADD. 232 BELMONT AV. PROCK TON' 2. MRS. FRANK B. YATES BUS, ADD. RES. ADD. 244 BEGGIENT AY BROCKTEN MASS. Tand family 8. MR. EDWARD HENNESSY BUB. ADD. 238 FOREST AV, BRICKTEN CLASS. (Neighbor for Many years) RES. AUD. 40 BOUNGAY, BRACKTON MASS. SEC. 19. FINANCIAL BACKGROUND A. ARE YOU ENTIRELY DEPENDENT ON YOUR BALARY? YES IF NOT, STATE SOURCES B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS Proper'S SAVINGS BANK, 221 FLAW ST BRIGHTON, MASS C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? _ GIVE PARTICULARS, INCLUDING COURT: ... D. GIVE THREE CREDIT REFERENCES -- IN THE U.S. 1. NAME MR. PAUL C. BENNETT ADDRESS 282 GREEN ST. BROCKTON, 2. NAME MR. HARDING F. PORTER ADDRESS ING HILL GEAG AV. BROCKTON 3. NAME MR. WILLIAM C. NYE ADDITES 34 CARLYNN RO. CITY BEC. 20. RESIDENCES FOR THE PAST 15 YEARS FROM 1923 TO 1927 128 MENLO ST. BROCKTON, FROM 1927 TO 1943 44 BOUNE AV. FROM 1943 TO 1946 Country 4.5. FROM 1946 TO 1950 FROM MAR 1944 TO JE 1947 KE STOLING то 1950 FROM 1942. Scharf Country Only FROM BEC. 21 RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES NONE

A. FROM TO City or Section Country Purpose
FROM TO City or Section Country Purpose

City or Section Country Purpose

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	FROMTO	City or Bection	Country	Ригрове
	FROMTO _	City or Section	Country	Purpose ·
	B. LAST U.S. PASSPORT -	NUMBER, DATE, AND PLACE C	F IBSUE: Non	16
	HOW MANY OTHER U.S.	PASSPORTS HAVE YOU HAD?	Nonju"_ OIVE	APPROXIMATE
•.	PASSPORTS OF OTHER	NATIONS: INST APPLICAL	v e	
C. 22.	CLUES, SOCIETIES AND	OTHER ORGANIZATIONS		
	LIST NAMES AND ADDI EMPLOYEE GROUPS, ORG PORT OF, ANY ORGANIZA	RESSES OF ALL CLUBS, SOCI FAMILIATIONS OF ANY KIND (I MITTON HAVING HEADQUARTER FLONG OR HAVE BELONGED:	NCLUDE MEMBERSHIP	III. IM, OK BOL-
: ·	1. CENTRAL METHODI	St & No. City	מאות	Country
	DATES OF MEMBERS	HIP: ATTENOGO SINCE BIR	THE MEMBER ST	WCG C. 1935
	2. HISTORY CLUB, B.	BL. & No.	ROCKTOAL FLASS	Country
	DATES OF MEMBERS	HP: 1937-1941		
	3. DRAMATIC CLUR,	BROCKTON HIGH SCHO	OL BROCKTON,	COUDLY.
•	DATES OF MEMBERSI OSAMEQUIN CHA 4. <u>CRDEA OF DEMOL</u> Name and Chapter	PTER	YTON MASS	U.S.A.
	DATES OF MEMBERS	IIP: <u>Ca. 1940-46 (</u>	TO exact redu	rds)
	5. BOSTEAL UNIVERSELL Hame and Chapter	Y WESLEY CLUB BOS	FON MASS	Country
	DATES OF MEMBERS	mp: 1942 - 4/3 [Metho	dist Student	Cluby
	6. AXA FRATERY	St. & No. City		ass. U.S.A.
	DATES OF MEMBERS	11P: 1942-43 T Pledged,	but didn't con	aplete member
•	Hains and Chapter	_	UIST CARACH, N	Country (1.5,
*_	DATES OF MEMBERSI	IP: 1943-44: 1946	-147,	
	Tone Jan	D 1 mm 16 .	STATE OF THE	1

SEC. 23. GENERAL QUALIFICATIONS

	· · · · · · · · · · · · · · · · · · ·
۸.	FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT" "FAIR" OR "FLUENT")
	LANGUAGE FRENCH SPEAK FAIR READ FLUENT WRITE FAIR
	LANGUAGE SPANISH SPEAK SEIGHT READ FAIR WRITE SLIGHT
	LANGUAGE RUSSIAN SPEAK FAIR READ SCIENT WRITE SCIENT
В.	SWEDISH — SLIGHT — SLIGHT — SLIGHT LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:
	BICYCLING; SWIMMING; HINING
	STAME COLLECTING; PROPAGANDA STUDY
C.	HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION?
•	YES. MY MISITARY DUTIES AS INFORMATION ARID
	EDICATION ENCISTED SPECIALIST (MOS 2274) IN POST
	THEO + EDUCATION OFFICE, CAMP PICKETT, VA SEE SEC. #140
o.	LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:
	1. TENNESSEE VALLEY AUTHORITY (1950) (Yet complete
	2 CIVIL SERVICE - APPLIED FOR POSITION OF HISTORY AND
	LITERATURE PROFESSOR AT COAST GUARD ACADEMY,
	NEW LANDON, CONN. (1850)
. '	IF. TO YOUR KNOWLEDGE ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:
-	- UNCERTAIN. MAY HAVE BEEN INVESTIGATED
! -	FOR HISTORY TEACHING POSITION (AUGUST, 1950).
_	
; ;	
-	

SEC	24 34	12		
DEC.		ISCELLANEOUS	1	
	Α.	DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATE OR HAVE YOU SUPPORT ZATION WHICH ADVOCATES THE OVERTHROW OF ERNMENT IN THE UNITED STATES?	ATED, OR ARE YOU NOW OR HATED ANY POLITICAL PARTY OR C FOUR CONSTITUTIONAL FORM C	VE YOU PROANI OF GOV
		IF "YES", EXPLAIN: NO		
e e	В.	DO YOU USE, OR HAVE YOU USED, INTOXICANTS?		TAHW (
		EXTENT? NEVER USED THEM.	· · · · · · · · · · · · · · · · · · ·	
		HAVE YOU EVER BEEN ARRESTED, INDICTED OR LAW OTHER THAN A MINOR TRAFFIC VIOLATIC CITY, STATE, COUNTRY, NATURE OF OFFENSE AND	CONVICTED FOR ANY VIOLATION IF SO, STATE NAME OF OD DISPOSITION OF CABE:	on of Court,
				
	D. 1	HAVE YOU EVER BEEN COURT-MARTIALED WHILE F ANSWER IS "YES," CIVE DETAILS BELOW:	A MEMBER OF THE ARMED FO	RCES?
	· · · -	No —		
	_		3 2	
SEC. 25.	PERS	ON TO BE NOTIFIED IN CASE OF EMERGEN	ICY:	
***	N	AME AUGUST H. WIGREN R	ELATIONSHIP FATNER	•
	Al	DDRESS 218 RELMONT AV. BROCKT	Blate Country	
SEC. 26.	YOU . IN W.	ARE INFORMED THAT THE CORRECTNESS OF ILL BE INVESTIGATED.	ALL STATEMENTS MADE H	ERE-
٠.	ARE T MAY I INVOL SWER	HERE ANY UNFAVORABLE INCIDENTS IN YOUR LIED DISCOVERED IN SUBSEQUENT INVESTIGATION VED OR NOT, WHICH MIGHT REQUIRE EXPLANATION NO."	FE NOT MENTIONED ABOVE WE WHETHER YOU WERE DIRECT ON? IF SO, DESCRIBE. IF NOT,	fich TLY AN-
•				

Section of the sectio

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

14-00000

SIGNED AT DROCKTS A PARSACHUS 61	DATE NOULABER 1,1
- CARDE OC D'Strate	hook Winner
Mr. Ke Co. M. S.	Signature of Applicant
THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMB THE QUESTION TO WHICH THEY RELATE. SIGN YOUR N TERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EX SE AND SIGN EACH SUCH PAGE.	NAME AT THE END OF THE ADDE
12 - EDUCATION (Continued from F.	(6)
COLIUTEL ATTENDED:	
(1) Esstan University, College of Liberal	<u>Amio</u> , Roston, Nace. 🛒 🦠
-Autorded: Gopt.1941 to Feb.1943.	
-Completed 3 semesters of work, major	ing ir Kintery.
-Called to active duty with U.S.Army, Subjects:	Bon. 10, 1842,
- Listory of Western Civilization	-her we exceed
-United States History	HAND TO SALVEY OF THE SALVEY OF A STORY
-American Government	-English Composition -English Mible
-Comparative Government	-Pretein
-General Recognics	-Openisk
-Feyekology	
E) Male University, Wer Faren, Conn Am Loca at Eussian Area & Labourge Coun - Attended: June 1940 to Waroh S1, 10- - Completed course, received certifics academic credit. - Aussian Mistery 2 terms - To - Russian Geography 12 terms - To	ute and ole gear of worker Albebore - 2 derwa
-Russian Geography 'S terms -F	ar Rest Miletory 1 term
end Cheren Taken	
and Custons - 1 term + mosian Language - 3 terms (interm	nive: 15 alesa bours car
2) <u>Malo University</u> , New Haven, Commections	
- 14: szágá: Parch 3948 to Apre 1947	
* A.T. dagrap awarded in 1947 - nugerod	to the transmission
Control of the contro	ا من المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراج المراجعة
-United States Fistery	Assumed the Assumed the Assumed to t
-Are rican Thought & Civilization	-American Immigration
-N.C. Diplometic History	-Ingliak Itionetune
-Filtery of Contemporary World	-Now Testament
Figure 2 and Political Philosophys	-Public Opinion & Propagi
-American Sevt. in Transition	്ട് കോട്ട് വിവൃത്താന് വാന്ത്രി ഉത്തൃത്തില് പുറ്റിയത്താര
Parison Devery MThe Takanahanah Woold	C. 1. GOPERNMERNY PROPERCY OF FICE: 1850 0 - 021423
Movement and the Stee	
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(/3)	1 .5.8*

1.

Cambridge, 11. Thursts

- Attended: Lept.1647 to Lept.1810

* A.M. ingres amended, 1648 (in Mintery)

* Completed medicine requirements towns Th.D. in Matery

- Encircl Treek Mistery

- U.S. Colonial Matery

- Logish Mintery from 1648

- History of the worthers

- Complete Mintery

- Encirc of the Meritage

- Common of the Meritage

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- Common of the Meritage and Tomas of the Meritage

- Directed meeting in American and Tomas Mintery

- The Indignation of Industry

- Government Regulation of Industry

- Merican Decial and Colony

- American Decial and Colony

- American Decial and Colony

- European Intellectual Mintery

- The Printing Engine

- European Intellectual Mintery in the 18th A 18th Combunies.

The Stiff & Regine

- European Intellectual Mintery in the 18th A 18th Combunies.

Educational recommendations may be obtained from Nisa Plorence Leetch, Graduate FlaceLent Office, Farlow House, Cambuldge, Massachusetts)

SEC. 14-3 - (continued from p.7)

TERE A. INSOSTATION-EDUCATION OPECIALIST (LILITARY), (1944-46)

- (1) After completing the ASTV course at Yale, I was assigned to the Cloth Triumtry, Yesh Division, Camp Pickett, Yo. While there, I consisted "unionation" lactures occurring world news and beckground interial on the rar (Circle and 1984)
- (2) Because of my limited-service status, I was transferred to the Supply Section, 1812 ECU, at Camp Pickett. I performed the duties of a unit Info & Biucation lecturer -- lecturing on history and current events, maintaining maps and bulletins on battle areas, and shrolling schoiers in ISAFI correspondence courses (Nay-Yuly 1844). As a result of this work, I was premoted to the Post Info & Education Office.
- (3) The Post Information & Education Office had to plan, produce, and disseminate war information and non-military education for all troops permanently stationed at Camp Pickett, and for a hospital on the grounds. The purpose of that program was to help troops to understand why and what we were fighting, and to understand their role in that fight. It was morale building through information.

As Non-Counissisped Officer for the Info & Education Office, I performed both administrative and functional duties. I sided in the levelopment and execution of the policies and entent of the education program, and was in immediate charge of the weekly instructional program.

The following are the diffide T performed:

A) Prepared sates and the same of months of the same of circums in the elicit with the same of the sam

threined men to conduct itelayers in each of it to 16 unite; and applicable thor on use of the propered saterial once week; and inspected their classes.

Duch company or insit was required to have one or nore as switch of the description of extended to expend workly always of the latter of the latter of the latter of the latter of the latter of the latter of the latter of the latter of the rext work, suggestion reads of the them the tenic for the rext work, suggestion reads of presentation, and describing respect policies to be followed. I now periodic inspection visits to elsered latter.

C) Lectured or conducted several discussions each week.

- The topics of these classes were the same as those used by the other men: halic U.S. Victory; current world events; background material on the ran; the relation of the U.S. to its allies; the every; and the role of the individual colder. Classes contained 7t to ICC men each, with all levels of education represented in them.

D) Designed and proposed displays for War Information Centers in camp libraries and the post Leadquarters. Developed visual side

for claseroca and.

- Displays consisted of pictures, posters, maps, and explanatory waterial dealing with various topics, such as: "The German Army", "Growth of the Jupaness Empire", "Parided", "The United Nations", etc. The purpose was to give a graphic presentation of background information concerning the war. The display in the post headquarters had maps and news items dealing with battle areas.

 Compiled and edited duily news thest; broadcast duily news summaries; whote articles on surrent events for comp newspener.

- At my suggestion, the news-dispemination media at Comp Pickett were expanded by establishment of the news sheet and news broadcasts. The news sheet contained late news bulletins, factual background material, and some editorials. The news sheet and broadcasts were necessitated by the remoteness of the cusp.

F) Did educational counselling and encouraged enrollments in correspondence courses offered by U.S. Armed Forces Institute.

6) Maintained close comparation with camp newspaper stuff, the Public Relations Civice, Epocial Services Civice, and the Intelligence Officer.

The citigence Criticer.

To be better prepared for work in the Post Info & Education Office I was sent to the Cchool for Personnel Services, Washington & Luc I was sent to the Cchool for Personnel Services, Washington & Education University, Lexington, Va., for a one-month course for Info & Education University & Cotober-November 1944)

Unlisted Specialists, (<u>October-November 1944</u>)
This course was prepared by the Mar Department and conducted by military personnel. It presented material to be used in proparing time & Education programs in camps, it suggested methods of presentation, and it provided practical experience in assessing and dealing with orientation problems.

STARRED LIENS ARE DETAILED ON FORM SOLL

long of the teller covered in Tectures and discussions in this course were:

-Tanua do Noupone -Group Leadurality History -Lordie Pastoro -Clothal Turkbare

-From the Energy -From our Allies -Pice the L.L.A. -Touching Fothers

Upon completion of this course (with a grade of "Excellent"), I received a continiente, and a Military Compational Specialty Classification of <u>LCO LCZ4</u> (Information-Education Enlisted Specialist).

I believe my work at Mon-Commissioned Callier in the Post Info & Education Office at Comp Pickett would be valuable to Control Intelligation. The job was given to me as a preaction. I received special training for it at the School for Personnel Services. While perfecting the Job, I received promotions in rank from Private first class to stuff Sergeant. During the cloting menths of my service, I was in Education Officer.

As the result of by work, I was invited to attend a conference or the Info & Education officers and non-commissioned officers of the Third Service Command at Edgereod Arrenel, Paryland, and to address that conference in educational and counciling problems. Since my discharge, was in process at that time, I was unable to attend. Upon discharge, I received a special commendation from Colonel F.S. Paullin, Commander officer of Commander and a latter of recommendation. Communiting Officer of Comp Pickett, and a letter of recommendation

(Copies of these letters, orders, and commendations will be

SEC. 22 - CLUBS, ETC. (continued from p. 10)

- 8. NEW ENGLAND METHODIST STUDENT MOVEMENT COUNCIL
 - OFFICE OF CHAPLAIN, BOSTON UNIVERSITY, BOSTON, MASS.
- 9. HARVARD WESLEY FOUNDATION SISSE MASSACHUSETTS AVE, CAMBRIDGE, MASS. [38 LANGDON ST., CAMBRIDGE, MASS.
- 10. GRADUATE HISTORY CLUB, HARVARD UNIVERSITY, CAMBRIDGE, MASS. - DATES: 1948-1950 (irregular attendance).
- 11. HENRY ADAMS CLUB (FOR GRADUATE STUDENTS IN AMERICAN HISTORY) - HARVARD UNLUGREITY, CAMBRIDGE, MASS.
 - DATES! 1947-1950
- 12. POST #35 AMERICAN LEGION, WEST ELM STRUET, BROCKTON, MASS.

THE PORESCIEG ADDED LATIPIAL ID THUR TO THE PLUT OF LY ENCILLISTS:



ge. John.

ENSURITY APPROVAL

CONFIDENTIAL

Chief, Covert Personnel Invision

To : Weredine LOffloor.

Date: 23 March 1951

From ': Chief of Inspection and Security

Number: 44732

Subject: WIGKEN, Lee Hobart

1. Note "X" below:

tion at some future date.	X information contingent upon the receipt of derogate tion at some future date.	classified ry informa-
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Provisional clearance for full duty with CIA is granted under the provisions of paragraph h, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above

2. Momorandum dated 16 November 1990 stated subject is being con-

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Chief, Fersonnel Security Division

E PALICII

CONFIDENTIAL

FORM NO. 38-101

CONFIDENTIAL

OUTFIF WYTAL CIFICE HEDDENSOM

ŢĢ i Chief, Covert Personnel Branch

Date: 26 February 1951

FROM . . Security Officer, CIA

SUBJECT: WIGREN, Loo Hobart - 141732

Reference is made to your reserrandum dated 16 November 1950 which requested that subject be granted security elemente.

This is to advise that this office interposes me objection from a socurity standpoint to a temperary appointment of the subject to the Processing Pool, pending completion of further security action, upon the condition that subject (1) not have access to classified meterial. (2) not have access to CIA secure areas, (3) not be issued a CIA budge or credential. The subject may not be analymed for duty in any CIA atair or office without further authority from the Security Officer, CIA. This clearance does not include agaigment to unplantified duties outside the irmediate supervision of the real supervisor.

It is requested that this office be notified immediately. whon subject enters on duty so that final security processing may be schoduled.

FOR THE SECURITY OFFICER, CIA:

Chief, Security Division